

Operatives	Agreement body	Current basic hourly rate	Effective since	Details in	Date of next review
Builders and Civil Engineering operatives	Construction Industry Joint Council	Craft rate: £10.46/hour	5 September 2011	Cost update, 26 August 2011	Talks under way
	Building and Allied Trades Joint Industrial Council (BATJIC)	S/NVQ3 Advanced craft: £10.73/hour	12 September 2011	Spon's Architects' and Builders' Price Book 2012	Talks under way
Plumbers	The Joint Industry Board for Plumbing Mechanical Engineering Services in England and Wales	Advanced plumber: £13.11/hour	2 January 2012	Spon's Architects' and Builders' Price Book 2012	Due 4 June, but rates currently frozen
	Scottish and Northern Ireland Joint Industry Board for the Plumbing Industry	Advanced plumber: £12.89/hour	6 June 2011	Spon's Architects' and Builders' Price Book 2012 / Cost update, 27 May 2011	4 June 2012
H&V operatives	Joint Conciliation Committee of the Heating, Ventilating and Domestic Engineering Industry	Craftsman: £11.38 / hour	4 October 2010	Spon's Mechanical and Electrical Services Price Book 2012 / Cost update, 26 November 2010	Wage rates remain frozen at 2010 levels
Electricians	The Joint Industry Board for the Electrical Contracting Industry / Scottish Joint Industry Board for the Electrical Contracting Industry	Approved electrician: £14.35/hour (own transport)	4 January 2010	Spon's Mechanical and Electrical Services Price Book 2012 / Cost update, 26 February 2010	Wage rates remain frozen at 2010 levels