






8build

Construction company

Three-year-old 8build had a turnover of £44m last year and works primarily in London. Besides delivering fit-out, refurbishment and new-build projects, 8build offers strategic and financial advice. www.8build.co.uk

Top benefits Bonuses, regular social events, childcare vouchers

Key company facts

 49
 22
 2%
 DCSP (NC)
 2%

Discretionary benefits



All staff

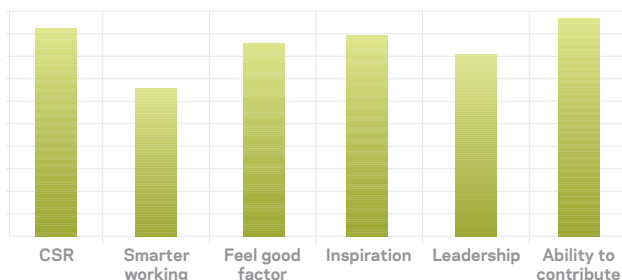
What makes us different

We are built on ethics, trust and integrity. We offer unique solutions to an industry that needs fresh ideas, and we make the building process easier for clients and employees.

Top projects

- EDF Trading London head office, London
- The Royal British Legion offices, London
- British Land offices, London

Staff rating








AA Projects

Property consultant

Founded in 1999, AA Projects has a turnover of more than £7m. Its sectors include education, transport, health, residential, retail, local authority, arts and leisure. www.aaprojects.co.uk

Top benefits Profit share, residential conference, life assurance

Key company facts

 76
 28
 8%
 GPP (C)
 5%

Discretionary benefits



All staff



Some staff

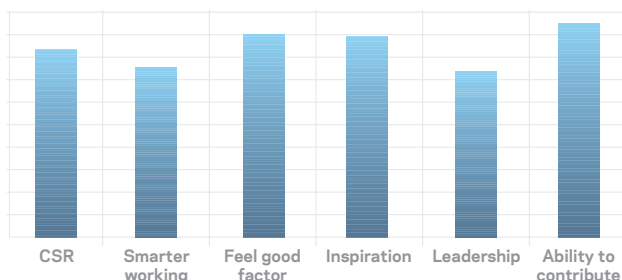
What makes us different

We are a dynamic organisation and focus on attracting and retaining high quality professionals. Our low attrition rate and high staff morale are at the heart of our success.

Top projects

- University Place, University of Manchester
- Middlesbrough College, Middlehaven
- Liverpool Women's Hospital, Liverpool

Staff rating








Alumet Systems (UK)

Full facade solutions

Alumet designs, fabricates and installs facade systems. It has offices in Warwickshire, Yorkshire, Essex and the West Midlands, and its clients include Taylor Woodrow and HBG Construction. www.alumet.co.uk

Top benefits Childcare vouchers, cycle to work, staff social events

Key company facts

 107
 28
 1%
 DCSP (C)
 6%

Discretionary benefits



All staff



Some staff



Staff of a defined seniority

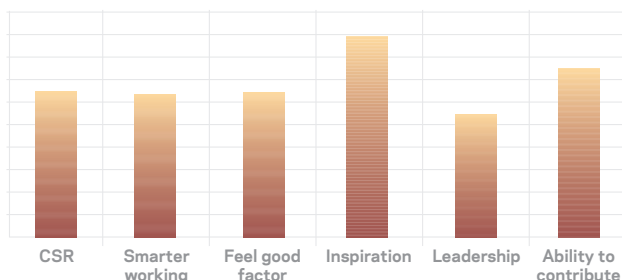
What makes us different

Alumet is a family-run business. Our employees are our greatest asset so we are committed to creating a pleasant environment for them to thrive and progress in.

Top projects

- Carnival House, Southampton
- Flats, Sandwell
- Centre for Advanced Photonics and Electronics, Cambridge

Staff rating








Architecture plb

Architect

This firm works mainly on education, housing and commercial projects. Based in London and Winchester, its clients include English Heritage and the Department for Children, Schools and Families. www.architectureplb.com

Top benefits Bonuses, professional qualification fees, childcare vouchers

Key company facts

 59
 25
 15%
 GPP (NC)
 28%

Discretionary benefits

 	Staff of a defined seniority
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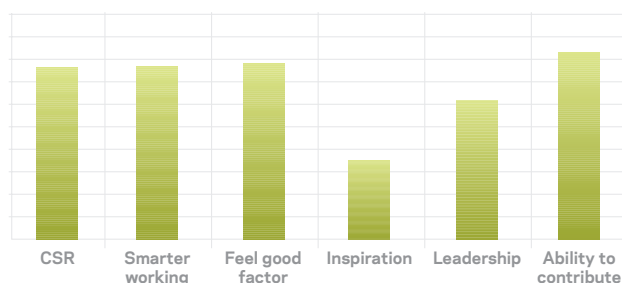
What makes us different

Architecture plb is a listening practice. Our philosophy is to invest in and care for our staff, recruiting people with a wide range of experiences and backgrounds.

Top projects

- St Matthew's Academy, Lewisham
- Study Centre, Brighton
- St Luke's Court, Winchester

Staff rating








Bailey Partnership

Multidisciplinary consultant

Launched in 1971, Bailey provides advice on the design, procurement, management and maintenance of buildings. Projects range in value from a few thousand pounds to more than £100m. www.baileypartnership.co.uk

Top benefits Profit share, critical illness and life insurance, income protection

Key company facts

 75
 25
 9%
 GPP (C)
 13%

Discretionary benefits

   	All staff
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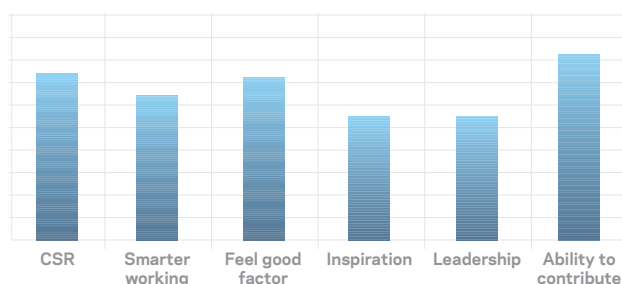
What makes us different

We offer a multidisciplinary environment for staff to extend their capabilities, we encourage debate and innovation and we provide excellent training and career development.

Top projects

- Royal National College for the Blind, Hereford
- Defence Estates regional prime contract
- Ministry of Justice strategic alliance framework

Staff rating








Balfour Beatty Management

Professional management services*











This firm works out of offices in Derby, Edinburgh, Glasgow, London, Manchester and Stockton-on-Tees. Its services include project and programme management and construction services. www.balfourbeattymanagement.com

Top benefits Save as you earn scheme, flexible benefits, corporate discounts

Key company facts

 457
 25
 19%
 MP (C)
 9%

Discretionary benefits

      	All staff
	Some staff
 	Staff of a defined seniority

*Part of Balfour Beatty

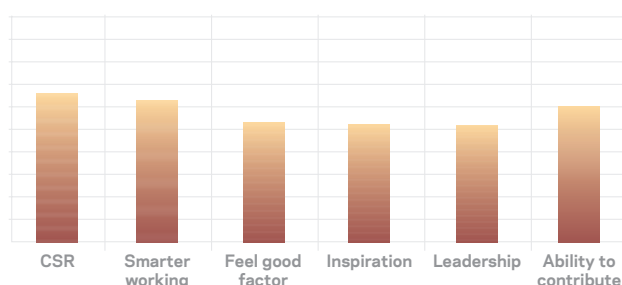
What makes us different

We are a young and dynamic organisation, growing from three to 500 people in five years. We offer limitless opportunities to work on the most significant projects.

Top projects

- Silverburn retail development, Glasgow
- National Grid Eastern Overhead Lines Alliance
- King's Cross-St Pancras Redevelopment, London

Staff rating



Bidwells

Property and construction consultant*

Bidwells handles projects worth up to £20m from offices in Scotland and eastern England. It specialises in building surveying, architecture, structural and civil engineering and project management.
www.bidwells.co.uk

Top benefits Life assurance, childcare vouchers

Key company facts

	71
	30
	7%
	GPP (C)
	15%

Discretionary benefits

		All staff
		Staff of defined seniority
		Fee earning/professional staff

*Figures refer only to building consultancy

What makes us different

Bidwells is the largest independent property consultant outside London, and it is a Sunday Times Top 100 Company to Work For.

Top projects

- Trinity College, Cambridge
- Cambridge Science Park
- Jarrolds department store, Norwich

Staff rating



BPTW Partnership

Architect

BPTW has offices in Greenwich and Epping, and clients that include developers, housing associations, local authorities, contractors, urban designers and planners.
www.bptw.co.uk

Key company facts

	92
	25
	21%
	GPP (C)
	30%

Discretionary benefits, salary sacrifice scheme

		All staff
		After defined length of service

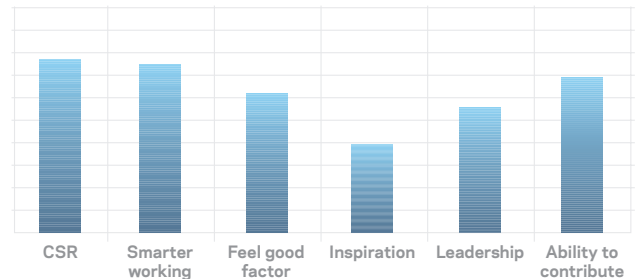
What makes us different

People are at the centre of BPTW Partnership's philosophy and are always the key factor in every initiative we undertake. We are an inclusive, dynamic, sociable and fun place to work.

Top projects

- Pepys Estate, Deptford
- Greenwich Wharf, Greenwich
- Ordsall Estate, Manchester

Staff rating



Buro Four

Project management

Established in 1985, Buro Four offers services and consultancy on projects ranging from regeneration schemes to houses, offices and schools. Its clients include councils, universities and theatres.
www.burofour.co.uk

Top benefits Bonuses, staff fundraising, funded social events

Key company facts

	118
	30
	11%
	GPP (NC)
	14%

Discretionary benefits

			All staff
			Staff of a defined seniority

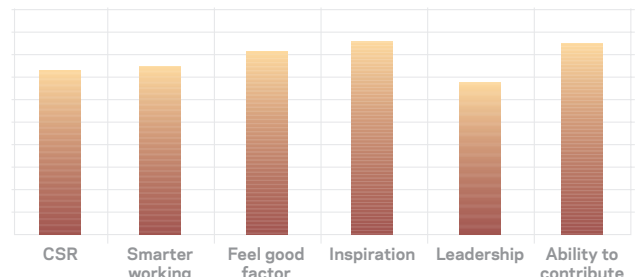
What makes us different

We aim to make more of a difference every time to our clients, staff and community. A recent survey showed that 96% of our staff are proud to work for Buro Four and of our brand.

Top projects

- John Madejski Academy, Reading
- Regeneration of Southgate, Bath
- New civic offices, Runnymede council

Staff rating



Carey Jones

Architect and interior designer

Founded in 1987 in Leeds, Carey Jones now also has offices in London and New York. It works on leisure, housing, cultural, retail and office schemes.
www.careyjones.com

Top benefits Flexible working hours, paid IVF leave, long service awards

Key company facts

	136
	38
	19%
	GPP (C)
	25%

Discretionary benefits

			All staff
			Some staff
			Staff of defined seniority

What makes us different

We employ the best staff and have a diverse portfolio of exciting projects in the UK and abroad. As Investors in People we are committed to training and personal development.

Top projects

- Riverside Quarter, Wandsworth, south London
- Paragon in Brentford, north London
- IndigO2, the O2, London

Staff rating



CBG Consultants

Building services consultants

This firm provides a range of M&E engineering consultancy services to education, housing, healthcare, industry, commercial, leisure, research and transport clients. It has offices in Oxford and London.
www.cbgc.com

Top benefits Six-monthly bonuses, income protection, recruitment rewards

Key company facts

	44
	25
	7%
	GPP (NC)
	5%

Discretionary benefits

				All staff
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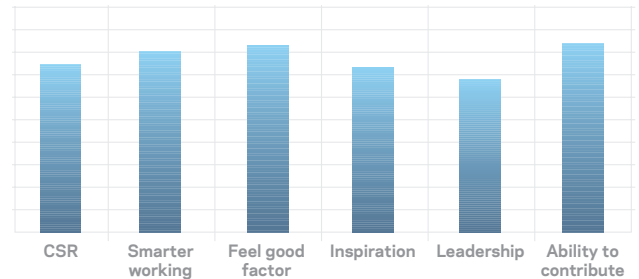
What makes us different

Dedicated to leading the way in sustainable solutions we invest time and money in building a unique resource of professionals who excel in all areas of sustainable design.

Top projects

- Stanley Park High School, London
- Northampton School for Boys, Northampton
- Aldermoor Primary School, Coventry

Staff rating



Chandler KBS

Construction consultant

Chandler KBS provides procurement, capital allowances and cost and project management advice to private and public sector clients, covering the building, civils, utilities and nuclear sectors.
www.chandlerkbs.com

Top benefits Bonuses, salary sacrifice schemes, income protection

Key company facts

	101
	26
	15%
	EEC (C)
	6%

Discretionary benefits

	All staff
	Some staff
	Staff of defined seniority

What makes us different

Chandler KBS values every employee's contribution – nobody is just a number. A commitment to innovation means staff can look forward to constantly evolving challenges.

Top projects

- Welsh Water Asset Management Alliance
- Northern Ireland schools modernisation project
- O2 World Arena, Berlin

Staff rating



Clancy Consulting

Built environment consultant

Clancy Consulting provides engineering, design and building surveying advice. Its sectors include commerce, education, healthcare, infrastructure, leisure and housing.
www.clancy.co.uk

Top benefits Flexible benefits, social events, annual bonuses

Key company facts

- 129
- 27
- 19%
- Comb (C)
- 11%

Discretionary benefits

- All staff**
- Some staff**

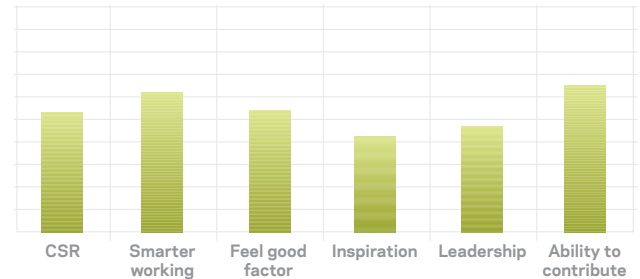
What makes us different

Our culture is one of involvement and participation. All engineers are involved in a wide range of challenging projects and we encourage staff participation across our activities.

Top projects

- Echo 24 residential block, Sunderland**
- Environmental centre, University of Wales, Bangor**
- Gordon House headquarters, Bamber Bridge, Preston**

Staff rating



Cluttons

Project and building consultant*

With offices in the UK, Europe, the Middle East and South Africa, this firm provides consultancy across the commercial, office, retail, industrial, healthcare, educational, residential and rural sectors.
www.cluttons.com

Top benefits Employee assistance, childcare vouchers, life assurance

Key company facts

- 68
- 27
- 2%
- GPP (C)
- 5%

Discretionary benefits

- All staff**
 - Some staff**
 - Some staff**
- *Project and building department only

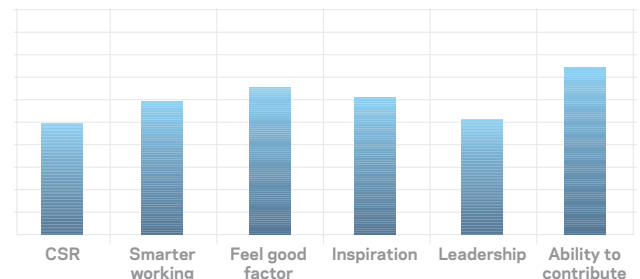
What makes us different

We manage a variety of high-profile projects and have a reputation for focusing on our people. We also have a strong culture of learning and development.

Top projects

- Framework agreement with electrical utility supplier**
- New build and refurbishment of care home, Kent**
- 70,000ft² office fit-out, London**

Staff rating



Conisbee

Structural and civil engineer

Conisbee provides structural and civil engineering design services across all sectors on projects worth up to £300m in the UK and abroad. It specialises in off-site fabrication and sustainability.
www.conisbee.co.uk

Top benefits Merit-based bonus, annual weekend away, regular social events

Key company facts

- 56
- 26
- 14%
- None
- 16%

Discretionary benefits

- All staff**
- Some staff**

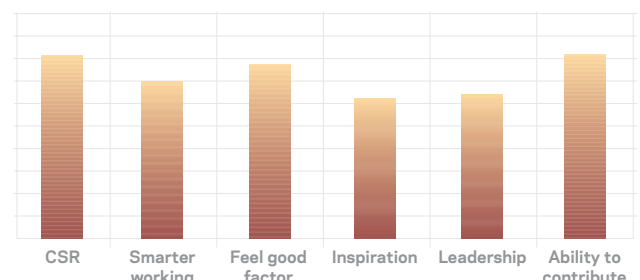
What makes us different

We are big enough to work on projects with high-profile architects but small enough to care about every individual. Employees are encouraged to reach their full potential.

Top projects

- Gorkogo Street, mixed-use development, Kiev, Ukraine**
- The Lancasters, Lancaster Gate, London**
- St Marylebone CE School, London**

Staff rating



Cundall

Consulting engineer

Cundall focuses on environmentally responsible design. It works across five UK offices, in Birmingham, Edinburgh, London, Manchester and Newcastle, and nine international offices. www.cundall.com

Top benefits Flexible holidays, childcare vouchers, payroll charitable giving

Key company facts

	360
	28
	19%
	GPP (C)
	12%

Discretionary benefits

			All staff
			Some staff
			Staff of a defined seniority
			After defined length of service

What makes us different

We provide the support and resources to build a career, real responsibility, exciting work, the opportunity to be yourself, travel and work abroad, all in a supportive team environment.

Top projects

- Dickens & Jones store, London
- 55 St Andrews Place, Melbourne
- New Street Square, London

Staff rating



Curtins Consulting

Civil and structural engineer

Established in 1960 in Liverpool, this £13m-turnover firm has 11 offices across the UK. It works with public and private sector clients in sectors such as housing, education and leisure. www.curtins.com

Top benefits Childcare vouchers, life assurance, free holiday accommodation

Key company facts

	180
	25
	10%
	MP (C)
	5%

Discretionary benefits

			All staff
			Staff of a defined seniority
			After defined length of service

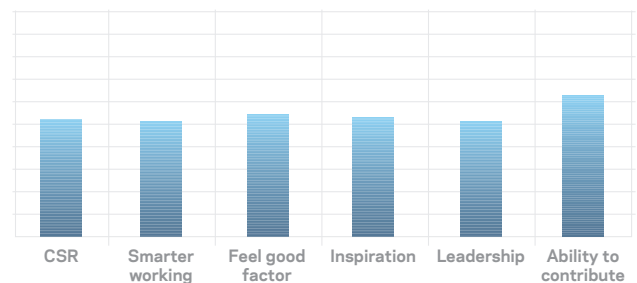
What makes us different

Curtins' heritage goes back nearly 50 years. We are run by people for people, not by accountants. Our independence means we can choose our own work and direct our destiny.

Top projects

- Fort Dunlop, Birmingham
- John Rylands Library, University of Manchester
- Institute for Biomedical Engineering, Imperial College London

Staff rating



Cyril Sweett

Construction and property consultant

Founded in 1928, Cyril Sweett is a global consultant with offices in Europe, the Middle East and Asia. It works mainly in the retail, PPP, education and transport, business, leisure and residential sectors. www.cyrilsweett.com

Top benefits Share investment plan, childcare vouchers, buy and sell holiday

Key company facts

	786
	26
	23%
	GPP (C)
	18%

Discretionary benefits

						All staff
						Staff of a defined seniority

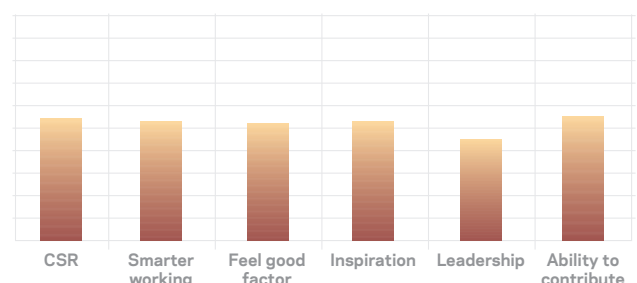
What makes us different

Most of our staff own shares in the company. This helps build a sustainable and profitable business, and provides career and development opportunities in the long term.

Top projects

- Yas Island, Abu Dhabi
- Marriott Grosvenor Square, London
- The Pad, Dubai

Staff rating



David Morley Architects






Architect

Founded in 1987, David Morley has a turnover of more than £3m. Its clients include councils, sports clubs, universities, and health trusts across the country.









www.davidmorleyarchitects.co.uk

Top benefits Health club membership, social events, CPD lunch on Fridays

Key company facts

-  46
-  25
-  6%
-  DCSP (NC)
-  33%

Discretionary benefits

-        All staff
-  Staff of a defined seniority

What makes us different

We focus on our people. Employees have ownership of projects from concept design to on-site activities, supported and mentored by colleagues and managers.

Top projects

-  Velvet Mill apartments, Bradford
-  Adult mental health hospital, Northern Ireland
-  Indoor athletics centre, Lee Valley

Staff rating



Davis Langdon






Construction consultant

With 96 offices worldwide, this firm offers management and consulting services to clients, particularly in the commercial property, public sector and retail fields.









www.davislangdon.com

Top benefits Life assurance, health insurance, employee assistance

Key company facts

-  1,821
-  28
-  12%
-  MP (C)
-  16%




Discretionary benefits

-      All staff
-   After a defined length of service
-  Fee-earning/professional staff

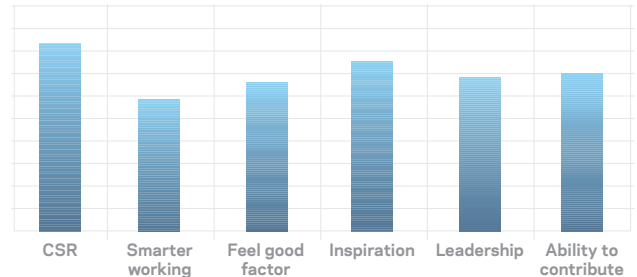
What makes us different

Our people say that what differentiates us is working on the best projects, being encouraged to think big and the fact that we are one of the best employers in our sector.

Top projects

-  Paradise Street, Liverpool
-  Kingspan Lighthouse, Watford
-  Body & Soul headquarters, London

Staff rating



Dyer






Architect

Dyer works across a number of sectors; its current projects include a number of further education colleges and its increasing portfolio in Russia includes the OZ mall in Krasnodar, in the south of the country.




www.groupdyer.com

Top benefits Fun fund, business coaching, CAD training

Key company facts

-  97
-  30
-  29%
-  DCSP (C)
-  38%




Discretionary benefits

-  All staff
-  Some staff
-  Staff of a defined seniority

What makes us different

Dyer is people-focused. Our can-do attitude results in our projects being delivered in short timescales by high-quality staff who are trained and mentored internally.

Top projects

-  Queen Margaret University, Edinburgh
-  Krasnodar shopping centre, Russia
-  West Kent College, Tunbridge Wells

Staff rating



EC Harris

Built asset consultant

Founded in 1911, this £250m-turnover firm offers a range of services including quantity surveying and project management for property, infrastructure and construction projects. It has 41 offices worldwide. www.echarris.com

Top benefits Medical insurance, buy and sell holiday, childcare vouchers

Key company facts

	2,751
	27
	14%
	GPP (C)
	19%

Discretionary benefits

				All staff
	After a defined length of service			
	Staff of a defined seniority			

What makes us different

We are committed to delivering the best results for our clients, and an environment that stimulates our employees. We provide exceptional training to exceed the demands of clients.

Top projects

- Heathrow Terminal 5, London
- Stary Browar shopping centre, Poland
- Kerzner Atlantis hotel, Dubai

Staff rating



Faber Maunsell

Professional technical consultant*

This firm's projects include offices, health and education schemes. Together with AECOM, its parent it has a turnover of £185m and more than 30 office across the UK and Europe. It emphasises sustainability. www.fabermaunsell.com

Top benefits Purchase holiday, travel and dental insurance

Key company facts

	1,204
	25
	13%
	GPP (C)
	15%

Discretionary benefits

						All staff
	Some staff					
	Staff of a defined seniority					

*Building division only

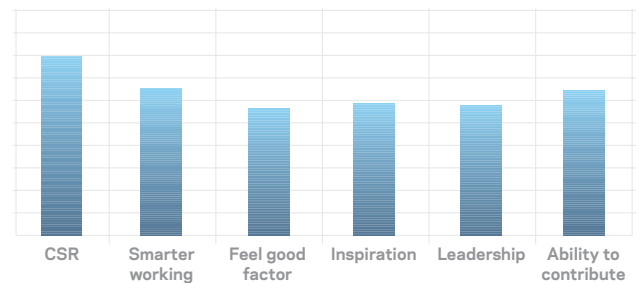
What makes us different

As one of the world's largest providers of engineering and technical services, we are responsible for some of the most complex and demanding projects currently under way.

Top projects

- Halley IV Antarctic station
- BBC Broadcasting House
- Venetikos Bridge, Greece (design and construction)

Staff rating



Faithful + Gould

Cost and project manager

This firm offers project and cost management services for transport, property and industrial projects. It has a turnover of more than £160m and offices in Europe, Asia, the US and the Middle East. www.fgould.com

Top benefits Flexible holiday, share incentive plan, employee well-being scheme

Key company facts

	1,200
	40
	13%
	MP (NC)
	23%

Discretionary benefits

			All staff
	Some staff		
		Staff of a defined seniority	

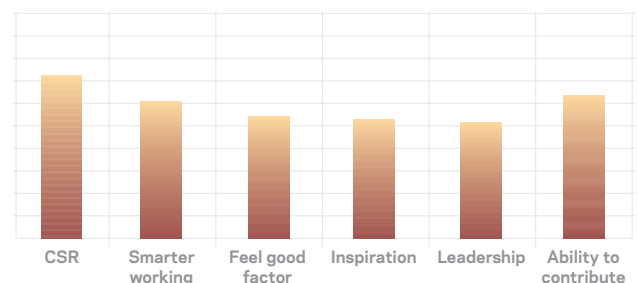
What makes us different

We offer a good work-life balance, challenging projects, great APC support, approachable management and the chance to work alongside talented, professional people.

Top projects

- Lee Valley 2012 Olympic masterplan, London
- World Trade Centre redevelopment, New York
- Nokia flagship store programme, worldwide

Staff rating



Fulcrum Consulting

Building services design consultant

Fulcrum specialises in low-energy buildings and developments and has offices in the UK, Spain and Hong Kong. Its projects include regeneration, academic, leisure, residential and commercial schemes. www.fulcrumfirst.com

Top benefits Staff events, ride to work, profit share bonuses

Key company facts

	109
	22
	12%
	DCSP (NC)
	20%

Discretionary benefits

			All staff
			Some staff
			Staff of a defined seniority
			After defined length of service

What makes us different

Nobody can advise on the impacts of carbon reduction as well as us. After 25 years of putting this at the heart of our ethos, we are instrumental in shaping national policies.

Top projects

- North West Kent College
- Oak Bay, Hong Kong
- Darwin Centre Phase 2, Natural History Museum

Staff rating



Gardiner & Theobald

Construction consultant

With 60 offices around the world, this 165-year-old firm provides management, consultancy and dispute management services to clients across all sectors of the construction industry. www.gardiner.com

Top benefits Leisure and health subsidy, employee assistance, holiday trading

Key company facts

	916
	27
	11%
	DCS (C)
	18%

Discretionary benefits

				All staff
				Some staff
				Staff of a defined seniority
				After a defined length of service

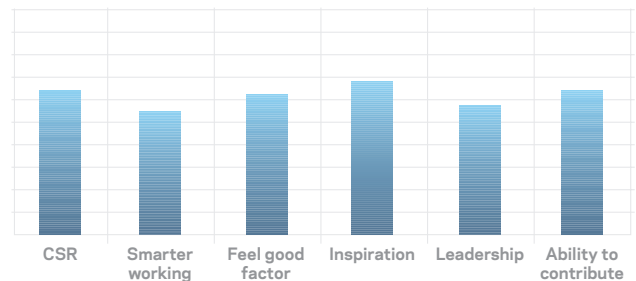
What makes us different

We support career progression and offer the opportunity to work on world-renowned, projects, an open and friendly environment, accessible partners and social events.

Top projects

- Zlote Tarasy complex, Warsaw
- New York Times building, New York
- Manchester civil justice centre

Staff rating



Gentoo Construction

Construction and maintenance

Gentoo undertakes refurbishment and maintenance as well as new-build housing and commercial developments. It has an expected turnover of £100m next year, and works mainly in Sunderland. www.gentooconstruction.com

Top benefits Lifelong learning, good terms and conditions, staff engagement

Key company facts

	690
	34
	3%
	FS (C)
	5%

Discretionary benefits

	All staff		
	Some staff		
			After a defined length of service

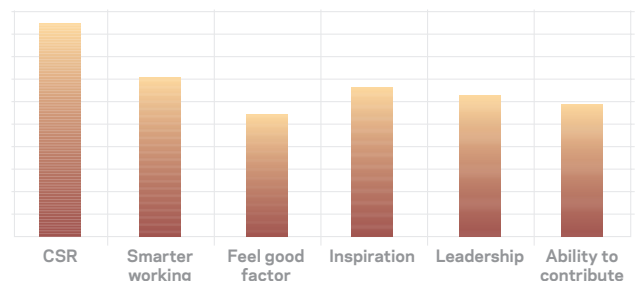
What makes us different

We offer a fantastic chance to become part of our dedicated and passionate team, excellent terms, conditions and training, and a safe and comfortable working environment.

Top projects

- Esplanade development, Sunderland
- Victorian terrace refurbishment, Sunderland
- Doxford Park phases one and two, Sunderland

Staff rating



GIA

Surveying and design consultant

Established in 1993 as Gordon Ingram Associates, a party wall and rights of light consultant, GIA is now a multidisciplinary firm that works mainly on commercial developments in London.

www.gia.uk.com

Top benefits Relaxation areas, award-winning office, luxury Christmas weekend

Key company facts

	120
	30
	12%
	DCSP (NC)
	23%

Discretionary benefits

	All staff
	Some staff
	Staff of a defined seniority
	After defined length of service

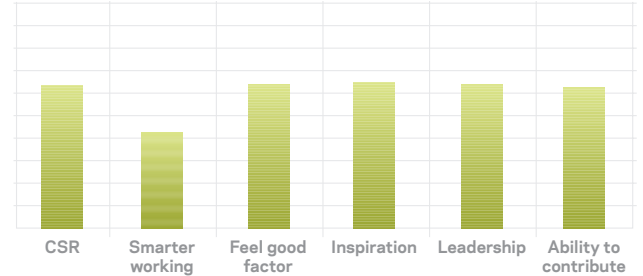
What makes us different

We offer an unrivalled quality of projects, investment, a belief in talent and a fun environment – including Wii, snooker, a massage chair, paid charity work days and parties.

Top projects

- The Pinnacle, London
- The Shard, London
- The Quatermile apartments, Edinburgh

Staff rating



Hannah-Reed

Consulting civil engineer

Hannah-Reed is an independent consultant in civil and structural engineering, project management and CDM. With a turnover of £6m, it has offices in Cambridge, Doncaster, Oxford and Glasgow.

www.hannahreed.co.uk

Top benefits Paid professional subscriptions, training, mentoring, social events

Key company facts

	90
	27
	15%
	GPP (NC)
	19%

Discretionary benefits

	All staff
	Staff of a defined seniority

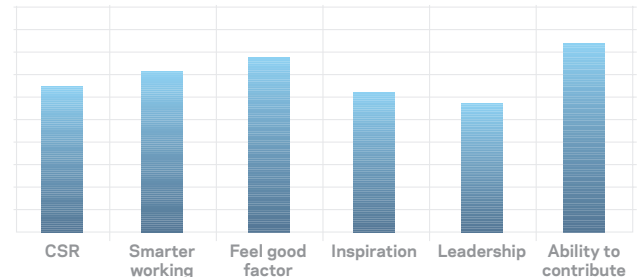
What makes us different

We understand that staff fulfilment is a key to success, that people want an environment in which they can grow and flourish, and that mentored training is important.

Top projects

- Center Parcs forest holiday village, Bedfordshire
- The Sainsbury Laboratory, Botanic Garden, Cambridge
- Selwyn College, Cambridge

Staff rating



Henderson Green

Building services engineer

With a turnover of £2m, this company specialises in hospitals, schools, universities, banks and leisure buildings. Formed in 1980, Henderson Green has offices in Southampton and Jersey.

www.hendersongreen.co.uk

Top benefits Inclusive share scheme, daily free fruit, Christmas weekend away

Key company facts

	37
	29
	3%
	GPP (C)
	10%

Discretionary benefits

	All staff
	Fee-earning/professional staff

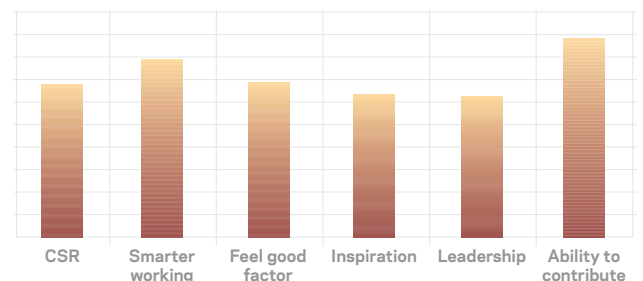
What makes us different

We focus on quality and lifestyle and care about clients and staff. Our commitment has fuelled our growth, and has resulted in winning large, prestigious projects.

Top projects

- Day surgery unit, Jersey general hospital
- Learning resource centre, Kingston Maurward College
- Fourth Cruise Terminal, Southampton docks

Staff rating



Henry Riley






Construction consultant

Founded in 1890, Henry Riley acts as a project manager, quantity surveyor, employer's agent, cost manager and BREEAM assessor. It has seven UK offices.







www.henryriley.co.uk

Top benefits Childcare vouchers, income protection, life assurance

Key company facts

 106
 25
 15%
 PP (C)
 10%

Discretionary benefits

 	All staff
	Some staff
  	Staff of a defined seniority

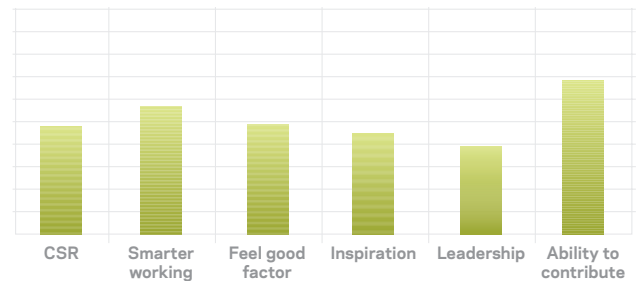
What makes us different

As an Investors in People firm we see training as key to our success. We offer flexible, structured training in a relaxed atmosphere to ensure that staff reach their full potential.

Top projects

- Asda store, Shaw, Oldham
- Darcy Gardens residential development, Dagenham
- Mixed-use redevelopment, Maidenhead town centre

Staff rating



HLM Architects






Architecture and interior design

With a turnover of £13.9m, HLM works in sectors such as education, health, defence and justice from our six offices. It specialises in PPP, partnering and framework schemes.








www.hlmarchitects.com

Top benefits Profit-sharing, income protection, interest-free travel loans

Key company facts

 180
 28
 14%
 GPP (C)
 33%

Discretionary benefits

   	All staff
	Some staff
 	Staff of a defined seniority

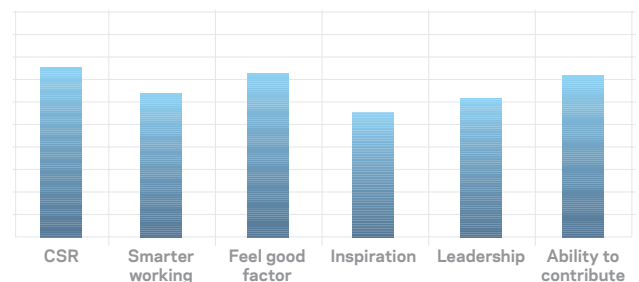
What makes us different

We encourage creativity, and we surround staff with a mix of resources, support and an environment that inspires ideas, instils passion, and allows everyone to flourish.

Top projects

- Defence sixth-form college, Loughborough
- Brent emergency care and diagnostic centre, Middlesex
- New civic offices, Woolwich

Staff rating



Hunters






Architecture and project management

Founded in 1955, Hunters acts as architect, project manager, employer's agents and building surveyor in the public and private sectors. It has offices in London, near Chichester and in West Sussex.





www.hunters.co.uk

Top benefits Sports and social club, childcare vouchers, free cycle scheme

Key company facts

 121
 26
 7%
 GPP (C)
 16%

Discretionary benefits

 	All staff
	Some staff
	Fee-earning/professional staff

What makes us different

As we incorporate several disciplines, employees have the opportunity to work with other professionals and see their place within the wider industry.

Top projects

- Children's eye centre, Moorfields hospital
- The Barkantine, Isle of Dogs
- The Avenue School, Reading

Staff rating



Ingleton Wood

Multidisciplinary consultant

This company has a turnover of £6.8m and works out of five office in London and the South-east. Its projects include new build as well as the refurbishment of existing buildings.
www.ingletonwood.co.uk

Top benefits 30 days holiday, social events, personal accident insurance

Key company facts

👤	121
👜	30
👤➡️	20%
👤	DCSP (NC)
♀️	16%

Discretionary benefits

🕒	🚗	All staff
+		Fee-earning/ professional staff

What makes us different

As one of a few medium-sized consultants, we work with a broad range of clients on a diverse range of projects. This provides a rewarding work environment for all staff.

Top projects

- Milton Keynes hospital multistorey car park
- Gilbert School, Colchester
- St Catherine's House, Norwich

Staff rating



Inventures

Consultant

Formerly a Department of Health agency, Inventures provides performance reviews, project management, healthcare planning and workforce and financial solutions for public sector schemes.
www.inventures.co.uk

Top benefits Paid professional fees, partners away weekends, home working

Key company facts

👤	54
👜	30
👤➡️	7%
👤	GPP (C)
♀️	37%

Discretionary benefits

🕒	✈️	♿️	🕒	♿️	+	🚗	All staff
♿️	♿️						

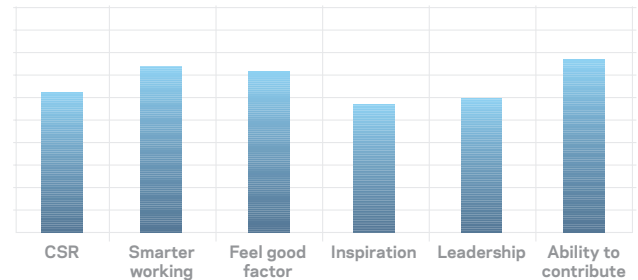
What makes us different

We are proud of the fact that our staff are professionally trained, developed and that we offer the opportunity for advancement and expression in a vibrant and forward-thinking organisation.

Top projects

- Neurological centre, University College London
- South-west Hampshire LIFT, project management
- North Yorkshire and York PCT, estate strategy

Staff rating



ISG

Construction services provider

Founded in 1989, ISG delivers new-build, refurbishment and fit-out services internationally in a variety of sectors. It operates in the UK, Europe and Asia and has a turnover of £1.2bn.
www.isgplc.com

Top benefits Permanent health insurance, life assurance, holiday purchase

Key company facts

👤	2,000
👜	28
👤➡️	20%
👤	GPP (C)
♀️	5%

Discretionary benefits

♿️	+	All staff
🏠		Some staff
🚗		Staff in non-support roles

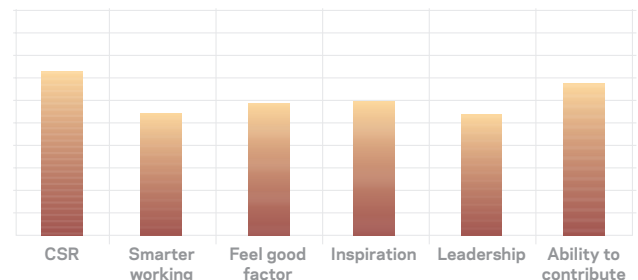
What makes us different

We are passionate about our work. We encourage our people to grow with ISG and offer a wide range of training opportunities at our award-winning academy.

Top projects

- St Pancras international, London, fit-out
- The Royal Festival Hall, London, refurbishment
- The National Tennis Centre, London, new build

Staff rating



Jackson Coles

Construction consultant

This practice started out providing project management and cost control services but is now an all-round surveying firm. It has offices in London, Milton Keynes and Leeds.

www.jacksoncoles.co.uk

Top benefits Gym membership, tax-free bicycles, childcare vouchers

Key company facts

60
30
7%
GPP (C)
8%

Discretionary benefits

	All staff
	Some staff

What makes us different

Core to our philosophy is our all-senior personnel and flat operating structure. This gives clients confidence that every project is undertaken by experienced professionals.

Top projects

- The Yellow Building, London W11
- Tooley Street, London SE1
- Centre for Contemporary Art, Nottingham

Staff rating



Jenkins & Potter

Consulting engineer

J&P was established in 1950. It provides a one-stop shop for structural and civil engineering services, and has a turnover of £4.5m. It operates from offices in London, Bristol and Plymouth.

www.jenkinspotter.co.uk

Top benefits Social and sports events, bonding weekends, childcare vouchers

Key company facts

75
25
7%
GPP (C)
10%

Discretionary benefits

	All staff
	After defined length of service

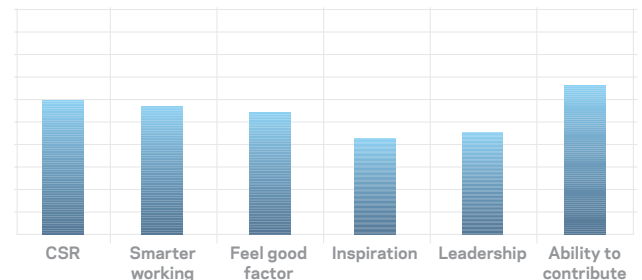
What makes us different

We offer a flexible, informal and inclusive structure. Professional and personal development is encouraged so that individuals can deliver a truly responsive service to our clients.

Top projects

- CAE Simulator Centre, West Sussex
- Northamptonshire schools PFI scheme
- Abbotts Wharf apartments, London Docklands

Staff rating



Jestico + Whiles

Architect and interior designer

Based in London and Prague, Jestico + Whiles is an international firm that works on projects including banks, museums and restaurants. It has recently undertaken projects in India and China.

www.jesticowhiles.com

Top benefits Reward scheme, international study trips, practice half days

Key company facts

82
21
14%
None
35%

Discretionary benefits

	All staff
	Some staff
	Staff of a defined seniority

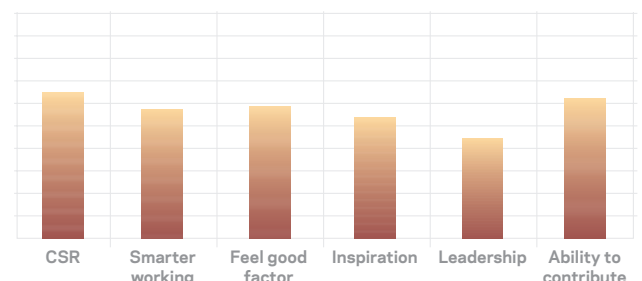
What makes us different

Jestico + Whiles offers strong investment in training and development, study trips abroad and a multi-national staff to help every individual to nurture their talent.

Top projects

- Hilton London Tower Bridge hotel
- Knights Academy Lewisham
- Abbott's Wharf, east London housing scheme

Staff rating



John Rowan and Partners

Construction consultant

This firm specialises in the delivery of cost management, project management, building surveying and CDM services. Turnover in the present year has risen to more than £6m.
www.jrp.co.uk

Top benefits Subsidised gym, long service award, wider share ownership

Key company facts

66
37
9%
DCSP (C)
11%

Discretionary benefits

	All staff
	Some staff
	Staff of a defined seniority
	After a defined length of service

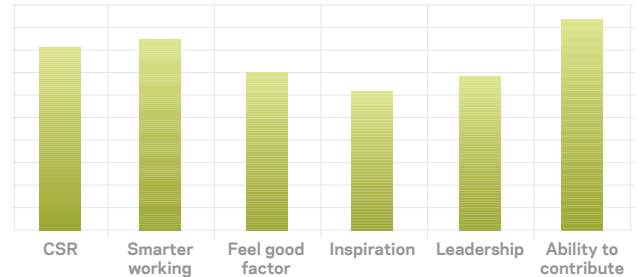
What makes us different

We have won Investors in People, Sunday Times Top 100, Building Good Employer and QS Employer of the Year awards, which confirms our ability to respect, train and develop staff.

Top projects

- St Pancras International, retail tenant liaison
- Decent Homes delivery for six London ALMOs
- 2,000 affordable homes across South-east

Staff rating



Lakehouse Contracts

Contractor

Lakehouse is a family-run business established in 1988, with a turnover of £55m. Its key sectors are social housing refurbishment and new build, education, leisure and health.
www.lakehouse.uk.com

Top benefits Childcare allowance, CPD allowance

Key company facts

141
25
11%
Comb (NC)
18%

Discretionary benefits

	All staff
	Staff in non-support roles
	Staff of defined seniority

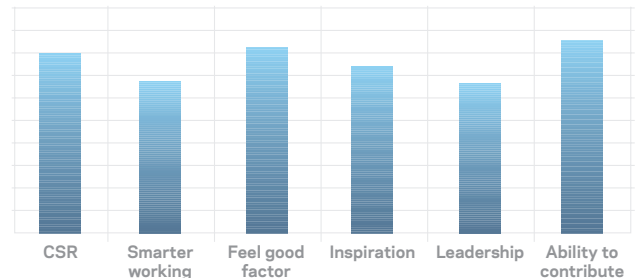
What makes us different

Our chief executive established Lakehouse in 1988 and still drives the company and people forward with his passion and enthusiasm. This passion can be found throughout the company.

Top projects

- Galliard primary school, Edmonton
- Ellen Wilkinson primary school, Newham
- Richmond Housing Partnership, Richmond

Staff rating



Leadbitter

Design, development and construction company

Leadbitter provides a solutions for projects from inception through to building in use on housing, education, student accommodation, leisure, healthcare, extra care and commercial schemes.
www.leadbitter.co.uk

Top benefits Personal development programme, community ethic, team spirit

Key company facts

514
25
10%
DCSP (NC)
7%

Discretionary benefits

	All staff
	Some staff
	Staff in non-support roles
	After a defined length of service

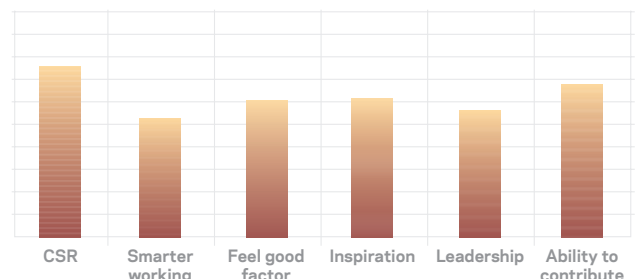
What makes us different

Leadbitter is a supportive company with a no-blame culture. It has the feeling of a family-run firm with a positive attitude to training and staff care that is second to none.

Top projects

- Tremough Campus Redevelopment, Cornwall
- University of Surrey, student accommodation
- Barton Hill, regeneration and community development

Staff rating



LSI Architects

Architect

LSI is based in Norwich and London, and has a bias towards new-build schemes in education, health, workplace, housing and masterplanning. Sustainability underpins all its projects. www.lsiarchitects.co.uk

Top benefits Profit-related pay, personal CPD budgets, childcare vouchers

Key company facts

	50
	29
	8%
	GPP (C)
	20%

Discretionary benefits

					All staff
--	--	--	--	--	-----------

	Some staff
--	------------

What makes us different

LSI has active corporate responsibility and environmental policies. Its structure encourages delegation of responsibility, and provides training opportunities for all.

Top projects

- Norwich Union Surrey House and Atrium
- Notre Dame High School Classroom of the Future
- Norfolk Wildlife Trust's Cley visitor centre

Staff rating



Mace

Consultant and construction company

Mace Group is a global firm that works in every sector, from education, leisure and local government to commercial, retail and aviation. The group turned over £531m in 2007. www.macegroup.com

Top benefits Annual Bupa healthcheck, health insurance, leave for volunteering

Key company facts

	1,902
	30
	13%
	GPP (C)
	17%

Discretionary benefits

						All staff
--	--	--	--	--	--	-----------

	Staff of a defined seniority
--	------------------------------

		After defined length of service
--	--	---------------------------------

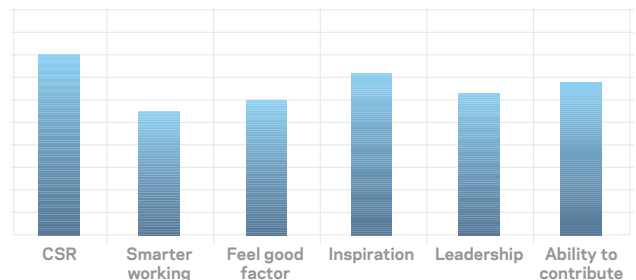
What makes us different

Mace offers opportunities for career development around the world. Employees benefit from comprehensive training, mentoring and hands-on experience.

Top projects

- The Venetian resort and casino, Macau
- Royal Shakespeare Theatre redevelopment, Stratford, UK
- Heathrow T5 London, UK

Staff rating



Max Fordham

Environmental and building services engineer

Max Fordham is a consulting engineer with four European offices. It handles building services and the wider environment with an emphasis on sustainability, masterplanning, acoustics and lighting. www.maxfordham.com

Top benefits All hours worked paid, offer of partnership, flexible working

Key company facts

	156
	22
	16%
	GPP (NC)
	15%

Discretionary benefits

						All staff
--	--	--	--	--	--	-----------

	Some staff
--	------------

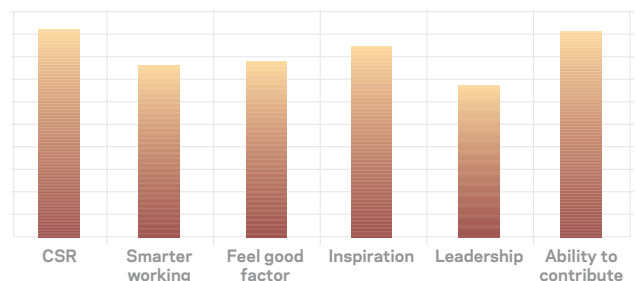
What makes us different

All our offices are enjoyable working environments and our wide scope of projects provide perfect training opportunities for engineers to develop and communicate their own ideas.

Top projects

- Tate Modern extension
- Royal Festival Hall refurbishment
- Royal Air Force Museum, Cosford

Staff rating



Mitie Interiors

Fit-out contractor*

This company was formed in 2002, and specialises in the fit-out and refurbishment of offices. It has a turnover of £50m and its parent group is a member of the FTSE 250.
www.mitie.co.uk

Top benefits Rewards scheme, awards, family fun days

Key company facts

74
26
0%
DCSP (C)
4%

Discretionary benefits



All staff



Staff of a defined seniority

*Part of the Mitie Group

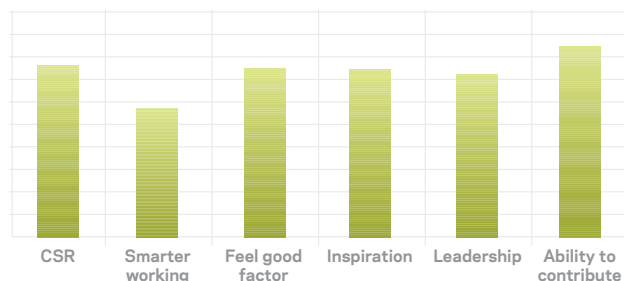
What makes us different

We excel at working outside the comfort zone of conventional contractors through our ability to undertake challenging projects, such as those with a strong services element.

Top projects

- Bank of Ireland, Bowbells House
- Jones Lang LaSalle, Hanover Square
- Deloitte, Project unity campus buildings

Staff rating



Northcroft

Construction consultant

This firm was founded in 1840, and employs over 400 people across 14 countries. It has a turnover of £20m, and commercial, education and transport are currently its main earners.
www.northcroft.com

Top benefits Holiday purchase, share ownership, long-term service reward

Key company facts

169
30
16%
GPP (C)
9%

Discretionary benefits



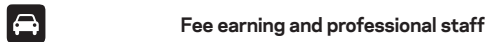
All staff



Some staff



Staff of a defined seniority



Fee earning and professional staff

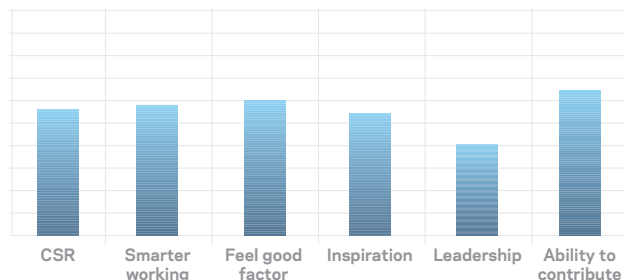
What makes us different

We offer structured training and development as careers progress. Flexible working, a young team and share ownership create a great environment to progress in.

Top projects

- KAUST University, Saudi Arabia
- Kendrew Quadrangle, St John's College, Oxford
- Adnams sustainable distribution centre, Suffolk

Staff rating



P+HS Architects

Architect

This 25-year-old Yorkshire architect undertakes work in healthcare and social and private housing. Its anticipated turnover for this financial year is £3.5m.
www.pandhs.co.uk

Top benefits Profit-related bonus, healthcare, social fund

Key company facts

53
25
4%
PP (C)
15%

Discretionary benefits



All staff



Staff of a defined seniority



After defined length of service

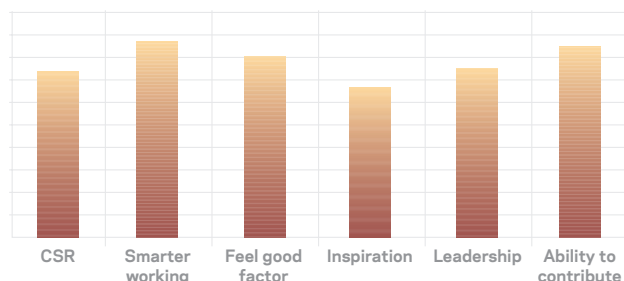
What makes us different

Our aim is to provide exemplary working conditions. We value individuality and have a system in place that ensures we meet the professional and personal goals of our staff.

Top projects

- Office development, Heworth Green, York
- Walkergate Park hospital, Newcastle upon Tyne
- Washington primary care centre, Tyne and Wear

Staff rating



Pozzoni

Architect

Over 36 years Pozzoni has grown into a business that spreads across many sectors, both public and private. It was the first architectural practice in the country to receive an Investors in People award, www.pozzoni.co.uk

Top benefits Half-day Friday, cycle to work scheme, childcare vouchers

Key company facts

	95
	28
	12%
	GPP (NC)
	21%

Discretionary benefits

		All staff
		Staff of a defined seniority
		After defined length of service

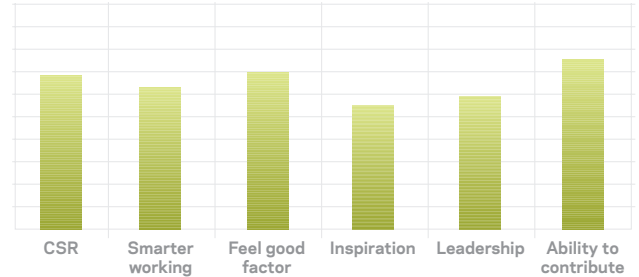
What makes us different

Pozzoni is a practice built on mutual trust and understanding, making for enduring professional relationships.

Top projects

- Belong care home, Macclesfield
- Solstice Park hotel, Amesbury
- Altrincham town hall

Staff rating



Price & Myers

Engineering consultant

In its first 30 years, Price & Myers has completed more than 17,000 jobs, and won over 200 awards. It has offices in London, Nottingham, and Oxford. www.pricemyers.com

Top benefits Bonuses, subsidised social and sporting activities, life insurance

Key company facts

	160
	26
	11%
	DCSP (C)
	22%

Discretionary benefits

		All staff	
		Some staff	
			After defined length of service

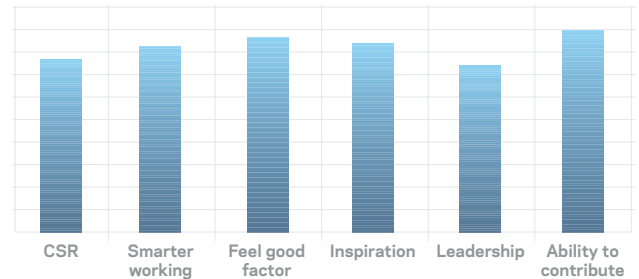
What makes us different

We offer sharp-minded, confident, sociable people who want to work on a variety of high-quality projects the chance to join a friendly office for a competitive salary.

Top projects

- Wembley stadium regeneration, London
- Turning the Place Over, Liverpool
- British High Commission, Kampala, Uganda

Staff rating



PRP Architects

Architect

PRP specialises in residential-led design. In addition to housing, it handles education, leisure, commercial and healthcare. Its staff operate out of seven offices in the UK, Moscow and Abu Dhabi. www.prparchitects.co.uk

Top benefits Childcare vouchers, healthcare scheme, travel loan scheme

Key company facts

	420
	25
	18%
	GPP (C)
	26%

Discretionary benefits

	All staff	
	Some staff	
		Staff of a defined seniority

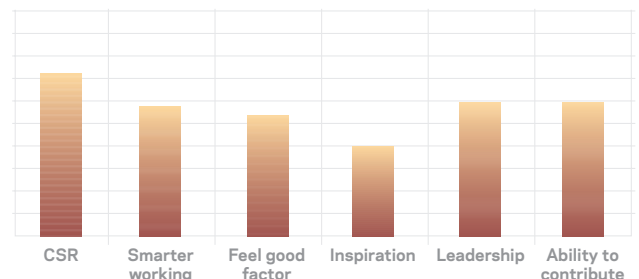
What makes us different

Our designs stem from a concern for people and how they will use what we create. All staff benefit from CPD, enabling us to develop as individuals and as a business.

Top projects

- Wembley W01, high density housing
- Sainsbury's, Coulsdon
- Chongqing bulb factory

Staff rating



Quattro Design Architects

Architect

Established in 1984 Quattro has offices in Bristol and Gloucester. Its expertise covers housing, extra care, community, health and education projects.
www.quattrodesign.co.uk

Top benefits Share purchase scheme, childcare vouchers, cycle purchase

Key company facts

👤	49
👜	26
👩	6%
👤	DCSP (C)
♀	42%

Discretionary benefits

<ul style="list-style-type: none"> 👤 🕒 ♿ 	All staff
<ul style="list-style-type: none"> ♿ 🚗 	Staff of a defined seniority

What makes us different

Sustainability, social responsibility and collaboration are at the heart of our work. We embrace these values to design exemplary buildings with a human touch.

Top projects

- **Withywood Centre, Bristol**
- **Terrace Theatre, Bristol Zoo Gardens**
- **Kingsway primary school, Quedgeley, Gloucester**

Staff rating



RH Partnership

Architect

RHP's project base ranges from multi-million pound developments to sustainable buildings and conservation projects. It has offices in Cambridge, Brighton and London.
www.rhpartnership.co.uk

Top benefits Annual bonus, study trips abroad, income protection

Key company facts

👤	66
👜	23
👩	1%
👤	DCSP (C)
♀	24%

Discretionary benefits

<ul style="list-style-type: none"> 👤 🕒 ♿ ♿ 	All staff
<ul style="list-style-type: none"> 🏛️ 	Some staff
<ul style="list-style-type: none"> 🚫 ✈️ 	After defined length of service

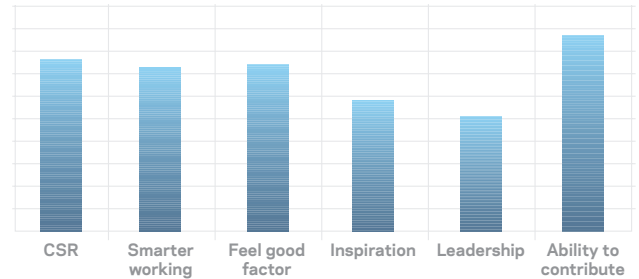
What makes us different

RHP has a flat management structure and an informal working ethos. There is no house style and staff are encouraged to participate fully to achieve their potential.

Top projects

- **Student accommodation, Trinity Hall, Cambridge**
- **Residential development, Baxters Print Works, Lewes**
- **Kitchen and buttery, Newnham College, Cambridge**

Staff rating



Race Cottam Associates

Architect

This £3m-turnover practice has offices in Sheffield and Cheshire. It specialises in building design, but also offers project management and specialist planning advice.
www.racecottam.com

Top benefits Annual bonus, childcare vouchers, regular team building

Key company facts

👤	46
👜	25
👩	0%
👤	DCSP (C)
♀	26%

Discretionary benefits

<ul style="list-style-type: none"> ♿ 	All staff
<ul style="list-style-type: none"> 🚗 	Some staff
<ul style="list-style-type: none"> + 	Staff of a defined seniority

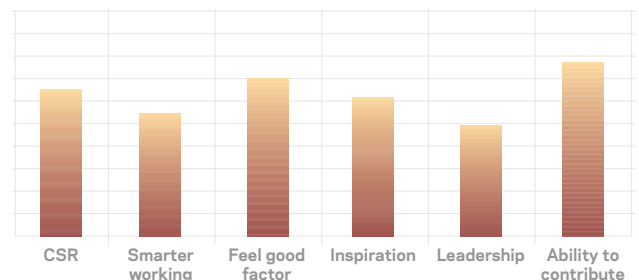
What makes us different

To provide the best possible design standards we recruit the best employees and provide a supportive environment in which they can thrive.

Top projects

- **Sinfin secondary school, a BSF project in Derby**
- **Apartments in Butcher Works, Sheffield**
- **Morrisons superstore at Swadlincote, Derbyshire**

Staff rating



Rider Levett Bucknall

Construction consultant

RLB is an entirely employee-owned company with a turnover of £40m, and clients in the education, residential, retail, commercial, nuclear, leisure, defence, regeneration and state sectors.
www.rlb.com

Top benefits Salary sacrifice schemes, season ticket loans, flexible holidays

Key company facts

380
25
9%
DCSP (C)
15%

Discretionary benefits

	All staff
	Staff of a defined seniority

What makes us different

RLB's wide share ownership, gives us a special culture of openness and inclusivity, encouraging everyone to get involved and feel valued.

Top projects

- Park Hill Estate regeneration, Sheffield
- London 2012 Olympics work
- Defence Training Review, St Athan, South Wales

Staff rating



Ridge and Partners

Property and construction consultant

Ridge operates in the public and private sectors across all markets on a variety of projects. Every year it delivers construction scheme that are together worth about £1.5bn.
www.ridge.co.uk

Top benefits Permanent health insurance, life assurance, sick pay

Key company facts

213
27
17%
GPP (C)
12%

Discretionary benefits

	All staff
	Some staff
	Fee-earning and professional staff

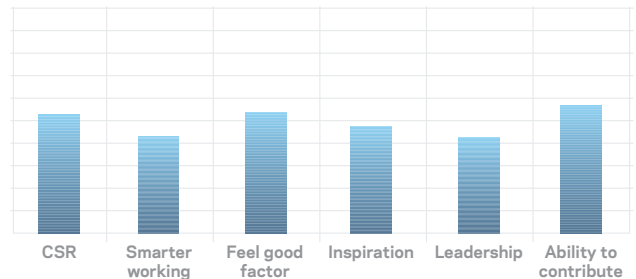
What makes us different

We provide excellent career opportunities and a supportive management structure, delivering job security and a broad learning experience in a good working environment.

Top projects

- The Savill Building visitor Centre, Windsor
- Renault F1 computational fluid dynamics
- Ambassador's residence, Moscow

Staff rating



Robinson Low Francis

Property and construction consultant

The firm specialises in quantity surveying, project management, building surveying, health and safety, development consultancy and management consultancy services in a wide range of sectors.
www.rlf.co.uk

Top benefits Additional leave on birthdays and Christmas, health cash plan

Key company facts

155
23
9%
GPP (C)
16%

Discretionary benefits

	All staff
	Some staff
	Staff of a defined seniority

What makes us different

We deliver exciting projects personal development, and continuing training and support. We have a history of long-standing client relationships.

Top projects

- The Asticus Building, St James's, London
- The Bordesley Centre, Birmingham
- Schools refurbishment programme, West Lothian

Staff rating








Rogers Stirk Harbour

Architect






Over three decades, Rogers Stirk Harbour + Partners has won dozens of international awards and worked on a range of high profile projects. Its staff work in London, Madrid, Barcelona and Tokyo.
www.rsh-p.com

Top benefits River Cafe lunches, weekend country retreat, overseas trips

Key company facts

-  170
-  28
-  13%
-  PP (C)
-  33%




Discretionary benefits

-  All staff
-  Some staff
-    After defined length of service

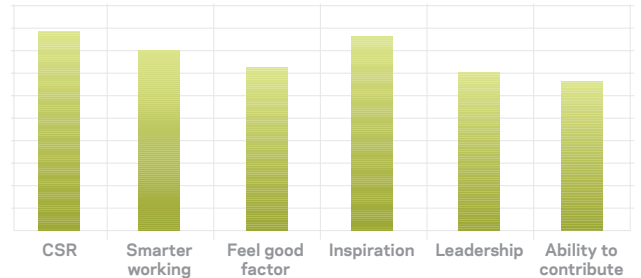
What makes us different

We believe that achieving a balance between work and social activities is key to sustaining a positive working environment, and we respond to the wider needs of all staff.

Top projects

-  **Heathrow Airport, London, Terminal 5**
-  **Maggie's cancer care centre, Hammersmith**
-  **Oxley Woods housing development**

Staff rating








Shepherd Epstein Hunter

Architect, planner and landscape architect

This established practice is best known for its housing, education and masterplanning work. The average age of current members of the practice is in the early thirties.
www.seh.co.uk

Top benefits Bonus scheme, social fund, permanent health insurance

Key company facts

-  38
-  25
-  26%
-  None
-  42%




Discretionary benefits

-    All staff

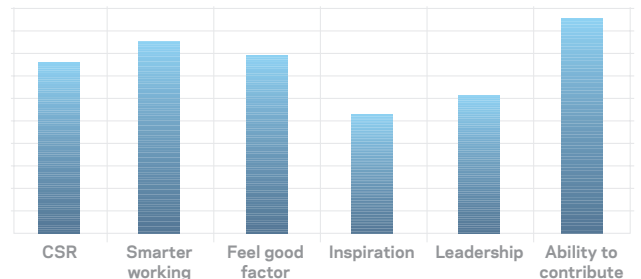
What makes us different

Everyone can contribute to our business. We share financial information routinely with all staff, encourage innovation, and seek to realise each person's potential.

Top projects

-  **Sydney Jones library, Liverpool University**
-  **Gateway school, Westminster, London**
-  **University of Leicester development framework plan**

Staff rating








Shepherd Construction

Main contractor

Founded in 1890 in York, Shepherd Construction is a major contractor with work across the public and private sectors for a range of high-profile clients.
www.shepherd-construction.co.uk

Top benefits Staff recognition scheme, social events, learning, development

Key company facts

-  954
-  26
-  9%
-  Comb (C)
-  3%

Discretionary benefits

-        All staff
-  Some staff

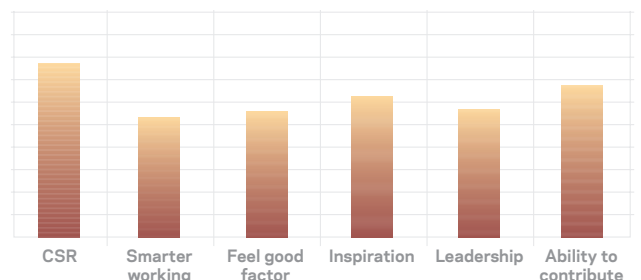
What makes us different

We are proud of what we do as an organisation. We place great emphasis on the continuing development of our people and are mindful that they are our business.

Top projects

-  **The Gateway, Leeds**
-  **Gateshead college**
-  **Kirkby leisure centre**

Staff rating



Stride Treglown

Architectural consultant

This 55-year-old Bristol-based practice turns over £16m a year and offers a range of services, including architecture, interior design, town planning, landscape architecture and building surveying.
www.stridetreglown.co.uk

Top benefits Cycle scheme, discount gym membership, life insurance

Key company facts

- 290
- 25
- 12%
- GPP (C)
- 28%

Discretionary benefits

- All staff**
- Staff of a defined seniority**

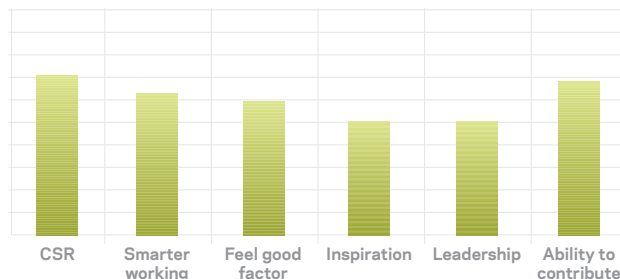
What makes us different

An award-winning practice with a diverse workload, our culture is a blend of a small practice feel with large practice support in a stimulating environment.

Top projects

- St. James's Place head office, Cirencester**
- Royal Holloway University of London Lecture Theatre**
- Tomorrow's Garden City competition, Letchworth**

Staff rating



Stuart Michael Associates

Consulting engineer

Based in Newbury and Exeter, SMA is a multidisciplinary engineering consultant providing advice on residential, commercial, leisure, industry and motor racing projects worth up to £100m.
www.stuartmichael.co.uk

Top benefits Two annual bonuses, social events, paid subscriptions

Key company facts

- 43
- 25
- 4%
- GPP (C)
- 10%

Discretionary benefits

- All staff**
- Staff of a defined seniority**

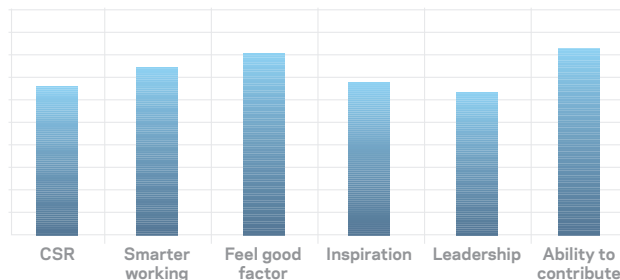
What makes us different

SMA encourages employees to think for themselves and develop their skills. Staff are empowered to run projects, meet with clients and enjoy their working environment.

Top projects

- Pinewood Studios**
- Mineral Workings redevelopment, Leighton Buzzard, Bedfordshire**
- Hitches Lane, Fleet, Hampshire**

Staff rating



Summers Inman

Construction consultant

Summers Inman has eight offices and a turnover of £10m. It provides quantity surveying, project management, building surveying and CDM consultancy services in all sectors throughout the UK
www.summers-inman.co.uk

Top benefits Party in Paris, extra holidays

Key company facts

- 145
- 30
- 5%
- MP (C)
- 5%

Discretionary benefits

- All staff**
- Some staff**
- Fee-earning and professional staff**

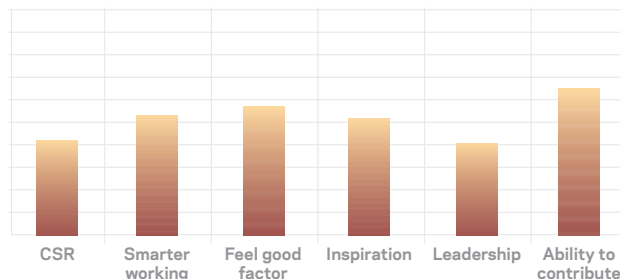
What makes us different

Large enough to handle any commission, small enough to offer personal service and to know all of the staff individually.

Top projects

- BBC Studios Leeds**
- Sheffield teaching hospitals**
- The Turnbull Building, Newcastle**

Staff rating



Swift Horsman

Joinery fit-out solutions provider

This firm's clients include many main contractors such as Bovis Lend Lease and Mace. It has a turnover of £53m and an emphasis on prefabrication and environment-friendly methods.
www.swifthorsman.co.uk

Top benefits Gym on site, income protection, life assurance

Key company facts

	138
	25
	9%
	GPP (NC)
	4%

Discretionary benefits

		All staff
		Staff of a defined seniority

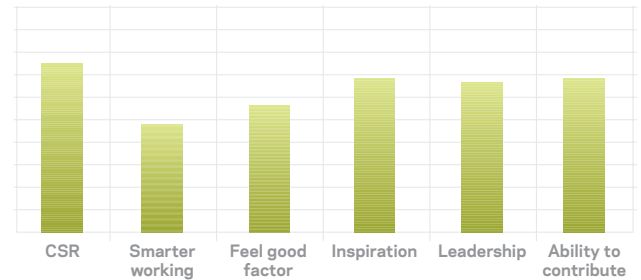
What makes us different

Despite our innovation and growth we're proud of retaining the Swift family ethos. And with the recent build of the Swift Training School, all individuals are able to learn new skills.

Top projects

- Project Horizon, Norwich
- BA Lounge Heathrow, London
- Lime Street, Liverpool

Staff rating



Synergy Construction

Construction property consultant

Synergy was founded in 2007 and plans and manages the design and construction of projects out of 10 offices across the country. Turnover has increased by £5m over the past three years.
www.synergyllp.com

Top benefits Health insurance, life assurance, personal accident insurance

Key company facts

	127
	24
	2%
	MP (NC)
	16%

Family first approach, flexibility, support with training

					All staff
					Some staff
					After defined length of service
					Fee-earning and professional staff

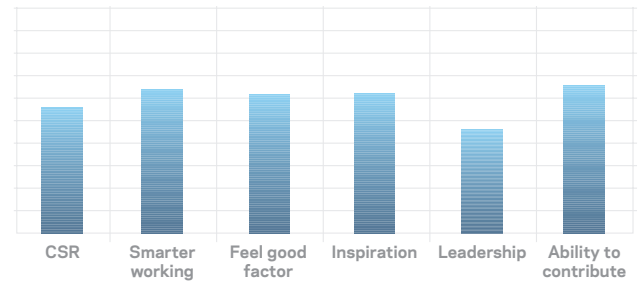
What makes us different

We have a great history and we are constantly evolving, which makes Synergy an exciting and secure place to work. We look to open doors for our employees.

Top projects

- Sports centre, Tonbridge school
- Infrastructure, continuing for EDF, Bow
- Paddington academy, London

Staff rating



Taylor Young

Architect, planning, landscape company

This practice covers all aspects of building and spatial development. It has just added a Leeds office to its Manchester and Liverpool bases, and it aims to have a turnover of £13m by 2011
www.tayloryoung.co.uk

Top benefits Social events, financial support for study, childcare vouchers

Key company facts

	180
	26
	7%
	GPP (C)
	22%

Discretionary benefits

				All staff
				Staff of a defined seniority

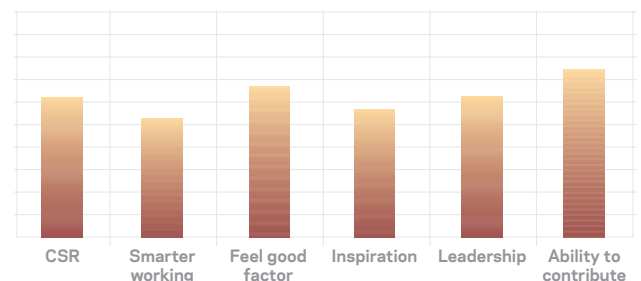
What makes us different

The combination of architecture, urban design, town planning and landscape architecture within one business sets us apart from competitors.

Top projects

- Bolton colleges co-location
- Wolverhampton city centre strategy
- University of Bolton landscape design

Staff rating



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Joinery fit-out solutions provider

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Key company facts

	138
	25
	9%
	GPP (NC)
	4%

Discretionary benefits

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		Staff of a defined seniority

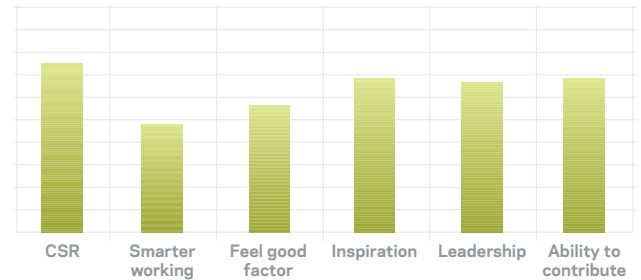
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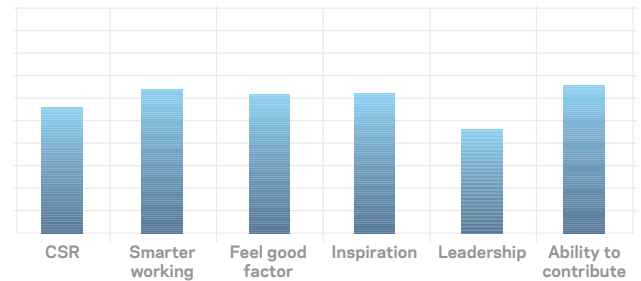
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Key company facts

	180
	26
	7%
	GPP (C)
	22%

Discretionary benefits

				All staff
				Staff of a defined seniority

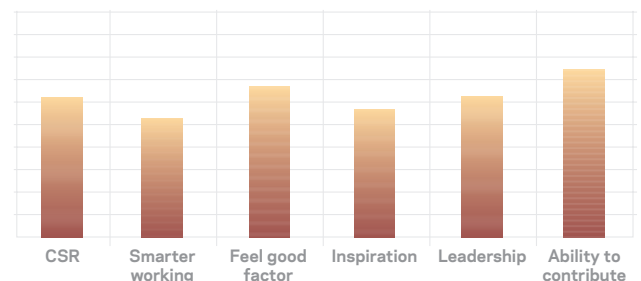
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Top projects

- Bolton colleges co-location
- Wolverhampton city centre strategy
- University of Bolton landscape design

Staff rating



Thomas and Adamson

Construction and property consultant

Established more than 70 years ago, Thomas and Adamson is a multidisciplinary company with offices in Edinburgh, Glasgow, Manchester, London and Kiev.
www.thomasandadamson.com

Top benefits Structured training programme, social events, bonuses

Key company facts

- 98
- 25
- 9%
- MP (C)
- 13%

Discretionary benefits

- Some staff**
- Staff of a defined seniority**

What makes us different

We see Thomas and Adamson as *our* business. We have a strong collective responsibility that motivates all our staff to apply the same energy and rigour to all projects.

Top projects

- Apex Hotel, London**
- Quartermile, Edinburgh**
- Piccadilly tower, Manchester**

Staff rating



Troup Bywaters + Anders

Building services consultant

Founded nearly 50 years ago, Troup Bywaters + Anders is a company with seven design centres in the UK. It tackles public and private projects that include new build, refurbishment and fit-out.
www.tbanda.com

Top benefits Social events, company intranet site, working hours

Key company facts

- 222
- 26
- 18%
- None
- 7%

Discretionary benefits

- All staff**
- Staff of a defined seniority**

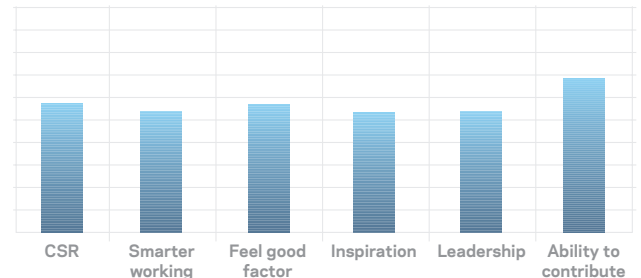
What makes us different

Staff work within a partner-led team where they are helped to progress professionally and personally. We promote individual development and exciting opportunities.

Top projects

- Imperial College London framework agreement**
- Deloitte's headquarters, New Street Square, London**
- Royal Bank of Scotland Bankside, London**

Staff rating



Turner & Townsend

Construction and management consultant

Turner & Townsend is an international company with a turnover of £212m. It has a global network of 55 offices and has recently opened an office in Abu Dhabi.
www.turnerandtowntsend.com

Top benefits Life assurance, accident insurance, permanent health insurance

Key company facts

- 1,300
- 27
- 20%
- MP (C)
- 30%

Discretionary benefits

- All staff**
- Some staff**

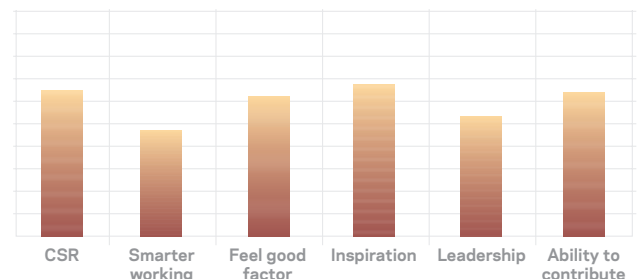
What makes us different

Turner & Townsend has a reputation for quality and innovation. It helps to deliver a client's business case, with enthusiasm and good support from senior management.

Top projects

- Royal Hall, Harrogate**
- World's largest printing works for News International**
- Exemplar office space at Siemens Real Estate, Frimley, Surrey**

Staff rating



Wallace Whittle

Building services designer

Wallace Whittle is a large independent consulting engineer that provides M&E services across all sectors in construction for a large number of blue-chip, retail and commercial clients.
www.wallacewhittle.com

Top benefits Life assurance, permanent health insurance, childcare vouchers

Key company facts

- 148
- 25
- 14%
- GPP (C)
- 10%

Discretionary benefits

- All staff
- Some staff
- Staff of a defined seniority

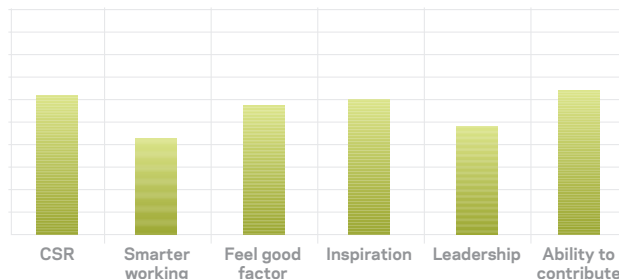
What makes us different

Wallace Whittle provides the opportunity for involvement in exciting projects, a relaxed and informal working environment, and a wider range of benefits than most of its competitors.

Top projects

- Buchanan Galleries, Glasgow
- BT data centres across the UK
- Scottish schools programme

Staff rating



Wates

Contractor

Wates recorded a turnover of £949m in 2007. It works in public sector and commercial construction, including affordable housing, land development, retail and office fit out.
www.wates.co.uk

Top benefits Performance-related bonus, health insurance, recruitment bonus

Key company facts

- 2,313
- 26
- 13%
- GPP (NC)
- 11%

Discretionary benefits

- All staff
- Some staff
- Staff of a defined seniority

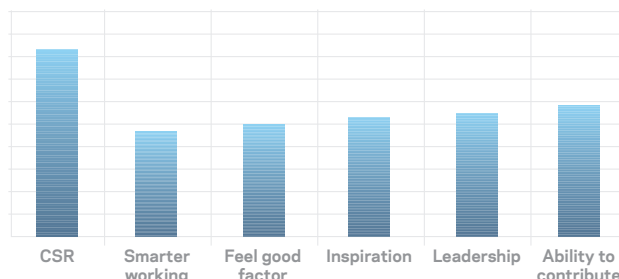
What makes us different

Our people are the core to our success and each employee is an individual. To support this we offer flexible reward packages and invest £1m annually on training.

Top projects

- John Lewis Partnership, Liverpool fit-out
- London Transport Museum, Covent Garden
- Refurbishment of Rochester prison

Staff rating



Weston Homes

Property developer

This Essex-based housebuilder, which was founded in 1987, has grown into a £100m-turnover developer working in the speculative and affordable sectors, for a range of clients and buyers.
www.weston-homes.co.uk

Top benefits Gym with instructor, summer ball, regular social events

Key company facts

- 211
- 22
- 18%
- DCSP (C)
- 10%

Discretionary benefits

- Some staff
- Staff of a defined seniority

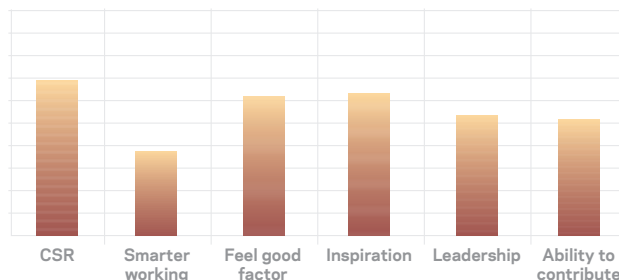
What makes us different

The company has sought to share its success with its staff through its generous remuneration and workplace practices that are designed to attract and retain the best.

Top projects

- Mayfield College, East Sussex
- Refurbishment and new build, Barton Mill, Canterbury
- Hotel and apartments at Bridges Wharf, Battersea

Staff rating



Whitelaw Turkington

Landscape designer and masterplanner

Whitelaw Turkington undertakes landscape design for public realm schemes and major projects in commercial, residential, education, healthcare and leisure development.
www.wtlandscape.com

Top benefits Forward-thinking directors, staff entertainment, modern office

Key company facts

	72
	29
	22%
	GPP (C)
	29%

Discretionary benefits

		All staff
		Some staff
		Staff of a defined seniority
		After defined length of service

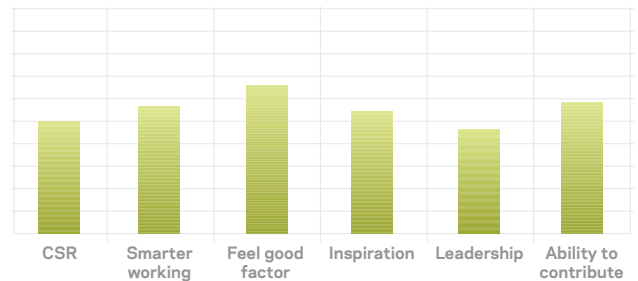
What makes us different

Our landscapes are the symbiosis of art, environment and engineering and attract the most creative of staff who are passionate about place making and care about people.

Top projects

- Peninsula Square, North Greenwich, London
- St George's Square, Huddersfield, West Yorkshire
- Gillett Square, Dalston, London

Staff rating



Willmott Dixon

Contractor*

This £650m-turnover business works in the healthcare, education and custodial sectors. It tackles construction, building fabric and M&E maintenance, fit-out and sustainability.
www.willmottdixongroup.co.uk

Top benefits Wide car choice, private health care, counselling helpline

Key company facts

	854
	25
	11%
	GPP (C)
	9%

Discretionary benefits

			All staff
			Some staff
			After defined length of service

*Willmott Dixon Construction only

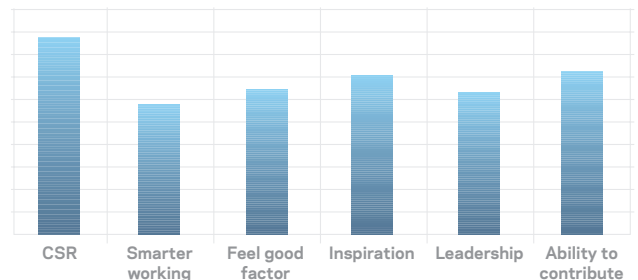
What makes us different

Willmott Dixon is a dynamic, challenging and empowering employer. Great emphasis is placed on ensuring staff receive the development, challenges and recognition that inspires loyalty.

Top projects

- Epsom racecourse grandstand
- Green End primary school, Manchester
- Heart of Hounslow health centre

Staff rating



WSP UK

Professional services consultant*

WSP is a rapidly growing firm that provides consultancy services in more than 60 countries. It specialises in property, transport and environmental projects.
www.wspgroup.com

Top benefits Informal flexible working, flexible benefits, chartership bonuses

Key company facts

	818
	25
	16%
	GPP (C)
	8%

Discretionary benefits

			All staff
			Some staff
			Staff of a defined seniority

*WSP Construction only

What makes us different

WSP's career paths allow people to focus on what they enjoy, whether that's design excellence, project leadership, client relationships or team leadership.

Top projects

- Manchester Hilton
- Royal Bank of Scotland New Delhi headquarters
- Great Ormand Street Hospital

Staff rating

