

Average Pay Among Contractors	Central London	North Home Counties	South Home Counties	South-West	Wales	West Midlands	East Midlands	East Anglia	North-West	Yorkshire	North-East	Scotland	Northern Ireland	2008 National Average	National Average	12-Month Change
Health and Safety																
CMIOSH*, 10 years' experience	53,500	52,000	46,000	43,500	40,000	43,500	41,000	40,000	44,000	40,500	40,000	42,500	40,000	43,385	43,577	0.4%
Graduate of the IOSH, five years' experience	41,500	40,500	39,000	37,250	32,000	34,500	33,500	32,500	36,500	33,500	34,250	33,500	34,000	36,538	35,577	-2.6%
Tech IOSH membership, five years' experience	35,250	33,500	33,000	32,500	28,000	34,000	33,000	30,000	31,500	29,000	29,000	30,000	31,000	32,615	31,598	-3.1%
Site Agent/Foreman																
Site agent (C&G trades, 15 years' experience)	40,000	33,000	38,000	32,000	32,000	32,000	30,000	33,000	28,000	35,000	28,000	37,000	31,000	37,577	33,000	-12.2%
Site agent (BSc, seven years' experience)	38,000	33,000	39,000	35,000	34,000	33,000	30,000	31,000	28,000	32,000	30,000	33,000	30,000	36,500	32,769	-10.2%
Sub-agent (HND building/civil, three years' experience)	30,000	27,000	30,000	30,000	28,000	30,000	28,000	29,000	25,000	20,000	26,000	28,000	25,000	30,538	27,610	-9.6%
General foreman (20 years' experience)	32,000	28,000	32,000	30,000	30,000	29,000	30,000	28,000	22,000	24,000	23,000	30,000	28,000	31,269	28,154	-10%
Finishing foreman (trades, five years' experience)	30,000	27,000	34,000	30,000	28,000	29,000	28,000	24,000	18,000	22,000	20,000	24,000	26,000	30,000	26,429	-11.9%
QS																
Senior QS (MRICS, seven years' experience)	50,000	43,000	45,000	45,000	44,000	37,000	35,000	42,000	38,000	40,000	38,000	40,000	38,000	44,538	41,154	-7.6%
Contract QS (BSc/HND/MRICS, two years' experience)	35,000	34,000	32,000	36,000	36,000	30,000	28,000	34,000	28,000	30,000	30,000	33,000	28,000	35,615	31,846	-10.6%
Assistant QS (HND, one-to-three years' experience)	28,000	22,000	24,000	24,000	22,000	25,000	24,000	27,000	19,000	20,000	20,000	22,000	20,000	26,154	22,846	-12.7%
Planner																
Senior planner (15 years' experience, CIOB)	50,000	50,000	45,000	45,000	41,000	45,000	45,000	40,000	42,000	40,000	40,000	45,000	40,000	45,769	43,692	-4.5%
Planner (BSc/CIOB, five years' experience)	35,000	39,000	40,000	32,000	33,000	36,000	35,000	35,000	30,000	27,000	28,000	35,000	35,000	37,231	33,846	-9.1%
Assistant planner (BSc, two year's experience)	28,000	25,000	24,000	25,000	24,000	25,000	25,000	25,000	22,000	20,000	20,000	25,000	21,000	25,654	23,769	-7.4%
Estimator																
Senior estimator (15 years' experience)	50,000	50,000	50,000	45,000	44,000	45,000	45,000	46,000	46,000	40,000	45,000	40,000	36,000	44,846	44,769	-0.2%
Estimator (five years' experience)	35,000	40,000	42,000	35,000	34,000	36,000	35,000	37,000	37,000	30,000	35,000	35,000	27,000	37,692	35,231	-6.5%
Assistant estimator (HND/ONC, three-to-five years' experience)	28,000	28,000	32,000	24,000	23,000	26,000	25,000	28,000	25,000	18,000	24,000	24,000	20,000	27,923	25,000	-10.5%
Engineer																
Senior engineer (15 years' experience)	45,000	34,000	40,000	42,000	42,000	30,000	28,000	36,000	32,000	34,000	35,000	35,000	32,000	39,231	35,769	-9.7%
Engineer (BEng, three years' experience)	30,000	29,000	27,000	30,000	30,000	30,000	25,000	28,000	27,000	25,000	29,000	25,000	26,000	30,808	27,769	-9.9%
Junior engineer (BEng, one year's experience)	20,000	22,000	20,000	22,000	20,000	19,000	18,000	19,000	20,000	18,000	21,000	18,000	18,000	23,231	19,615	-15.6%
Chainperson (postgraduate BEng)	17,000	16,000	17,000	15,000	15,000	16,000	15,000	15,000	17,000	17,000	17,000	13,000	13,000	17,038	15,615	-8.4%
Contract/Project Manager																
Contract manager (MCIOB, 10 years' experience)	50,000	40,000	45,000	45,000	45,000	45,000	45,000	40,000	35,000	40,000	37,000	45,000	45,000	47,692	42,846	-10.2%
Project manager (BSc, chartered, five years' experience)	40,000	38,000	40,000	45,000	45,000	40,000	37,000	40,000	35,000	40,000	37,000	40,000	40,000	45,615	39,769	-12.8%
Buyer																
Senior buyer (15 years' experience)	42,000	37,000	40,000	36,000	36,000	32,000	29,000	35,000	35,000	30,000	34,000	35,000	30,000	39,769	34,692	-12.8%
Buyer (10 years' experience)	32,000	33,000	32,000	32,000	32,000	29,000	28,000	34,000	30,000	28,000	32,000	30,000	24,000	33,038	30,462	-7.8%
Assistant buyer (HND/ONC, two years' experience)	25,000	23,000	23,000	22,000	22,000	20,000	19,000	20,000	20,000	20,000	19,000	22,000	18,000	23,154	21,000	-9.3%