Top 200 Consultants

THE ONLY WAY IS UP

Fee incomes up, employment growing, margins improving – there's no doubt our Top 200 Consultants survey makes for vastly better reading than last year's. But what's driving this resurgence – and is it sustainable? Will Hurst reports

What a difference a year makes. Our Top 200 Consultants survey in September 2012 was a pretty gloomy affair. While there was little change in the employment numbers, and fee income was also static compared with the previous year, the prediction was that this was the lull before yet another storm. Trouble including tightening margins and falling incomes was spotted on the horizon. Not a bit of it. This year's survey, compiled by analyst Hewes & Associates, is jam-packed with good news as trading conditions for consultants improve across the board and are expected to improve further. Fee incomes are up, employment is growing again, albeit at a modest level, and there are even signs of an improvement in margins. As Hewes & Associates director Martin Hewes says: "It's been pretty bad for the past five years, so this certainly makes for good reading."

It does indeed. So, what does the survey tell us about the state of the market and how confident can we be that this is the start of a truly sustained recovery? Looking at the survey in more detail, fee incomes have risen by almost 6.5%, bringing them almost back to the level they were at in 2007/08, although not as high as they were during the peak in 2008/09. Employment is also up, with total UK staff numbers increasing by almost 4% and chartered staff by 6.5%. Margins also show signs of improvement, with a balance of 17% of firms reporting higher margins compared with a balance of 13% reporting lower margins last year. The only caveat to this is to note there has also been a reduction in the percentage of firms reporting margins of above 8%.

Sentiment has also improved, with many firms planning to raise wages and 73% of the companies surveyed expecting to increase employment over the next six months compared with only 51% a year ago. BDP – a non-mover at number two in the table of top 100 architects with 255 chartered architects – had a difficult recession but is now confident that growth is back. "We are seeing growth, both here at BDP and talking to our peers," says the firm's finance director Heather Wells. "Firms in the south of England have definitely seen a recovery coming through and the mood is brighter. You certainly see a buzz in London […] and our Glasgow office is also doing surprisingly well and is probably our busiest office at the moment."

A number of architects put in impressive performances in 2013. Google HQ designer AHMM continues to climb the big league to reach number four in the table of chartered architect employers, moving ahead of Capita and Aedas. A number of other architecture practices have also excelled in other areas. HOK has come out top of all the consultants for fees per UK chartered staff while KPF is at number one for fees per all UK staff. Stanton Williams, meanwhile, is the top growing company in terms of the rise in its UK fee income over the 12 months.

But it is another type of firm – engineering and environmental consultant URS – which displays perhaps the most dynamic movement in this year's survey. URS, which took over UK firm Scott Wilson in 2010, has overtaken Aecom to be ranked at number three in terms of employment of chartered staff across all sectors, having taken on more than 500 chartered staff during the period, bringing it to a level of just over 2,500 chartered employees in total. While URS now employs more than 7,000 UK staff in all, its equivalent figures for last year are not available so it is not clear how much of this growth is due to recruitment and how much is due to existing staff becoming chartered engineers. Jerome Munro-Lafon, URS' senior vice-president in Europe, the Middle East and India, says the increase reflects the firm's "dual focus on recruitment and training and development".

So what's driving the rise in recruitment seen in the survey? Of course it depends to a large extent which sector you're talking about but Hanif Kara, director of civil and structural engineer AKT II, which is ranked 38 in the table of top engineers by number of chartered staff, thinks the booming London market – driven by Chinese and Middle Eastern investment – is a big part of the story. "The London market has really picked up," he says. "Firms like us have 70% of our work in London and have really capitalised on this. Growth in the capital has rocketed and I think that smaller firms have been quicker to take advantage of that – we've been recruiting quite a lot more this year than we did last year."

Another factor behind the positive picture appears to be infrastructure – which seems finally to be providing significant workloads despite certain areas such as new nuclear continuing to disappoint. Infrastructure has certainly proved key to the growth of Hargreaves Jones, a Manchester-based QS and project manager, which has seen a 92% increase in UK staff over the past year, topping the table for this measure. Managing director Peter Hargreaves says the firm's work here and abroad in areas such as oil and gas, water and the electrical sector has been crucial to this.

"We are infrastructure and energy-based but are moving into traditional building," he says. "I think that provides a good base. If you were just involved in traditional building, then you would be struggling." While it only employs 23 staff at present, Hargreaves Jones now expects to nearly double in size again in the next year to around 40 employees.

At the opposite end of the spectrum, some of the largest consultants concur with the idea that UK infrastructure is beginning to provide huge opportunity. Keith Howells, the chairman of engineer Mott MacDonald – number two in the all-sectors table with over 2,700 chartered staff and now growing again for the first time since early 2009 – says rail and road, electricity work and jobs from the Environment Agency are all proving important. "There have been a lot of promises made in this area and we are starting to see this coming through," he says. "Energy and nuclear [new build] in particular has been disappointing but nuclear decommissioning is different and we have quite a lot going on at Sellafield, for example."

> *We have plans to recruit 700 people across Europe this year, including 150 graduates and apprentices*
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> **JEROME MUNRO-LAFON, URS**

Munro-Lafon of URS agrees opportunities for consultants in UK infrastructure are "vast". He says: "In the UK, we have hired across a variety of disciplines to service a broad range of clients. We are now looking to recruit 700 people across Europe this year, including 150 graduates and apprentices. We have plans to recruit a further 1,000 people during 2014." Munro-Lafon says URS' UK staff are also working with colleagues in other European offices on mega schemes on the continent. "An example is the Stockholm Bypass, which will be one of the longest road tunnels in the world, with a total length of tunnels in excess of 50km," he adds. "Our work on this scheme is being delivered by colleagues in the UK, Poland and Sweden."

Of course not everything revealed by the survey is rosy. Consultants also complained of having to work harder for the same fee income, as clients – used to a climate of austerity and relatively weak demand – ask for more for their money. The survey found that close to 60% of firms said they were delivering more for the same fee income.

In addition, there remains the possibility that the survey reflects a degree of over-confidence among consultants, whose mood may have been buoyed by factors such as the booming housing market. "People shouldn't get too carried away," cautions Martin Hewes, who is worried by the extent of house price inflation. "In the boom years house prices outpaced earnings by 3.8 to one. In the 12 months to August this year it was five to one. If people say this isn't a bubble my question is what constitutes a bubble?".

Nevertheless, consultants Building spoke to this week remain convinced that a corner has been turned. As BDP's Heather Wells put it: "Confidence breeds confidence but underlying this is a need to do things which have been put on hold for a long time." »

CONSULTANT DATA ONLINE

TO SEE THE FULL INTERACTIVE TABLES AND RAW DATA, INCLUDING:

- Top 100 QSs
- Top 50 architects
- Top 50 engineers
- Top 100 financial performers
- Top 100 fastest growers

BUILDING.CO.UK/TOP200CONSULTANTS

METHODOLOGY AND NOTES

Nearly 500 firms were contacted for this year's Building Top Consultants' Survey. They were sent a survey form asking for details on the number of chartered staff, non-chartered and technical staff, and domestic and worldwide fee incomes. Practices were also asked questions relating to: staff recruitment, wage patterns, margins, areas of work, and work expectations. Apart from fee incomes per employee, and growth, all data in the attached tables is taken directly from firms' replies.

The survey does not claim to list all the top consultants, as it relies upon firms completing and returning the annual survey form. For a variety of reasons firms sometimes decide not to take part.

Only those firms that complete and return the survey form are included in the survey.

Firms with any questions about the survey, or that wish to be included in the 2014 survey, should contact Martin Hewes at Hewes & Associates: www.hewes-associates.com.

Notes

[1] Worldwide offices include UK
[2] Atkins sold its UK highways services business in 2012/13
[3] Mott MacDonald Group acquired Procyon Oil & Gas in January 2013. Figures include Franklin & Andrews.
[4] In 2012 Aecom acquired parts of the Bovis Lendlease business in the UK
[5] Capita's strategic partnership with North Tyneside Council commenced in October 2012, with over 300 staff TUPE transferring to Capita
[6] Turner & Townsend made three acquisitions in 2012/13: Larkspur in Denver USA; HA Brechin in Hong Kong and Pearson Lugard in Norway
[7] WSP was acquired by Genivar in August 2012
[8] Parsons Brinckerhoff: changes in reporting, in relation to statutory entities and their inclusion in management accounts mean that 2011/2012 and 2012/13 financial data are not directly comparable
[9] Deloitte Real Estate was previously Driver Jonas Deloitte
[10] Ramboll restructured following the acquisition of Gifford in 2011
[11] In September 2012 WYG Group's loss-making business in the Republic of Ireland was placed in liquidation. This resulted in an estimated loss of €2m.
[12] Grontmij sold Trett Consulting in 2012/13
[13] Sinclair Knight Merz (Europe) opened a new office in Grenoble, France
[14] Currie & Brown joined Dar Group in May 2012
[15] Stiles Harold Williams became an LLP in 2012/13
[16] AA Projects acquired Join Fitton Associates in May 2013
[17] HTA Design changed from being a Ltd company to an LLP
[18] Adam Architecture: an office relocation led to a temporary increase in overheads in 2012/13
[19] Stephen George & Partners absorbed another practice into the group in 2012/13
[20] Wallace Whittle was acquired by TUV SUD in July 2011, and now trades as TUV SUD
[21] Barker Associates transferred to a newly formed LLP in September 2012
[22] CIVIC Engineers underwent a restructure at board level in 2012/13

TOP 200 CONSULTANTS

FULL INTERACTIVE TABLES
BUILDING.CO.UK/TOP200CONSULTANTS

Rank		Practice	Total UK chartered staff		Total UK staff		Worldwide staff		Annual UK fees (£m)		Offices[1]	
2013	2012		2012	2013	2012	2013	2012	2013	Previous results	Most recent	UK	Worldwide
1	1	Atkins[2]	3,296	3,478	8,924	9,374	17,420	17,899	880.5	967.7	61	185
2	2	Mott MacDonald Group[3]	2,526	2,720	5,350	5,398	14,460	14,912	325.0	335.0	29	180
3	4	URS	2,023	2,527	na	7,012	56,000	54,000	na	489.7	na	na
4	3	Aecom[4]	2,047	2,295	3,523	4,016	45,300	44,985	314.0	430.0	27	482
5	5	EC Harris*	1,850	1,965	2,428	2,578	3,732	22,000	146.0	186.0	22	323
6	6	Jacobs UK	1,611	1,575	7,531	8,274	60,000	62,500	610.0	671.0	na	na
7	7	Capita[5]	1,502	1,450	4,008	3,975	4,038	3,997	255.9	255.8	40	42
8	9	Arup Group	1,286	1,366	3,526	3,716	10,733	11,233	273.9	317.3	17	93
9	10	Turner & Townsend[6]	1,122	1,271	1,414	1,598	2,781	3,239	136.9	160.8	13	80
10	12	CBRE	1,068	1,231	1,606	1,869	39,000	37,050	na	na	18	451
11	8	Jones Lang LaSalle	1,289	1,207	2,671	2,357	45,000	48,000	220.4	na	19	219+
12	11	Mace	1,070	1,166	2,584	2,613	3,560	3,959	156.7	171.2	6	36+
13	13	GVA Grimley	886	924	1,353	1,403	1,353	1,403	140.4	147.0	12	12
14	15	WSP UK[7]	669	831	1,807	2,023	8,911	14,924	209.0	204.0	27	347
15	14	Parsons Brinckerhoff[8]	790	801	1,757	1,832	13,858	14,209	221.0	187.2	13	158
16	16	Faithful & Gould (part of Atkins)	667	682	963	985	1,876	2,079	106.0	114.0	23	55
17	17	Waterman Group	589	590	785	801	1,000	1,001	48.0	50.0	18	28
18	18	Deloitte Real Estate[9]	480	450	558	753	558	753	129.7	na	7	7
19	19	Gleeds	394	414	645	660	1,046	1,161	52.5	54.8	16	53
20	26	Sweett Group	305	390	420	480	1,300	1,450	41.6	42.7	22	55
21	21	Ramboll[10]	386	385	859	848	10,000	10,283	57.3	56.7	12	212+
22	20	NPS Property Consultants	388	382	1,181	1,150	1,181	1,150	76.8	80.3	28	28
23	23	BDP	364	365	691	678	789	790	56.3	54.3	6	13
24	24	Foster + Partners	353	345	995	923	1,167	1,068	162.0	153.0	1	15
25	27	Buro Happold	302	304	860	860	1,410	1,490	72.0	63.0	7	27
26	25	TPS	325	300	401	376	416	382	30.0	27.5	10	12
27	28	Hoare Lea	264	273	562	593	569	602	42.2	47.5	11	13
28	30	Systech International	236	246	350	360	596	605	na	na	7	26
29=	29	Fairhurst	240	241	403	406	404	407	29.3	27.3	16	16
29=	–	WYG Group[11]	246	241	924	884	1,762	1,717	78.9	74.9	20	52
31	31	Grontmij[12]	216	221	856	768	8,587	8,364	65.3	57.9	12	312
32	138=	Barton Willmore	27	219	285	278	285	278	22.5	25.8	10	10
33	34	Pell Frischmann	157	191	349	428	851	891	33.6	34.2	7	16
34	35	Devereux Architects	156	186	192	224	1,698	2,000	23.0	21.5	4	19
35	37	Pick Everard	138	175	334	387	334	387	23.5	24.2	9	9
36	36	Ridge and Partners	148	161	256	281	256	281	21.5	21.3	8	8
37	32	Aedas	181	159	426	376	2,191	1,750	35.8	32.5	9	26
38	39	Hilson Moran	132	140	188	198	198	213	13.9	15.0	3	5
39	49	Allford Hall Monaghan Morris	97	138	193	272	194	275	12.2	18.3	2	3
40	43	Cluttons	124	131	331	310	478	471	32.3	31.0	15	22
41	41=	WT Partnership	127	130	170	174	1,120	1,350	na	na	10	47
42	–	Sinclair Knight Merz (Europe)[13]	134	126	975	944	7,325	7,060	69.1	na	18	55
43	45	Troup Bywaters & Anders	119	122	176	175	176	175	12.8	12.2	8	22
44	–	PRP	112	121	267	277	281	300	15.7	17.1	3	5
45	46	Stride Treglown	108	115	237	244	240	248	12.5	13.3	7	8
46=	52	Allies and Morrison	91	112	210	244	211	245	16.0	14.3	2	3
46=	41=	Broadway Malyan	132	112	297	289	509	514	38.1	30.7	6	16
48	62	Kohn Pedersen Fox	75	103	94	124	575	621	19.3	26.2	1	6
49	48	Riley Consulting	99	99	208	201	209	204	15.6	16.6	12	14
50	54	Stace	86	90	165	166	165	166	na	na	4	4
51	59	Cundall	78	89	261	292	261	292	18.6	18.7	6	20
52	64	DBK Partners	70	86	86	106	86	106	7.8	8.2	4	4
53	53	Archial	90	85	154	139	935	1,012	13.3	10.3	8	23
54	66=	Currie & Brown[14]	71	84	180	217	519	580	16.4	15.6	8	25
55	57	Feilden Clegg Bradley Studios	80	79	138	133	138	133	9.7	11.1	2	2
56	68=	Curtins Consulting	70	77	170	197	170	197	12.4	15.0	11	11
57	–	CPC Project Services	44	76	67	99	67	99	6.5	9.1	5	5
58	66=	tp bennett	71	75	176	191	180	195	13.4	14.7	1	21
59=	60=	Frankham Consultancy Group	77	74	203	206	203	206	12.9	10.8	5	5
59=	60=	Pascall & Watson	77	74	183	156	201	177	10.4	11.6	1	4
59=	63	Purcell	74	74	176	173	187	183	10.0	10.5	13	14
62=	58	NDC 2000	74	73	114	117	114	117	10.0	12.0	6	6
62=	70	Scott Brownrigg	68	73	125	146	140	150	10.5	10.3	4	6
62=	84	Stiles Harold Williams[15]	76	73	147	150	147	150	9.0	9.7	9	9
65=	72=	Calfordseaden	65	72	190	215	190	215	na	na	5	5
65=	71	HLMAD	67	72	126	147	153	175	7.8	10.2	6	8
67	76=	Squire and Partners	63	68	136	138	136	138	8.6	8.6	1	1
68=	78	EPR Architects	45	66	105	122	105	122	7.9	8.9	1	1
68=	65	Hill International	72	66	152	158	3,200	3,800	24.1	28.1	9	100
70=	74=	HCD Group	64	65	95	95	95	95	6.0	5.6	9	9
70=	82	Tuffin Ferraby Taylor	60	65	102	103	102	103	na	na	6	6
72	79=	Baily Garner	61	64	143	147	143	147	7.8	8.3	2	2
73	79=	Malcolm Hollis	61	63	111	123	111	123	10.6	11.2	12	13
74	79=	ADP	61	62	102	109	109	114	6.5	6.4	6	7
75	74	Leslie Clark	64	61	82	77	82	77	na	na	4	5
76	–	Robinson Low Francis	60	60	123	134	128	137	8.8	10.0	6	6
77	50=	Lewis & Hickey	95	58	116	78	143	105	6.2	5.4	5	7
78=	72=	Artelia UK	65	57	137	122	2,760	2,933	13.0	13.7	5	80
78=	97=	Jestico + Whiles	47	57	96	107	106	117	5.2	5.7	1	2
78=	97=	Make	47	57	124	134	134	147	10.6	11.6	1	3
78=	101=	Ryder Architecture	45	57	96	110	96	110	5.8	7.2	4	5
82	83	Pollard Thomas Edwards	57	56	107	106	107	106	6.5	7.1	1	1
83=	50=	3DReid	95	55	172	101	192	na	10.0	10.5	5	8
83=	86=	Pozzoni	52	55	73	87	73	87	3.1	3.4	2	2
85	101=	AA Projects[16]	45	54	78	104	78	104	6.4	7.9	6	6
86=	91=	Price & Myers	49	53	135	149	135	149	8.7	9.0	3	3
86=	–	Watts Group	56	53	136	130	136	130	12.6	11.5	8	8
88=	129=	Aukett Fitzroy Robinson	na	52	na	107	na	229	5.2	na	3	13
88=	76=	Chapman Taylor	50	52	111	111	340	352	6.8	7.0	3	17
88=	90	HTA Design[17]	50	52	85	102	85	102	4.9	4.9	2	2
91=	91=	Baqus Group	49	51	96	97	96	97	7.3	5.4	10	10
91=	88=	Campbell Reith Hill	51	51	111	111	113	113	7.3	7.1	5	8
91=	95=	Pellings	48	51	84	91	84	91	6.5	7.2	3	3
94	95=	Bidwells Building Consultancy	48	50	67	70	67	70	5.4	5.5	12	12
95=	–	DSSR	64	49	118	93	118	93	8.1	na	4	4
95=	68=	Lend Lease Consulting (EMEA)	70	49	175	164	175	164	25.6	24.4	5	5
97=	88=	Clancy Consulting	51	48	144	136	189	186	7.8	8.0	9	12
97=	113=	Kendall Kingscott	39	48	80	95	80	95	5.0	5.0	4	4
99	113=	Opus International Consultants	39	47	205	369	2,465	2,594	10.6	18.2	12	80
100=	101=	Hawkins\Brown Architects	45	46	89	105	89	105	7.8	8.5	1	1

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Rank 2013	Rank 2012	Practice	Total UK chartered staff 2012	Total UK chartered staff 2013	Total UK staff 2012	Total UK staff 2013	Worldwide staff 2012	Worldwide staff 2013	Annual UK fees (£m) Previous results	Annual UK fees (£m) Most recent	Offices[1] UK	Offices[1] Worldwide
100=	97=	HOK	47	46	157	150	1,638	1,550	21.3	24.9	1	24
102=	113=	John Rowan & Partners	39	45	99	116	102	119	6.0	7.2	5	8
102=	91=	The Harris Partnership	45	45	92	92	92	92	5.5	5.5	4	4
102=	85	Thomasons	53	45	116	102	116	102	6.0	6.7	8	8
105=	106	Bailey Partnership	44	43	80	78	80	78	na	na	5	5
105=	108	Hadfield Cawkwell Davidson	41	43	81	69	81	69	6.1	4.2	1	1
105=	107	P+HS Architects	43	43	58	64	58	64	3.1	3.5	3	3
105=	125	The Fairhursts Design Group	35	43	48	52	48	52	3.5	3.3	2	2
109=	113=	ChandlerKBS	39	42	80	81	120	126	na	na	5	7
109=	123	Jackson Coles	37	42	45	52	45	52	5.0	5.5	2	2
109=	113=	Rex Procter & Partners	41	42	72	75	72	75	5.7	6.1	4	4
112=	109=	Holder Mathias Architects	40	40	66	66	66	66	5.3	4.3	2	3
112=	141=	Trident Building Consultancy	38	40	53	54	53	54	4.1	4.0	8	8
114	119=	Potter Raper Partnership	38	39	86	90	86	90	5.8	7.5	3	3
115	134=	Stanton Williams	31	38	44	76	44	76	3.4	5.8	1	1
116	-	AKT 11	32	37	152	178	152	178	7.3	10.3	1	1
117	91=	Rolfe Judd	49	36	72	80	111	104	7.0	7.2	1	1
118=	119=	Doig+Smith	38	34	72	67	72	67	4.6	4.1	4	4
118=	126=	Max Fordham	34	34	150	180	150	180	7.2	8.2	5	5
120	156=	Adam Architecture[18]	22	33	62	67	62	67	4.8	5.5	2	2
121	138=	LSI Architects	28	31	46	49	46	49	2.6	2.8	2	2
122=	137	Alan Baxter & Associates	29	30	110	113	110	113	7.1	7.2	1	1
122=	-	Assael Architecture	24	30	52	58	52	58	3.4	4.3	1	1
122=	113=	Interserve Consulting	39	30	60	61	60	61	5.7	6.1	1	1
125=	132=	AWW	28	29	54	55	54	55	3.5	3.7	3	3
125=	144=	CS2	26	29	53	60	53	60	3.8	4.4	6	6
125=	156=	Hulley & Kirkwood	22	29	141	132	141	132	11.4	9.9	8	8
125=	141=	Stephen George & Partners[19]	30	29	46	44	46	44	3.6	3.1	3	3
129=	151=	Darnton EGS	23	26	72	72	72	72	4.3	4.4	3	4
129=	146=	John Robertson Architects	24	26	52	57	52	58	2.7	3.4	1	2
129=	146=	Lacey Hickie & Caley	25	26	49	51	49	51	2.3	2.4	3	3
129=	119=	Synergy	38	26	82	84	82	84	5.5	5.5	4	4
133=	-	Flanagan Lawrence	38	25	61	64	61	64	6.0	5.7	1	1
133=	-	Hunters	23	25	56	56	56	56	6.5	na	1	1
133=	146=	Silcock Leedham	25	25	35	36	35	36	2.2	2.4	2	4
133=	174=	Wallace Whittle/TUV SUD[20]	18	25	115	132	124	148	10.2	10.5	6	9
137	129=	Penoyre & Prasad	33	24	50	37	50	37	3.7	3.7	1	1
138=	-	Darling Associates	18	23	35	39	40	44	3.2	3.1	1	3
138=	-	Keegans	21	23	51	53	51	53	3.6	2.9	3	3
138=	-	Ward Williams Associates	23	23	53	54	53	54	3.6	3.4	4	4
141=	167=	CBA QS	19	21	24	26	24	26	1.2	1.3	2	2
141=	162=	Clarkebond (UK)	20	21	70	68	80	78	4.3	4.0	3	4
141=	-	Powell Dobson Architects	24	21	63	51	63	51	3.9	4.4	3	3
141=	162=	Swanke Hayden Connell	20	21	55	55	162	169	8.7	6.4	2	8
145=	162=	Allan & Hanel	20	20	29	30	29	30	1.2	1.2	4	4
145=	167=	Appleyard & Trew	19	20	37	36	37	36	3.1	3.0	4	4
145=	176=	Conisbee	17	20	45	57	45	57	3.6	4.6	2	2
145=	146=	Elliott Wood Partnership	25	20	82	83	82	83	4.5	5.4	3	3
145=	167=	Martin Arnold Associates	19	20	50	54	50	54	2.7	2.9	1	1
145=	146=	Stock Woolstencroft	23	20	49	45	49	45	3.2	3.3	1	1
145=	167=	WT Hills	21	20	39	37	39	37	2.1	2.5	4	4

Rank 2013	Rank 2012	Practice	Total UK chartered staff 2012	Total UK chartered staff 2013	Total UK staff 2012	Total UK staff 2013	Worldwide staff 2012	Worldwide staff 2013	Annual UK fees (£m) Previous results	Annual UK fees (£m) Most recent	Offices[1] UK	Offices[1] Worldwide
152=	201=	Atelier Ten	na	19	na	74	na	122	5.3	5.5	2	6
152=	-	Bowman Riley Architects	18	19	52	68	52	68	2.7	4.3	3	3
154=	167=	Acanthus LW Architects	19	18	33	35	33	35	2.4	2.4	1	1
154=	162=	Cooper Cromar	20	18	41	40	41	40	2.9	3.0	1	1
154=	-	Daniel Connal Partnership	17	18	28	29	28	29	na	na	3	3
154=	174=	Gary Gabriel Associates	22	18	80	61	80	61	5.9	4.9	2	2
158=	167=	Barker Associates[21]	17	17	32	32	32	32	2.4	2.5	1	1
158=	-	CIVIC Engineers[22]	na	17	na	17	na	17	0.5	1.0	2	2
158=	-	Gray Baynes & Shew	14	17	19	23	19	23	1.2	1.2	1	1
158=	178=	Thomson Gray	16	17	21	23	21	23	1.3	1.3	2	2
162=	181=	Colin Toms and Partners	14	16	27	28	27	28	2.4	2.2	1	1
162=	180	Househam Henderson	15	16	31	31	58	50	2.0	1.5	2	5
164=	-	PEP Group	15	15	27	27	27	27	1.8	1.8	1	1
164=	176=	Provelio	17	15	29	29	29	29	2.9	3.0	4	4
166=	188=	Airey Miller Partnership	13	14	31	32	31	32	na	na	1	1
166=	181=	JNP Group	14	14	66	71	66	71	4.2	4.7	5	5
166=	195=	McAndrew Martin	12	14	23	25	23	25	0.7	0.8	1	1
166=	181=	Miller Bourne Architects	14	14	23	24	23	24	1.1	1.1	1	1
166=	201=	PH Warr	10	14	38	46	42	49	2.3	2.2	6	8
171=	-	Dunwoody	10	13	34	36	34	36	2.1	2.2	3	3
171=	-	ECE Architecture	10	13	37	43	37	43	2.5	2.6	2	2
171=	195=	Ellis & Moore	11	13	22	24	22	24	1.8	1.8	1	1
171=	181=	Quattro Design Architects	14	13	29	32	29	32	1.7	1.4	2	2
175=	188=	Astudio	12	12	23	23	23	24	1.8	1.8	1	1
175=	188=	Project & Building Consultancy	13	12	19	18	19	18	1.8	1.5	1	1
175=	181=	Race Cottam Associates	14	12	25	24	25	24	1.7	1.6	2	2
175=	-	Schofield Lothian	12	12	56	61	56	61	5.7	6.4	1	1
175=	192=	Shepheard Epstein Hunter	12	12	20	21	20	21	1.7	1.6	1	1
180=	195=	Crofton	11	11	32	41	32	41	2.2	2.5	3	3
180=	-	Holbrow Brookes	11	11	23	23	23	23	1.7	1.6	1	1
180=	192=	Poole Dick Associates	12	11	26	24	26	24	1.5	1.3	3	3
180=	201=	Robert West Consulting	10	11	24	29	24	29	2.0	2.1	2	2
180=	205=	SDA Consulting	9	11	20	24	20	24	na	na	1	1
180=	195=	Derek Evans Partnership	11	11	26	26	26	26	1.1	1.2	3	3
180=	192=	Tooley & Foster Partnership	12	11	25	24	25	24	1.1	1.0	1	1
187=	195=	Harley Haddow	8	10	50	53	51	54	2.9	2.9	3	4
187=	-	Norman Rourke Pryme	11	10	18	18	30	30	1.7	2.1	3	5
189=	-	Adept Management	9	9	10	10	12	12	1.0	1.0	1	2
189=	-	CBG Consultants	8	9	58	63	58	63	3.1	3.3	2	2
189=	212=	Churchill Hui	7	9	22	23	22	23	1.9	1.8	2	2
189=	217=	Hargreaves Jones	4	9	12	23	12	23	1.3	1.7	2	2
189=	205=	MacConvilles	9	9	16	15	16	15	1.0	1.0	1	1
194=	222=	Henderson Green	8	8	28	28	28	28	1.9	2.1	1	1
194=	-	Kirk Saunders Associates	8	8	24	25	24	25	1.3	1.5	1	1
194=	209=	McCreadies	8	8	11	9	11	9	1.0	0.9	2	2
194=	195=	Pantelli Associates	11	8	17	15	22	20	1.0	1.1	1	2
194=	212=	Webb Yates Engineers	7	8	18	20	18	20	1.0	1.4	2	2
199=	217=	Barton Engineers	6	7	18	20	18	20	na	na	1	1
199=	217=	Brinson Staniland Partnership	7	7	16	16	16	16	0.7	0.7	2	2
199=	-	Commercial Risk Management	8	7	9	8	9	8	1.3	1.3	2	2
199=	205=	Robert Lombardelli Partnership	8	7	16	14	16	14	1.1	0.9	1	1

TOP 50 QSs

FULL INTERACTIVE TABLES
BUILDING.CO.UK/TOP200CONSULTANTS

Rank		Firm	Surveying staff				Total UK chartered staff		Total UK staff		Offices	
2012	2013		Total	Quantity	Building	Other	2012	2013	2012	2013	UK	Worldwide
1	1	EC Harris	1,409	1,039	370	–	1,850	1,965	2,428	2,578	22	323
2	2	Jones Lang LaSalle	1,156	18	138	1,000	1,289	1,207	2,671	2,357	19	219+
3	3	CBRE	1,088	30	245	813	1,068	1,231	1,606	1,869	18	451
4	4	GVA Grimley	846	6	80	760	886	924	1,353	1,403	12	12
5	5	Atkins	735	542	176	17	3,296	3,478	8,924	9,374	61	185
6	6	Aecom	659	608	51	–	2,047	2,295	3,523	4,016	27	482
7	7	Turner & Townsend	576	510	60	6	1,122	1,271	1,414	1,598	13	80
8	8	Faithful & Gould (part of Atkins)	497	383	113	1	667	682	963	985	23	55
10	9	Capita	487	192	92	203	1,502	1,450	4,008	3,975	40	42
9	10	Deloitte Real Estate	380	23	22	335	480	450	558	753	7	7
11	11	Gleeds	365	299	28	38	394	414	645	660	16	53
15	12	Sweett Group	293	260	33	–	305	390	420	480	22	55
14	13	Systech International	242	242	–	–	236	246	350	360	7	26
13	14	Mott MacDonald Group	232	231	1	–	2,526	2,720	5,350	5,398	29	180
17	15	Mace	189	189	–	–	1,070	1,166	2,584	2,613	6	36+
16	16	NPS Property Consultants	176	35	84	57	388	382	1,181	1,150	28	28
20	17	Cluttons	117	3	24	90	124	131	331	310	15	22
22	18	Ridge and Partners	116	66	48	2	148	161	256	281	8	8
19	19	Jacobs UK	115	60	17	38	1,611	1,575	7,531	8,274	na	na
21	20	WT Partnership	110	104	6	–	127	130	170	174	10	47
23	21	TPS	81	10	33	38	325	300	401	376	10	12
24	22	Riley Consulting	76	58	5	13	99	99	208	201	12	14
55=	23	URS	73	73			2,023	2,527	na	7,012	na	na
25	24	Parsons Brinckerhoff	67	29	26	12	790	801	1,757	1,832	13	158
–	25	WYG Group	63	36	11	16	246	241	924	884	20	52
29	26	DBK Partners	62	42	12	8	70	86	86	106	4	4
33	27	Currie & Brown	56	46	10	–	71	84	180	217	8	25
27=	28=	Malcolm Hollis	55	–	55	–	61	63	111	123	12	13
30	28=	HCD Group	55	4	47	4	64	65	95	95	9	9
32	28=	Tuffin Ferraby Taylor	55	1	54	–	60	65	102	103	6	6
37	31=	Calfordseaden	53	18	35	–	65	72	190	215	5	5
31	31=	Stace	53	30	19	4	86	90	165	166	4	4
26	33	Hill International	52	45	6	1	72	66	152	158	9	100
–	34	Watts Group	50	7	43	–	56	53	136	130	8	8
27=	35=	Stiles Harold Williams	50	–	9	41	76	73	147	150	9	9
–	35=	Robinson Low Francis	50	45	5	–	60	60	123	134	6	6
34=	37	Baqus Group	48	36	7	5	49	51	96	97	10	10
34=	38	Leslie Clark	45	40	1	4	64	61	82	77	4	5
55=	39=	Pick Everard	40	16	24	–	138	175	334	387	9	9
38	39=	Baily Garner	40	10	30	–	61	64	143	147	2	2
51	39=	Trident Building Consultancy	40	–	28	12	38	40	53	54	8	8
40	42	ChandlerKBS	38	38	–	–	39	42	80	81	5	7
39	43=	Rex Procter & Partners	37	37	–	–	41	42	72	75	4	4
49=	43=	AA Projects	37	12	23	2	45	54	78	104	6	6
43	45=	Pellings	34	6	26	2	48	51	84	91	3	3
44=	45=	John Rowan & Partners	34	23	9	2	39	45	99	116	5	8
44=	45=	Jackson Coles	34	29	2	3	37	42	45	52	2	2
42	48=	Frankham Consultancy Group	32	5	26	1	77	74	203	206	5	5
44=	48=	Potter Raper Partnership	32	17	4	11	38	39	86	90	3	3
40=	50	Doig+Smith	30	28	2	–	38	34	72	67	4	4

TOP 50 PROJECT MANAGERS

FULL INTERACTIVE TABLES
BUILDING.CO.UK/TOP200CONSULTANTS

Rank 2013	Rank 2012	Firm	Project management staff: Total	of which chartered	Architecture	Surveying	Engineering	Other	Total UK chartered staff 2012	Total UK chartered staff 2013	Total UK staff 2012	Total UK staff 2013
1	3	Mott MacDonald Group	806	806	10	12	381	403	2,526	2,720	5,350	5,398
2	2	Turner & Townsend	695	695	15	431	220	29	1,122	1,271	1,414	1,598
3	1	Mace	691	691	691				1,070	1,166	2,584	2,613
4	4	Aecom	532	532	35	240	101	156	2,047	2,295	3,523	4,016
5	5	EC Harris	469	469	2	265	111	91	1,850	1,965	2,428	2,578
6	6	Atkins	336	336	-	-	-	336	3,296	3,478	8,924	9,374
7	7	Jacobs UK	290	290	-	-	-	290	1,611	1,575	7,531	8,274
8	8	Capita	251	251	15	69	36	131	1,502	1,450	4,008	3,975
9	18	URS	215	215	215				2,023	2,527	na	7,012
10	-	Barton Willmore	180	180	-	-	-	180	27	219	285	278
11	9	Faithful & Gould (part of Atkins)	172	172	1	114	3	54	667	682	963	985
12	19	CBRE	94	94	94				1,068	1,231	1,606	1,869
13	14	Sweett Group	80	80	12	58	10	-	305	390	420	480
14	13	Arup Group	78	78	1	7	53	17	1,286	1,366	3,526	3,716
15	16=	Deloitte Real Estate	60	60	-	60	-	-	480	450	558	753
16	20	Jones Lang LaSalle	50	50	-	50	-	-	1,289	1,207	2,671	2,357
17	15	GVA Grimley	47	47	8	9	10	20	886	924	1,353	1,403
18	-	CPC Project Services	44	44	4	7	2	31	44	76	67	99
19	21	TPS	42	42	10	5	10	17	325	300	401	376
20	22	Lend Lease Consulting (EMEA)	38	38	2	9	5	22	70	49	175	164
21	26	Stace	37	37	1	35	1	-	86	90	165	166
22	24	Artelia UK	36	36	2	13	6	15	65	57	137	122
23	16=	Gleeds	34	34	-	34	-	-	394	414	645	660
24	42=	Pick Everard	29	29	3	5	-	21	138	175	334	387
25	40	Ryder Architecture	28	28	28	-	-	-	45	57	96	110
26	29	Currie & Brown	27	27	-	27	-	-	71	84	180	217
27=	27=	Parsons Brinckerhoff	26	26	1	3	15	7	790	801	1,757	1,832
27=	-	WYG Group	26	26	1	1	10	14	246	241	924	884
27=	31=	Devereux Architects	26	26	3	3	20	-	156	186	192	224
30	33=	DBK Partners	24	24	-	24	-	-	70	86	86	106
31	30	The Harris Partnership	22	22	22	-	-	-	45	45	92	92
32	31=	Fairhurst	21	21	-	-	21	-	240	241	403	406
33	36=	BDP	20	20	20				364	365	691	678
34	36=	Ridge and Partners	18	18	1	12	1	4	148	161	256	281
35	40=	AA Projects	17	17	-	11	2	4	45	54	78	104
36	33=	Leslie Clark	16	16	-	16	-	-	64	61	82	77
37=	42=	WT Partnership	15	15	-	-	-	15	127	130	170	174
37=	33=	Riley Consulting	15	15	-	15	-	-	99	99	208	201
37=	44	HLMAD	15	15	-	-	-	15	67	72	126	147
37=	36=	Provelio	15	15	1	11	2	1	17	15	29	29
41=	-	WSP UK	13	13	-	-	5	8	669	831	1,807	2,023
41=	48=	Interserve Consulting	13	13	-	5	5	3	39	30	60	61
43=	46=	NPS Property Consultants	12	12	4	4	4	-	388	382	1,181	1,150
43=	46=	Grontmij	12	12	-	-	-	12	216	221	856	768
43=	-	PRP	12	12	12	-	-	-	112	121	267	277
43=	-	Schofield Lothian	12	12	-	-	-	12	12	12	56	61
43=	-	Adam Architecture	12	12	12	-	-	-	22	33	62	67
48=	-	Sinclair Knight Merz (Europe)	10	10	-	-	10	-	134	126	975	944
48=	-	Robinson Low Francis	10	10	-	10	-	-	60	60	123	134
48=	-	John Rowan & Partners	10	10	2	7	-	1	39	45	99	116

TOP 20 ENGINEERS

Rank 2013	Rank 2012	Firm	Engineering staff: Total	Civil	Structural	Mechanical	Electrical	Other	Total UK chartered staff 2012	Total UK chartered staff 2013	Total UK staff 2012	Total UK staff 2013	Offices UK	Offices Worldwide
1	1	Atkins	2,215	1,097	207	248	209	454	3,296	3,478	8,924	9,374	61	185
2	2	URS	2,128	2,128					2,023	2,527	na	7,012	na	na
3	3	Mott MacDonald	1,665	1,006	136	193	260	70	2,526	2,720	5,350	5,398	29	180
4	5	Arup Group	1,237	573	256	209	127	72	1,286	1,366	3,526	3,716	17	93
5	4	Jacobs UK	1,110	950	85	40	35	-	1,611	1,575	7,531	8,274	na	na
6	6	Aecom	1,039	634	103	165	106	31	2,047	2,295	3,523	4,016	27	482
7	9	WSP UK	810	263	160	84	78	225	669	831	1,807	2,023	27	347
8	8	Parsons Brinckerhoff	696	223	45	90	178	160	790	801	1,757	1,832	13	158
9	10	Waterman Group	590	325	125	55	20	65	589	590	785	801	18	28
10	7	Capita	577	142	70	87	42	236	1,502	1,450	4,008	3,975	40	42
11	11	Ramboll	383	110	104	44	24	101	386	385	859	848	12	212+
12	12	Buro Happold	297	28	75	40	32	122	302	304	860	860	7	27
13	13	Hoare Lea	273	-	-	176	85	12	264	273	562	593	11	13
14	14	Mace	257	91	16	150		-	1,070	1,166	2,584	2,613	6	36+
15	15	Fairhurst	220	145	42	-	-	33	240	241	403	406	16	16
16	16	Grontmij	209	80	8	10	30	81	216	221	856	768	12	312
17	17	Pell Frischmann	190	83	52	6	10	39	157	191	349	428	7	16
18	-	WYG Group	148	66	38	17	12	15	246	241	924	884	20	52
19	20	Hilson Moran	140	-	-	61	47	32	132	140	188	198	3	5
20	18	TPS	136	70	32	6	8	20	325	300	401	376	10	12

TOP 20 ARCHITECTS

Rank 2013	Rank 2012	Firm	Architectural staff: Total	Chartered architects	Technicians	Total UK chartered staff 2012	Total UK chartered staff 2013	Total UK staff 2012	Total UK staff 2013	Offices UK	Offices Worldwide
1	1	Foster + Partners	663	313	350	353	345	995	923	1	15
2	2	BDP	404	255	149	364	365	691	678	6	13
3	3	Atkins	290	192	98	3,296	3,478	8,924	9,374	61	185
4	7	Allford Hall Monaghan Morris	225	138	87	97	138	193	272	2	3
5	4	Capita	219	135	84	1,502	1,450	4,008	3,975	40	42
6	5	Aedas	223	131	92	181	159	426	376	9	26
7	10	Allies and Morrison	199	112	87	91	112	210	244	2	3
8	29	URS	111	111	0	2,023	2,527	na	7,012	na	na
9	-	PRP	219	107	112	112	121	267	277	3	5
10	6	NPS Property Consultants	148	104	44	388	382	1,181	1,150	28	28
11	17	Kohn Pedersen Fox	103	103	0	75	103	94	124	1	6
12	15	Stride Treglown	163	88	75	108	115	237	244	7	8
13	8=	Broadway Malyan	179	86	93	132	112	297	289	6	16
14=	11	Archial	124	79	45	90	85	154	139	8	23
14=	14	Feilden Clegg Bradley	103	79	24	80	79	138	133	2	2
16	19	tp bennett	92	75	17	71	75	176	191	1	21
17	16	Pascall & Watson	133	74	59	77	74	183	156	1	4
18	18	Purcell	119	73	46	74	74	176	173	13	14
19	22	Squire and Partners	105	68	37	63	68	136	138	1	1
20	24	EPR Architects	110	66	44	45	66	105	122	1	1