

# TOP100 COMPANIES BY AVERAGE PAY<sup>16</sup>

| 2009 | 2008 | Company                        | Average salary 2008<br>£000 | 2007<br>£000 | Change<br>% | 2009 | 2008 | Company                    | Average salary 2008<br>£000 | 2007<br>£000 | Change<br>% |
|------|------|--------------------------------|-----------------------------|--------------|-------------|------|------|----------------------------|-----------------------------|--------------|-------------|
| 1    | 3    | Berkeley Group                 | 73.1                        | 71.6         | 2.1         | 51   | 70   | Imtech Technical Services  | 38.7                        | 33.8         | 14.5        |
| 2    | 13   | Mace Group                     | 57.8                        | 52.6         | 9.8         | 52   | 27   | Willmott Dixon             | 38.7                        | 43.0         | -10.1       |
| 3    | 8    | Bovis Lend Lease <sup>1</sup>  | 55.4                        | 55.2         | 0.3         | 53   | 43   | SDC Holdings               | 38.6                        | 37.7         | 2.2         |
| 4    | -    | Durkan Holdings                | 54.4                        | 47.6         | 14.3        | 54   | 31   | GMI Construction           | 38.5                        | 41.8         | -7.8        |
| 5    | 9    | Telford Homes                  | 53.6                        | 53.7         | -0.0        | 55   | 46   | Barratt                    | 38.3                        | 36.9         | 3.7         |
| 6    | 20   | Ardmore Construction           | 52.2                        | 46.2         | 12.9        | 56   | 51   | Simons                     | 38.2                        | 36.5         | 4.8         |
| 7    | 14   | Antler Homes                   | 52.1                        | 49.7         | 4.8         | 57   | 61   | Interior Services Group    | 37.9                        | 35.8         | 6.0         |
| 8    | 10   | Wates Group                    | 51.6                        | 52.7         | -2.1        | 58   | 47   | Osborne                    | 37.8                        | 36.8         | 2.8         |
| 9    | 18   | Newarthill                     | 49.3                        | 47.5         | 3.7         | 59   | 79   | Morris Group               | 37.6                        | 36.4         | 3.2         |
| 10   | 15   | Higgins Group                  | 48.9                        | 48.8         | 0.2         | 60   | 64   | Inviron                    | 37.5                        | 35.3         | 6.4         |
| 11   | -    | Bouygues UK                    | 48.9                        | 44.7         | 9.4         | 61   | 49   | Briggs & Forrester         | 37.4                        | 36.6         | 2.2         |
| 12   | -    | McInerney UK                   | 48.7                        | 45.6         | 7.0         | 62   | 63   | Watkin Jones               | 36.9                        | 35.3         | 4.4         |
| 13   | 50   | MJ Gleeson Group               | 48.7                        | 36.6         | 33.0        | 63   | 62   | BAM Nuttall                | 36.9                        | 35.6         | 3.5         |
| 14   | 32   | Clegg Group                    | 48.4                        | 41.2         | 17.3        | 64   | 80   | Bellway                    | 36.7                        | 32.8         | 11.7        |
| 15   | 11   | Banner Homes                   | 47.5                        | 51.1         | -7.1        | 65   | 77   | Lorne Stewart              | 36.6                        | 33.7         | 8.6         |
| 16   | 24   | Byrne                          | 47.1                        | 44.4         | 6.0         | 66   | 60   | Bovis Homes                | 36.6                        | 35.9         | 2.0         |
| 17   | -    | Simpson (York)                 | 47.0                        | 52.4         | -10.3       | 67   | -    | Spie Matthew Hall          | 36.4                        | 34.2         | 6.5         |
| 18   | 16   | Fairview Holdings              | 46.2                        | 48.1         | -3.8        | 68   | 74   | Pochin                     | 36.4                        | 33.8         | 7.6         |
| 19   | 19   | Crest Nicholson/Castle Topco   | 46.2                        | 47.0         | -1.7        | 69   | 53   | Wain Group                 | 36.3                        | 36.3         | -0.1        |
| 20   | 12   | Styles & Wood                  | 45.5                        | 50.4         | -9.6        | 70   | 81   | Keller                     | 36.1                        | 32.6         | 10.6        |
| 21   | 28   | John Sisk & Son                | 45.5                        | 42.5         | 7.0         | 71   | 67   | Balfour Beatty             | 35.8                        | 34.6         | 3.7         |
| 22   | 25   | VolkerWessels UK <sup>3</sup>  | 44.5                        | 44.0         | 1.2         | 72   | 89   | Barr Holdings              | 35.6                        | 31.2         | 14.2        |
| 23   | 26   | GB Building Solutions          | 43.9                        | 43.2         | 1.6         | 73   | -    | Morris & Spottiswood       | 35.4                        | 35.9         | -1.4        |
| 24   | 17   | Daniel Contractors             | 43.0                        | 48.0         | -10.5       | 74   | 71   | Rydon Group                | 35.2                        | 34.4         | 2.2         |
| 25   | -    | Holloway, White, Allom         | 42.5                        | 42.4         | 0.0         | 75   | 68   | Tolent                     | 34.8                        | 34.5         | 0.8         |
| 26   | 39   | Ocon Construction              | 42.4                        | 38.5         | 9.9         | 76   | -    | EIC                        | 34.3                        | 37.3         | -8.1        |
| 27   | -    | J Reddington <sup>4</sup>      | 42.3                        | 36.8         | 15.1        | 77   | 66   | Redrow Group               | 34.2                        | 34.7         | -1.4        |
| 28   | -    | Keltbray                       | 42.3                        | 44.6         | -5.2        | 78   | 30   | Weston Group               | 34.1                        | 41.8         | -18.6       |
| 29   | 69   | William Davies                 | 42.1                        | 34.5         | 22.1        | 79   | 83   | Barhale Construction       | 34.0                        | 32.3         | 5.2         |
| 30   | 55   | Leadbitter                     | 42.1                        | 36.2         | 16.1        | 80   | 95   | Clugston                   | 33.8                        | 30.7         | 10.3        |
| 31   | -    | Longcross Group                | 42.0                        | 32.4         | 29.5        | 81   | 82   | Stewart Milne              | 33.8                        | 33.0         | 2.3         |
| 32   | 36   | Croudace                       | 41.8                        | 39.7         | 5.2         | 82   | -    | Emcor Group UK             | 33.5                        | 32.9         | 1.9         |
| 33   | -    | RJ McLeod <sup>6</sup>         | 41.7                        | 37.6         | 11.1        | 83   | 75   | Ogilvie Group              | 33.1                        | 33.8         | -2.1        |
| 34   | -    | Killby & Gayford               | 41.7                        | 40.1         | 4.0         | 84   | 85   | NG Bailey                  | 33.0                        | 32.0         | 3.2         |
| 35   | 59   | Apollo Property Services Group | 41.6                        | 35.9         | 15.9        | 85   | 86   | North Midland Construction | 32.8                        | 31.7         | 3.2         |
| 36   | 37   | Morgan Sindall                 | 41.5                        | 39.4         | 5.3         | 86   | 84   | Henry Boot                 | 32.7                        | 32.0         | 2.1         |
| 37   | 29   | Miller                         | 41.3                        | 42.2         | -2.3        | 87   | 87   | Thomas Vale Construction   | 32.6                        | 30.7         | 6.0         |
| 38   | 40   | Gratte Brothers                | 41.2                        | 38.3         | 7.5         | 88   | 99   | Shepherd Building Group    | 32.3                        | 30.1         | 7.4         |
| 39   | -    | Carey Group                    | 41.2                        | 39.3         | 4.8         | 89   | -    | Headcrown Group            | 31.7                        | 28.2         | 12.6        |
| 40   | 33   | Severfield-Rowen               | 41.1                        | 40.7         | na          | 90   | 72   | Taylor Wimpey              | 31.6                        | 33.9         | -6.6        |
| 41   | 22   | Bowmer & Kirkland              | 40.4                        | 44.7         | -9.6        | 91   | 100  | Keepmoat                   | 31.5                        | 29.8         | 5.9         |
| 42   | 5    | Old House Group                | 40.4                        | 60.1         | -32.9       | 92   | 88   | Haymills Group             | 31.3                        | 31.2         | 0.2         |
| 43   | 34   | Galliard Homes                 | 39.9                        | 40.1         | -0.6        | 93   | 96   | Clancy Group               | 31.1                        | 30.5         | 2.1         |
| 44   | 48   | Midas Group                    | 39.7                        | 36.8         | 8.0         | 94   | -    | Rowecord Holdings          | 31.1                        | 28.0         | 10.9        |
| 45   | 56   | Michael J Lonsdale             | 39.7                        | 33.8         | 17.4        | 95   | 97   | Amey UK                    | 31.0                        | 30.4         | 2.1         |
| 46   | 42   | Renew                          | 39.6                        | 37.9         | 4.4         | 96   | 90   | Morrison Utility Services  | 31.0                        | 30.9         | 0.5         |
| 47   | 65   | Staveley Engineering Services  | 39.3                        | 35.1         | 12.0        | 97   | -    | Laing O'Rourke             | 30.8                        | 26.0         | 18.8        |
| 48   | 41   | BAM Construct UK               | 39.1                        | 38.2         | 2.2         | 98   | -    | GSH Group                  | 30.6                        | 27.8         | 10.0        |
| 49   | 76   | T Clarke                       | 38.9                        | 33.8         | 15.0        | 99   | -    | Dalkia                     | 30.5                        | 29.2         | 4.6         |
| 50   | 52   | Galliford Try                  | 38.9                        | 36.5         | 6.5         | 100  | 98   | McNicholas Construction    | 30.1                        | 30.2         | -0.1        |