

Labour rates (£/hour)

Country	Basic rate *			All-in rate **		
	unskilled	semi-skilled	skilled	unskilled	semi-skilled	skilled
Argentina	1.01	1.10	1.19	2.11	2.31	2.51
Belgium				28.90	30.91	34.90
Brazil	0.79	0.97	1.10	1.80	2.20	2.47
Bulgaria	1.14	1.82	2.59	1.92	3.17	4.29
Caribbean ¹	4.49	6.46	8.93	5.97	8.70	11.79
China	0.33	0.37	0.43	0.56	0.63	0.74
Croatia	2.94	4.41	5.88	5.00	7.45	9.99
Cyprus	9.04	10.01	10.98	11.67	12.64	13.61
Czech Republic	2.41	4.02	7.51	6.44	7.78	11.63
Finland	7.31	9.62	11.68	12.56	16.53	20.11
France	8.35	10.13	11.24	15.03	18.43	20.89
Germany	7.46	10.45	12.01	12.52	17.92	20.86
Greece	4.09	4.74	6.24	7.18	8.25	10.41
Hong Kong	4.41		7.27	5.10		8.39
Hungary	2.02	3.92	4.88	4.14	8.03	10.01
India	0.21	0.27	0.36	0.25	0.33	0.44
Indonesia	0.39	0.44	0.52	0.53	0.61	0.71
Ireland	10.45	11.88	13.06	18.99	21.60	23.73
Italy	10.05	11.41	13.13	19.16	21.03	22.43
Japan	7.73	9.43	11.97	11.62	14.16	17.96
Kenya	0.47	0.62	0.78	0.62	0.78	0.93
Lebanon	0.72	1.11	1.80	0.77	1.19	1.93
Netherlands				23.68	26.55	27.99
Norway	10.02	14.94	19.05	26.02	31.66	34.88
Poland	2.53	2.83	3.12	4.31	4.80	5.30
Romania	0.68	0.91	1.36	0.91	1.24	1.89
Slovakia	3.22	5.90	8.04	4.29	7.51	10.73
South Africa ²	0.74	1.39	2.77	1.04	1.94	3.88
Spain	15.43	16.15	18.66	17.58	19.02	21.53
Sri Lanka	0.23	0.30	0.36	0.27	0.36	0.44
Qatar	2.95	3.25	3.69	3.69	3.99	4.33
Sweden	9.67	10.44	12.38	21.66	23.59	27.07
Turkey	2.51	3.01	3.36	3.42	4.02	4.62
UAE	0.98	1.09	1.19	1.30	1.52	1.75
UK	7.88	8.13	10.50	10.10	11.07	13.50
USA ³	21.16	24.07	26.54	28.44	31.64	37.02

* The basic amount paid to a site operative, based on figures published by the national wage fixing body in the country. In many cases employers may be paying above or below the basic rate.

** The gross hourly cost of employing the site operative, based on standard working week for country, including

insurances, statutory contributions and taxes.

¹ Caribbean figures are an average for the Cayman Islands, the British Virgin Islands and Barbados

² South African figures are taken from Durban only

³ USA figures are an average of New York, Los Angeles and Seattle

Methodology

This report has been prepared by Gardiner & Theobald using its worldwide network of offices and associated companies. All costs were provided in local currency and have been converted to pounds for the purpose of comparison at exchange rates current on 26 November 2007. VAT has been excluded.

The International Construction Cost Survey was compiled using data provided by others. Although every effort has been made to ensure that the information contained in this report is correct, no liability can be accepted for any errors or omissions. Furthermore, because of constantly changing political and economic conditions, this data is for comparative purposes only and should not be relied upon or otherwise used without prior reference to Gardiner & Theobald, 32 Bedford Square, London WC1B 3JT. Telephone 020-7209 3000, email b.livingston@gardiner.com, or fax 020-7209 1840.