

<b>Operatives</b>	<b>Agreement body</b>	<b>Current basic hourly rate</b>	<b>Effective since</b>	<b>Details in</b>	<b>Date of next review</b>
Builders and Civil Engineering operatives	Construction Industry Joint Council	Craft rate: £10.46/hour	5 September 2011	Spon's Architects' and Builders' Price Book 2013/Cost update, 26 August 2011	7 January 2013 – rates will rise by 2%
	Building and Allied Trades Joint Industrial Council (BATJIC)	S/NVQ3 Advanced craft: £10.73/hour	12 September 2011	Spon's Architects' and Builders' Price Book 2013	Negotiations stalled
Plumbers	The Joint Industry Board for Plumbing Mechanical Engineering Services in England and Wales	Advanced Plumber: £13.50 / hour	2 January 2012	Spon's Architects' and Builders' Price Book 2013	7 January 2013
	Scottish and Northern Ireland Joint Industry Board for the Plumbing Industry	Advanced plumber: £12.89/hour	6 June 2011	Spon's Architects' and Builders' Price Book 2013 / Cost update, 27 May 2011	Due 4 June 2012 but no further agreement
H&V operatives	Joint Conciliation Committee of the Heating, Ventilating and Domestic Engineering Industry	Craftsman: £11.38 / hour	4 October 2010	Spon's Mechanical and Electrical Services Price Book 2013 / Cost update, 26 November 2010	Wage rates remain frozen at 2010 levels
Electricians	The Joint Industry Board for the Electrical Contracting Industry / Scottish Joint Industry Board for the Electrical Contracting Industry	Approved electrician: £14.35/hour (own transport)	4 January 2010	Spon's Mechanical and Electrical Services Price Book 2013 / Cost update, 26 February 2010	7 January 2013 – rates will rise by 1.5%