

Operatives	Agreement body	Current basic hourly rate	Effective since	Details in	Date of next review
Builders and civil engineering operatives	Construction Industry Joint Council	Craft rate: £10.30/hour	30 June 2008	Cost Update 30 May 2008/Spon's Architects' and Builders' Price Book 2011	Wage rates frozen since June 2008
	Building and Allied Trades Joint Industrial Council	S/NVQ3 advanced craft: £10.62/hour	13 Sept 2010	Cost Update 3 September 2010/Spon's Architects' and Builders' Price Book 2011	13 June 2011
Plumbers	The Joint Industry Board for Plumbing Mechanical Engineering Services in England and Wales	Advanced plumber: £13.11/hour	3 January 2011	See p.64	2 January 2012 - rates will rise by 3%
	Scottish and Northern Ireland Joint Industry Board for the Plumbing Industry	Advanced plumber: £12.64/hour	1 June 2009	Cost Update 29 May 2009/Spon's Architects' and Builders' Price Book 2011	Wage rates frozen since June 2009; rates increase by 2% from June 2011
H&V operatives	Joint Conciliation Committee of the Heating, Ventilating and Domestic Engineering Industry	Craftsman: £11.38/hour	4 October 2010	Cost Update 26 November 2010	3 October 2011
Electricians	The Joint Industry Board for the Electrical Contracting Industry/Scottish Joint Industry Board for the Electrical Contracting Industry	Approved electrician: £14.35/hour (own transport)	4 January 2010	Cost Update 26 February 2010/Spon's Mechanical and Electrical Services Price Book 2011	Wages currently frozen