

# The key to the symbols\*

- |   |               |                                 |
|---|---------------|---------------------------------|
| Number of full-time equivalent UK employees | Career breaks | Private health scheme           |
| Maximum number of days holiday              | Sabbaticals   | Company car or petrol allowance |
| Percentage of leavers last financial year   | Study leave   | Enhanced maternity benefits     |
| Pension                                     | Flexitime     | Enhanced paternity benefits     |
| Female non-administrative staff             | Home working  | Chance to work abroad           |

Pensions: Comb: combination pension, DCSP: defined contribution stakeholder pension, GPP: group personal pension, MP: money purchase, PP: personal pension (NC: Non contributory, C: Contributory)

\* see notes for more extensive definitions

## AA Projects



### Property consultant

Founded in 1999, AA Projects has a turnover of £4m and specialises in the education sector, from schools to universities. It has offices in Manchester, Liverpool, Leeds and Newcastle upon Tyne.

[www.aaprojects.co.uk](http://www.aaprojects.co.uk)

**Top benefits** Bonuses, life assurance, social outings, entertainment

#### Key company facts

- 45
- 28
- 10%
- No
- 0%

#### Discretionary benefits

- All staff
- Staff of a defined seniority

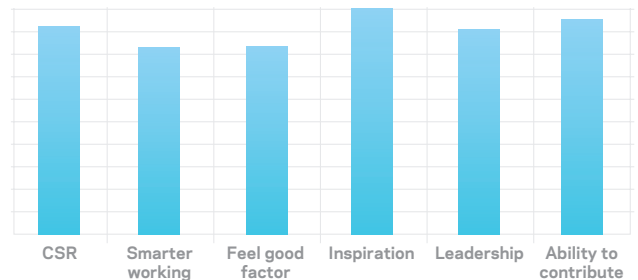
### Mission statement

Our goal is to continue to provide a quality, client-focused consultancy service and to deliver robust and innovative solutions, supported by best practice.

### Top projects

- Darlington College, Durham
- SCAN building, University of Manchester
- Longley Park Sixth Form College, Sheffield

### Staff rating



## Alumet Systems (UK)



### Facade provider

Alumet designs, fabricates and installs facade systems. With offices in Warwickshire, Yorkshire, Essex and the West Midlands, it has worked with Taylor Woodrow and Costain, among others.

[www.alumet.co.uk](http://www.alumet.co.uk)

**Top benefits** Satellite offices, company flat, clothes supplied

#### Key company facts

- 85
- 25
- 5%
- Comb (C)
- 7%

#### Discretionary benefits

- All staff
- Staff of a defined seniority
- Professional staff/senior management
- Some staff

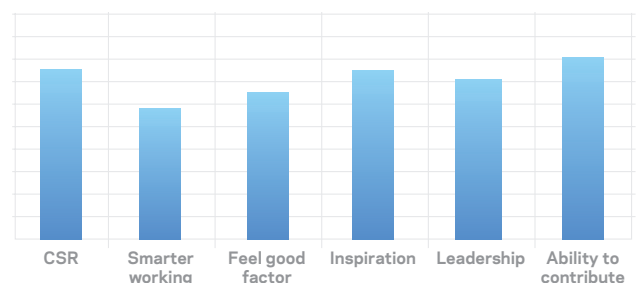
### Mission statement

Our goal is to develop and train our staff to make Alumet the number one specialist full facade company in the UK.

### Top projects

- St James Hospital, Leeds
- New Cross Hospital, Wolverhampton
- Sandwell high rise

### Staff rating



# Architecture plb architectureplb

## Architect

This firm works mainly on education, housing and commercial projects. Based in London and Winchester, its clients include English Heritage and the Department for Children, Schools and Families. [www.architectureplb.com](http://www.architectureplb.com)

**Top benefits** Bonuses, pension contributions, professional subscriptions

### Key company facts

48
35
10%
GPP (NC)
35%

### Discretionary benefits

	Staff of a defined seniority
--	------------------------------

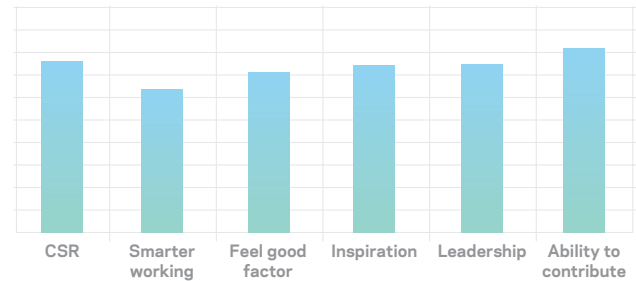
## Mission statement

As a listening practice, Architecture plb develops the brief with each client to create bespoke design solutions.

## Top projects

- Jo Richardson Community School, Barking
- St Luke's Court, Winchester
- Ineos headquarters, Hampshire

## Staff rating



# Assael Architecture Assael

## Architect

Based in London, this firm works on hotel, leisure, mixed-use, housing, conversions, commercial and masterplanning projects in the UK and abroad. Its clients include Barratt and Pizza Express. [www.assael.co.uk](http://www.assael.co.uk)

**Top benefits** Leave early on Fridays, "give something back" policy, annual trip

### Key company facts

73
23
6%
None
26%

### Discretionary benefits

	All staff
	Some staff
	Senior management

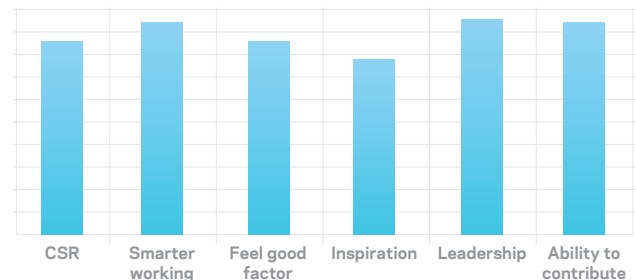
## Mission statement

Our goal is to be a profitable, tenacious, reliable practice, offering clients exceptional designs and first-class service, with integrity, security and career development for staff.

## Top projects

- Great West Quarter, west London
- Green Bank, Leeds
- Great Northern Tower, Manchester

## Staff rating



# Bailey Partnership BAILEY PARTNERSHIP

## Multidisciplinary consultant

Launched in 1971, Bailey provides advice on the design, procurement, management and maintenance of the built environment. Projects range in value from a few thousand pounds to more than £100m. [www.baileypartnership.co.uk](http://www.baileypartnership.co.uk)

**Top benefits** Profit share, critical illness and life insurance, income protection

### Key company facts

69
25
17%
GPP (C)
12%

### Discretionary benefits

	All staff
	Staff of a defined seniority

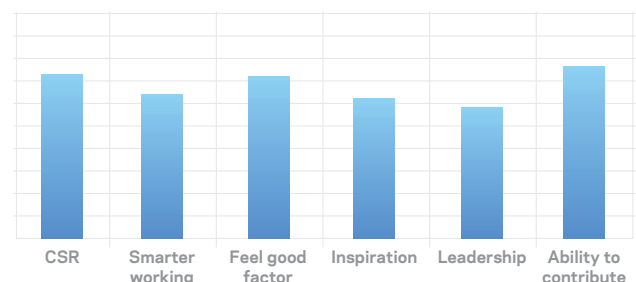
## Mission statement

To be recognised by clients, the government, local communities and competitors as a highly competent, reliable and efficient business, producing value-for-money, quality services.

## Top projects

- Strangeways prison, Manchester
- Cardiff Bay hotel, Cardiff
- Student village, Lancaster University

## Staff rating








# Brodie Plant Goddard

## Architect and chartered surveyor






This Dorking-based company offers professional design, building, quantity surveying and project management services, to the housing, education, commercial and public sectors, among others.  
www.bpg.co.uk

**Top benefits** Professional development allowance, bonuses, free car parking

### Key company facts

-  35
-  30
-  2%
-  PP (NC)
-  17%



### Discretionary benefits

-     **All staff**
-  **Senior management**

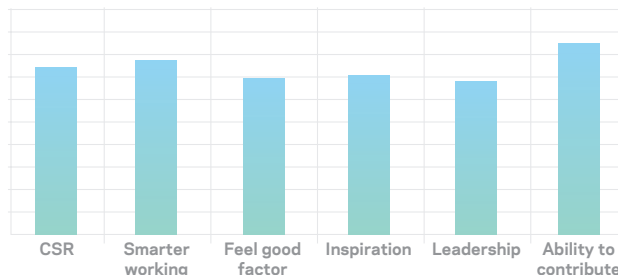
### Mission statement

We are a leading practice where our employees are our biggest asset. We provide a working environment where everyone can develop and realise their true potential.

### Top projects

-  **Overlord Court, Surrey**
-  **St Lawrence college, Kent**
-  **Friary estate, London**

### Staff rating








# Bruntwood

## Property development, management and services company




Bruntwood procures and manages more than £50m of refurbishment and new-build projects a year, in the north-west of England. It owns about £1bn of property in Manchester, Leeds and Liverpool.  
www.bruntwood.co.uk

**Top benefits** Share ownership scheme, birthday off, annual health check

### Key company facts

-  350
-  24
-  9%
-  GPP (C)
-  26%




### Discretionary benefits

-  **All staff**
-  **After a defined length of service**
-  **Professional staff**

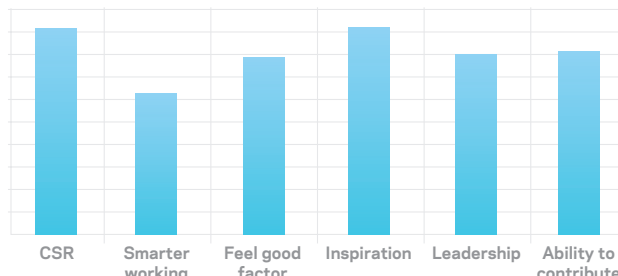
### Mission statement

We aim to supply best value, quality office space by employing the best people who provide long-term prosperity for our customers, the community and our business.

### Top projects

-  **City Tower, Manchester**
-  **The Plaza, Liverpool**
-  **Square One, Manchester**

### Staff rating








# BW Interiors

## Fit-out and refurbishment contractor








Working predominantly in the commercial sector, this London-based fit-out and refurbishment firm's clients include UBS, Brit Insurance and Universal Music. It has a turnover of £33.5m.  
www.bwinteriors.com

**Top benefits** Personal coaching, LIFO behavioural analysis, team building

### Key company facts

-  59
-  25
-  11%
-  GPP (C)
-  3%




### Discretionary benefits

-       **All staff**
-  **Professional staff**

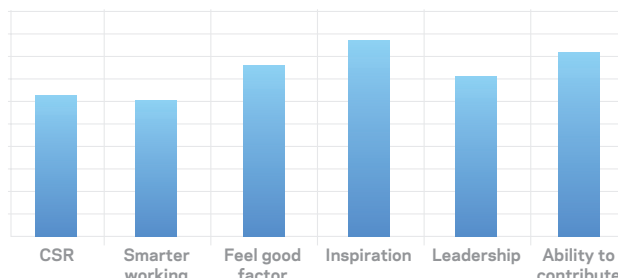
### Mission statement

We aim to be the leader in our sector and the employer of choice, and to be selective in our projects while providing a quality, innovative, professional and fun service for our clients.

### Top projects

-  **General Medical Council, London**
-  **Windsor Royal Station, Windsor**
-  **Ogilvy & Mather European headquarters, London**

### Staff rating



# Cluttons



## Chartered surveyor

With offices in the UK, Europe, the Middle East and South Africa this firm provides consultancy across the commercial, office, retail, industrial, healthcare, educational, residential and rural sectors. [www.cluttons.com](http://www.cluttons.com)

### Top benefits Employee assistance programme, bonuses, sporting events

#### Key company facts

- 49\*
- 27
- 22%
- GPP (C)
- 45%

#### Discretionary benefits

- All staff

- After a defined length of service

\* Only building and consultancy staff included in survey

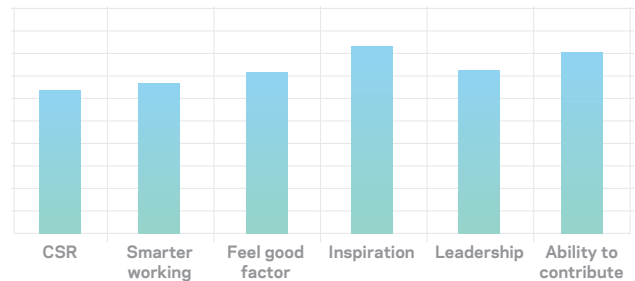
### Mission statement

To be the preferred consultant by focusing on clients' requirements and providing high-quality, innovative, cost-effective advice through high-calibre professionals.

### Top projects

- Gas pipelines, Wales
- Aldington prison, Kent
- Letchworth Garden City, Hertfordshire

### Staff rating\*



# CNP



Building and Project Consultants

## Building consultant

Launched in 1994, CNP offers advice on all aspects of building surveying, project management, quantity surveying and construction technology. Its turnover was £11.8m for the year ending June 2007. [www.cnpltd.co.uk](http://www.cnpltd.co.uk)

### Top benefits Sports club membership, cycle scheme, child care vouchers

#### Key company facts

- 115
- 25
- 9%
- GPP (C)
- 10%

#### Discretionary benefits

- All staff

- Staff of a defined seniority

- Professional staff

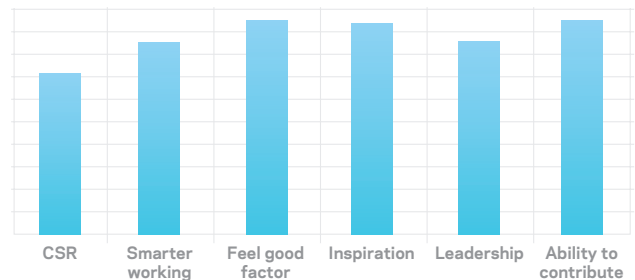
### Mission statement

We aim to be the number one provider of our services across all our chosen client sectors.

### Top projects

- Hanover Square, London
- Met Building, London
- Swindon mixed-use redevelopment

### Staff rating



# CPUK



construction partnership uk ltd

## Main contractor

Founded in 2000, CPUK undertakes contracts worth between £250,000 and £7m, including residential, commercial and retail projects. It had a turnover of £25m for the year to June 2007. [www.constructionpartnership.co.uk](http://www.constructionpartnership.co.uk)

### Top benefits Staff social events, profit share scheme, additional holidays

#### Key company facts

- 50
- 30
- 10%
- GPP (C)
- 0%

#### Discretionary benefits

- All staff

- Staff of a defined seniority

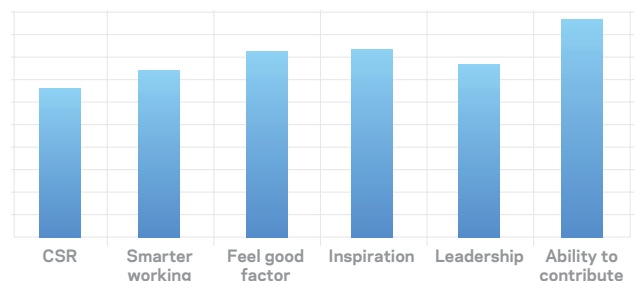
### Mission statement

Through the exceptional efforts and skills of a motivated team of people, we will provide an exceptional level of service to our customers and partners.

### Top projects

- Old Braestead, Prestbury
- Oliver's Place, Fulwood
- Lawson Street, Preston

### Staff rating



# Curtins



## Civil, structural and environmental engineer

Established in 1960 in Liverpool, this £12m-turnover company has 11 offices across the UK. It works with public and private sector clients in sectors including housing, education and leisure.  
www.curtins.com

**Top benefits** Free holiday accommodation, life assurance, social events

### Key company facts

- 155
- 22
- 14%
- MP (C)
- 3%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**

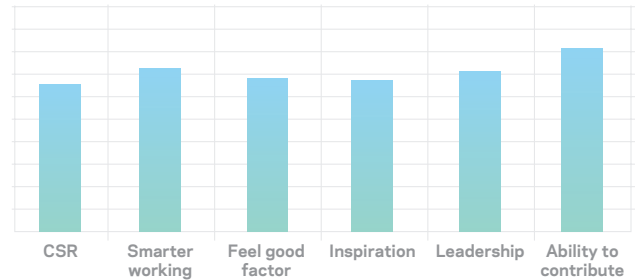
### Mission statement

We aim to be recognised as a leading engineering consultant and an employer of choice and to deliver success for our clients, staff and shareholders.

### Top projects

- Mailbox, Birmingham
- Canon headquarters, Surrey
- Brindleyplace, Birmingham

### Staff rating



# Cyril Sweett



## Construction and property consultant

Cyril Sweett is a global consultant with a turnover of £50m. With offices across Europe, the Middle East and Asia, it works mainly in the retail, PPP, education and transport sectors.  
www.cyrilsweett.com

**Top benefits** Share investment plan, holiday purchase/sale, bonus scheme

### Key company facts

- 595
- 25
- 19%
- Comb (C)
- 18%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**

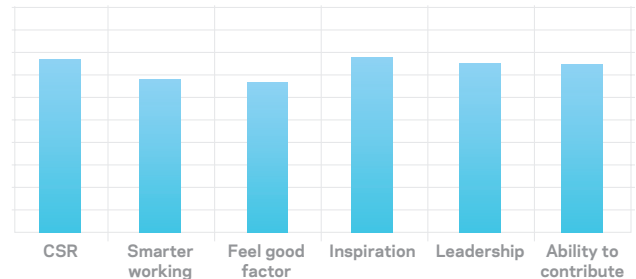
### Mission statement

We aim to be the natural choice for construction and property consultancy services by being the best at everything we do.

### Top projects

- Cabot Circus, Bristol
- Yas Island, Abu Dhabi
- Barts and The London hospital

### Staff rating



# Davis Langdon



## Project and cost manager

With more than 3,500 staff in 96 offices worldwide, this firm offers management and consulting services to clients, particularly in the commercial property, public sector and retail fields.  
www.davislangdon.com

**Top benefits** Life assurance, health insurance, employee assistance

### Key company facts

- 1,404
- 28
- 14%
- MP (C)
- 14%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**
- Professional staff**

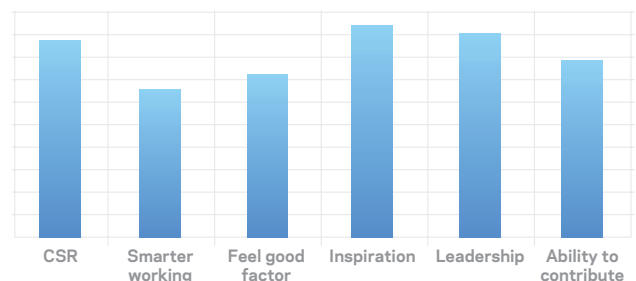
### Mission statement

We aim to be the first point of reference for clients contemplating investment in infrastructure, construction or property.

### Top projects

- Eden Project, Cornwall
- Tate Modern, London
- King's Cross, London

### Staff rating



# Dyer



## Architect

With a turnover of £7m, Dyer designs buildings over a range of sectors, including residential, leisure and regeneration. It has offices in London, Cheltenham, Edinburgh, America and mainland Europe. [www.groupdyer.com](http://www.groupdyer.com)

### Top benefits Internal training courses, staff fun fund

#### Key company facts

- 82
- 25
- 10%
- GPP (C)
- 30%

#### Discretionary benefits

- All staff
- Some staff
- Staff of a defined seniority

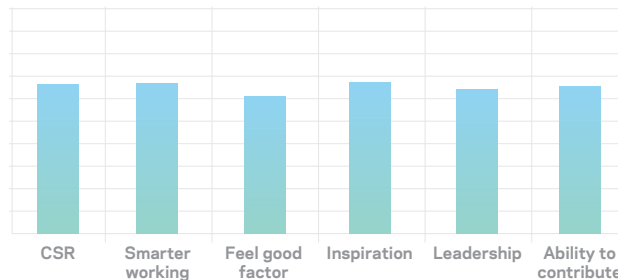
### Corporate philosophy

Design led, people focused.

### Top projects

- Russian Malls, Georgia
- Gloucester Quays
- Queen Margaret University, Edinburgh

### Staff rating



# EC Harris



## Professional services consultant

This £200m-turnover consultant offers quantity surveying and project management services on real estate, infrastructure and construction projects. It has 40 offices worldwide. [www.echarris.com](http://www.echarris.com)

### Top benefits Medical insurance, buying/selling holidays, childcare vouchers

#### Key company facts

- 1,774
- 27
- 17%
- DCSP (C)
- 15%

#### Discretionary benefits

- All staff
- Staff of a defined seniority

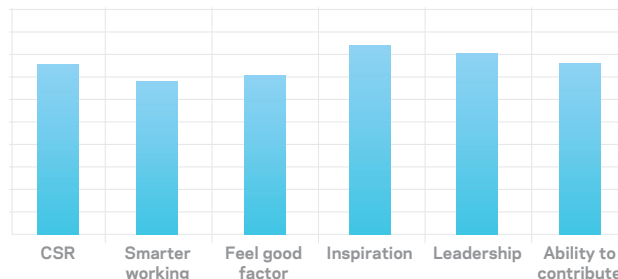
### Mission statement

We aim to deliver better business results for leading organisations through managing the planning, creation and operation of built assets.

### Top projects

- Terminal 5, BAA
- Arsenal Emirates Stadium, London
- Landmark Tower, Abu Dhabi

### Staff rating



# Edward Cullinan Architects

EDWARD CULLINAN ARCHITECTS

## Architect

Founded in 1965, Edward Cullinan works on cultural, educational, health, residential, and masterplanning projects in the UK and abroad, concentrating on low-energy, sustainable solutions. [www.ecarch.co.uk](http://www.ecarch.co.uk)

### Top benefits Paid Christmas leave, paid subscriptions, salary sacrifice schemes

#### Key company facts

- 46
- 43
- 10%
- N
- 41%

#### Discretionary benefits

- All staff
- Some staff
- After defined length of service

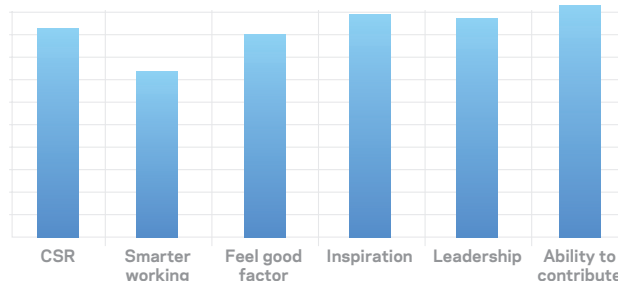
### Corporate objective

The Cullinan team designs great buildings and great spaces, creating delight and value while working to reduce our impact on the planet

### Top projects

- Downland Gridshell, Sussex
- Centre for Mathematical Sciences, Cambridge University
- Bristol Harbourside masterplan

### Staff rating



# Faber Maunsell

FABER MAUNSELL | AECOM

## Technical consultant

Faber Maunsell's projects include offices, health and education schemes. With a turnover of more than £160m, it has 30 offices across the UK and mainland Europe, and an emphasis on sustainability. [www.fabermaunsell.com](http://www.fabermaunsell.com)

**Top benefits** Purchase additional holiday, and travel and dental insurance

### Key company facts

- 907\*
- 25
- 14%
- GPP (C)
- 14.1%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**

\* Only staff in building division included

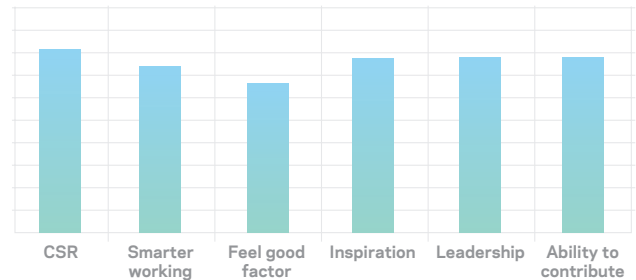
## Mission statement

Our professionals around the world are united by a common purpose: to enhance and sustain the world's built, natural and social environments.

## Top projects

- BBC Broadcasting House, London**
- Halley VI Antarctic Station**
- King Alfred Centre, Brighton and Hove**

## Staff rating



# Hannah-Reed

Hannah - Reed

## Consulting civil engineer

Hannah-Reed works in civil and structural engineering, project management and planning. It had a turnover of £5m in 2006 and has four offices: in Cambridge, Doncaster, Oxford and Glasgow. [www.hannahreed.co.uk](http://www.hannahreed.co.uk)

**Top benefits** Sports events, mentoring, subsidised medical expenses

### Key company facts

- 79
- 25
- 10%
- GPP (NC)
- 16%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**

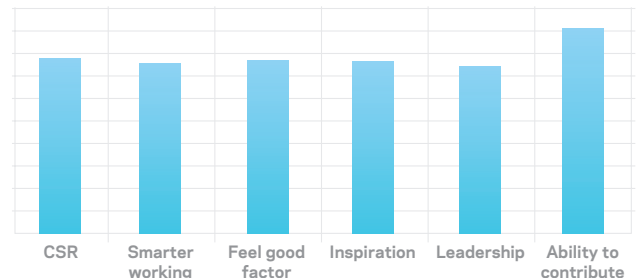
## Mission statement

We aim to achieve high standards of quality and professionalism, enhance our strength and reputation, and provide satisfaction for clients, staff and principals.

## Top projects

- Center Parcs Forest Village, Bedfordshire**
- The Sainsbury Laboratory, Cambridge**
- Magdalene College Library, Cambridge**

## Staff rating



# Henry Riley

Henry Riley  
part of riley consulting

## Construction consultant

Founded in 1890, this firm provides quantity surveying, project, cost management and employer's agent services to the retail, residential, commercial and education sector. It has six offices across the UK. [www.henryriley.co.uk](http://www.henryriley.co.uk)

**Top benefits** Life assurance, income protection, childcare vouchers

### Key company facts

- 98
- 25
- 23%
- PP (C)
- 7%

### Discretionary benefits

- All staff**
- Fee earning staff**

\* Henry Riley is part of Riley Consulting

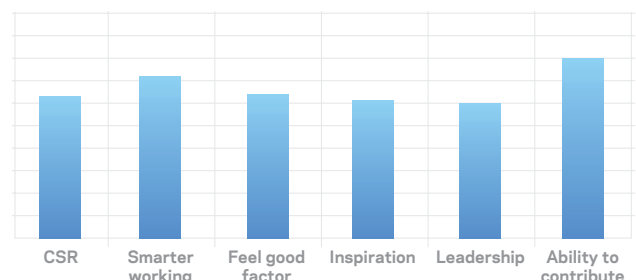
## Mission statement

We aim to exceed our objectives for service and provide an environment which rewards staff for effort, and in which they feel valued, professionally challenged and empowered.

## Top projects

- Maidenhead town centre redevelopment**
- The Royal Exchange refurbishment, London**
- Jesus College, Cambridge**

## Staff rating



# HLM Architects



## Architect

HLM offers architectural, landscape architectural, interior design and masterplanning services to sectors including health, justice, education, defence and residential. Turnover in 2006/07 was £11m. [www.hlmarchitects.com](http://www.hlmarchitects.com)

**Top benefits** Profit sharing, income and life protection, childcare vouchers

### Key company facts

- 151
- 28
- 13%
- GPP (C)
- 41%

### Discretionary benefits

- All staff
- Some staff
- Staff of a defined seniority

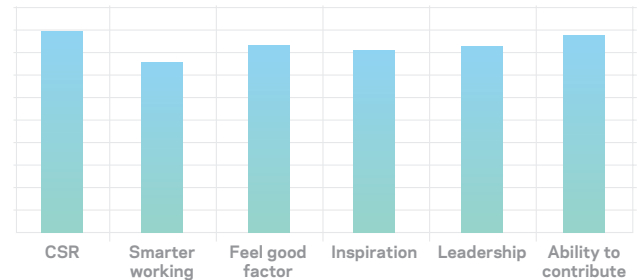
## Mission statement

We aim to listen and analyse, to deliver the most innovative sustainable design solutions to meet our clients needs, while maintaining the best working atmosphere for our team.

## Top projects

- Brent Emergency Care and Diagnostic Centre, London
- Defence Sixth Form College, Loughborough
- Building Schools for the Future, Sheffield

## Staff rating



# Holder Mathias Architects

HolderMathiasarchitects

## Architect

Based in London, this is a £7m-turnover practice operating in the retail, leisure, urban residential and office sectors throughout the UK and Europe. Its clients include Asda and Center Parcs. [www.holdermathias.com](http://www.holdermathias.com)

**Top benefits** Working environment, study trips, social events

### Key company facts

- 101
- 24
- 7%
- MP (NC)
- 23%

### Discretionary benefits

- All staff
- Staff of a defined seniority

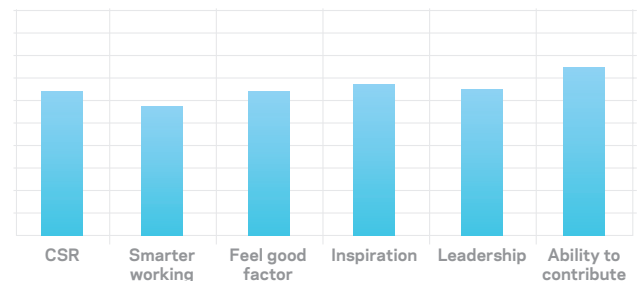
## Mission statement

We aim to be a secure sustainable practice delivering high-quality creative design, with fulfilling opportunities for everyone in a rewarding, enjoyable working environment.

## Top projects

- St Stephen's mixed-use scheme, Hull
- Barnsley markets
- Center Parcs, Woburn

## Staff rating



# Ingleton Wood



## Multidisciplinary building consultant

Ingleton Wood serves the healthcare, social housing, education, private housing and telecoms sectors, on projects worth between £1,000 and £20m. It specialises in sustainable technology. [www.ingletonwood.co.uk](http://www.ingletonwood.co.uk)

**Top benefits** Training support, bespoke career path, season ticket loan

### Key company facts

- 110
- 25
- 18%
- GPP (NC)
- 14%

### Discretionary benefits

- All staff
- Fee-earning staff

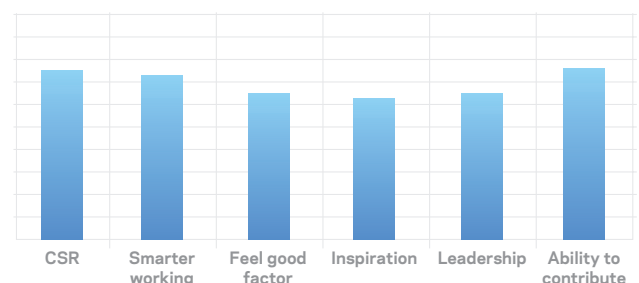
## Mission statement

We aim to interpret and exceed clients' expectations by working in partnership to create design-led, innovative and sustainable solutions for the built environment.

## Top projects

- LILO offices redevelopment, London
- St Andrews multistory car park, Norwich
- Dean's Lodge hotel, Essex

## Staff rating





# ISG InteriorExterior



## Construction services company

ISG InteriorExterior delivers new-build, refurbishment and fit-out services to owners, occupiers and developers, particularly corporate, retail and government schemes. It has a turnover of £600m.  
www.isgplc.com

**Top benefits** Flexible benefits, access to the ISG academy, income protection

### Key company facts

- 554
- 28
- 17%
- GPP (C)
- 5%

### Discretionary benefits

- All staff**
- Some staff**
- Professional staff**

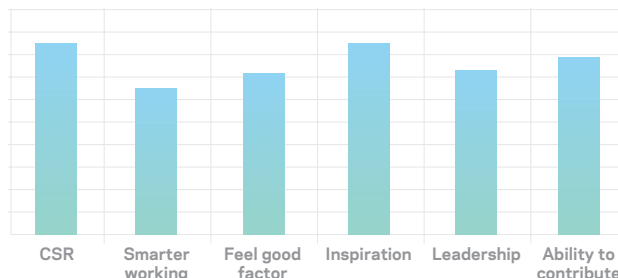
## Mission statement

We aim to be the leading premium brand provider of new-build, refurbishment and fit-out across the UK.

## Top projects

- Ascot racecourse fit-out
- Royal Festival Hall, London
- Telford college, Edinburgh

## Staff rating



# Jackson Coles



## Construction consultant

Jackson Coles has offices in London, Milton Keynes, Leeds and Warsaw in Poland. Its projects include cultural, commercial, educational, medical, research, mixed-use and residential schemes.  
www.jacksoncoles.co.uk

**Top benefits** Discretionary annual bonus, health checks, gym membership

### Key company facts

- 54
- 25
- 5%
- GPP (C)
- 9%

### Discretionary benefits

- All staff**
- Some staff**
- Professional staff**

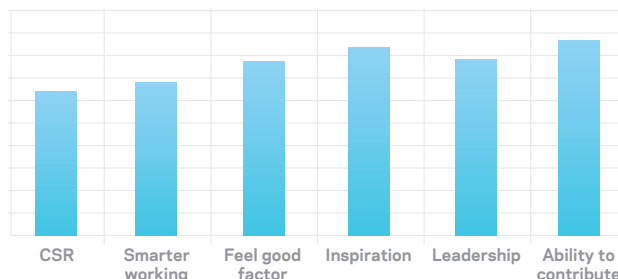
## Mission statement

Our philosophy is simple: Fewer, better people. From design-led projects to listed buildings, our focus on quality always remains the same.

## Top projects

- Tooley Street commercial development, London
- Freston Road mixed-use development, London
- Sackler crossing, Royal Botanic Gardens, Kew

## Staff rating



# Jestico + Whiles



## Architect and interior designer

With a turnover of over £6m in 2006, this firm works mainly in the housing, hotels and education, on projects ranging in value from £250,000 to £35m. Its clients include UCL and Waterstone's.  
www.jesticowhiles.com

**Top benefits** Study trips, practice half days, birthday cakes

### Key company facts

- 78
- 21
- 9%
- N
- 25%

### Discretionary benefits

- All staff**
- Some staff**
- Staff of a defined seniority**

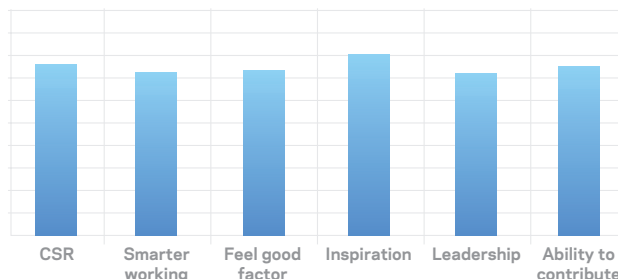
## Mission statement

Our expertise lies in realising the maximum potential for clients, while securing architectural and environmental benefits from each project.

## Top projects

- Abbots Wharf, London
- House for the Future, Wales
- One Aldwych, London

## Staff rating



# John Rowan & Partners



## Construction consultant

With a turnover of £4.5m, this company provides project and cost management, quantity surveying and building surveying services to blue-chip clients, and in the public and private sectors.  
www.jrp.co.uk

**Top benefits** Bonus holiday scheme, share ownership, gym membership subsidy

### Key company facts

- 63
- 34
- 11%
- DCSP (C)
- 12%

### Discretionary benefits

- All staff**
- Some staff**
- Staff of a defined seniority**

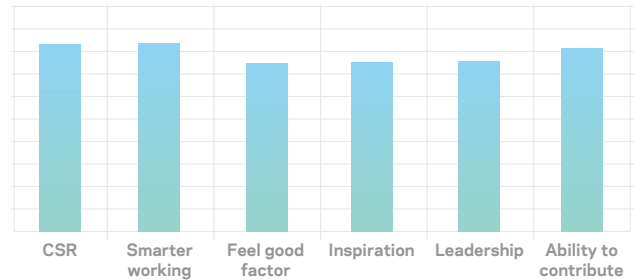
## Mission statement

Our mission is to understand our clients and enable them to achieve their goals. Our proven record of achievement makes us one of the leading businesses in our industry.

## Top projects

- Hounslow Homes Decent Homes, London**
- Loughborough Centre regeneration**
- The Savoy refurbishment, London**

## Staff rating



# LSI Architects



## Architect

Based in Norwich and London, this firm of architects, technologists, designers and computer specialists works in Norfolk, the East, Scotland, the Midlands, north-west England and the Home Counties.  
www.lsiarchitects.co.uk

**Top benefits** Profit-related pay, life insurance, full study support

### Key company facts

- 44
- 29
- 20%
- GPP (C)
- 11%

### Discretionary benefits

- All staff**
- Staff of a defined seniority**
- After a defined length of service**

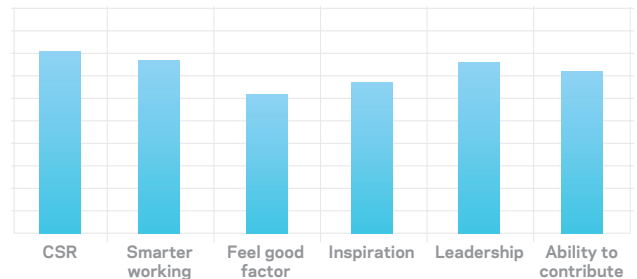
## Mission statement

Our values include enthusiasm for excellent design, the belief that the architect is well-placed to lead the procurement process and that high-quality design arises from collaboration.

## Top projects

- Norwich Union Offices, Norwich**
- INTO International School**
- Trinity Hall, Cambridge**

## Staff rating



# Mace



## Construction manager

With clients including British Airways and the British Museum, Mace works in the UK and abroad on projects worth between £1m and £500m, in particular on commercial and public schemes.  
www.mace.co.uk

**Top benefits** Professional fees paid, two extra holidays, 4.30pm Friday finish

### Key company facts

- 2,500
- 25
- 12%
- Comb (C)
- 18%

### Discretionary benefits

- All staff**

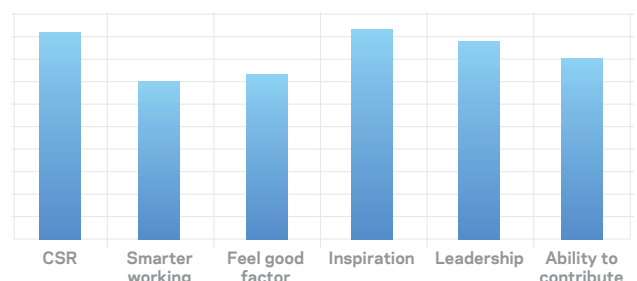
## Corporate philosophy

Mace is unique and proud to be so. It is one of the world's largest management and construction companies, with a reputation for finding solutions to complex problems.

## Top projects

- The Shard, London Bridge**
- Olympics 2012**
- Heathrow Terminal 5**

## Staff rating



# Nisbet



## Project and cost manager

With eight offices across the country and a turnover of £6.2m, this firm works for private and public sector organisations, primarily in the health, education and residential sectors.  
www.nisbet.co.uk

**Top benefits** Corporate social responsibility, social fund, annual away day

### Key company facts

- 80
- 28
- 18%
- DCSP (C)
- 9%

### Discretionary benefits



All staff

## Mission statement

We aim to remain independent, maintain integrity, commit to clients, invest in staff, provide clients with value for money, offer all core services and better the advice from others.

## Top projects

- Royal Victoria hospital, Belfast
- Greenwich Building Schools for the Future programme
- Ministry of Defence SW Prime

## Staff rating



# Northcroft



## Construction consultant

Established in 1840, Northcroft is an independent firm of construction consultants offering a range of services to private and public sector clients across all market sectors.  
www.northcroft.com

**Top benefits** Life assurance, study support, long-term disability scheme

### Key company facts

- 153
- 28
- 14%
- GPP (C)
- 7%

### Discretionary benefits



All staff



Some staff



Staff of defined seniority

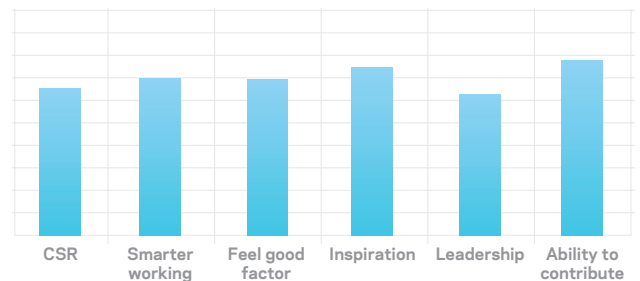
## Mission statement

We have a commitment to ensuring employee engagement, quality service, client care, ethical practices and to use our influence on projects to improve the environment.

## Top projects

- National assembly, Wales
- British Museum roof, London
- Benfica stadium, Portugal

## Staff rating



# P+HS Architects



## Architect

Founded in 1983, this national design practice is led by five directors and four associates. It has clients across the north of England, Yorkshire and the Midlands, and offices in Stokesley and Leeds.  
www.phsarchitects.co.uk

**Top benefits** Healthsure, profit-related bonus

### Key company facts

- 41
- 25
- 10%
- PP (C)
- 20%

### Discretionary benefits



All staff



After a defined length of service



Senior management

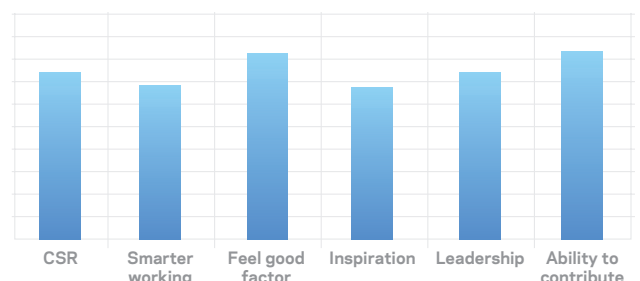
## Mission statement

Our vision is to create great architecture, provide the very best sustainable workplace for our team and to be nationally recognised for our core skills.

## Top projects

- Ochre Yards, Gateshead
- Walkergate hospital, Newcastle
- Mowbray House surgery, North Yorkshire

## Staff rating



# Price & Myers

PRICE & MYERS  
CONSULTING ENGINEERS

## Consulting engineer

With offices in London and Nottingham, Price & Myers works with architects on the structural design of about £500m of projects a year, including modern buildings and restorations.  
[www.pricemyers.com](http://www.pricemyers.com)

### Top benefits Work-life balance, bonuses, life assurance

#### Key company facts

- 136
- 26
- 10%
- DCSP (C)
- 20%

#### Discretionary benefits



All staff



Some staff

### Mission statement

Our engineers are valued by us for their knowledge and expertise, and by our clients for their enthusiasm and openness. We respect good design and work hard to achieve it.

### Top projects

- Royal Festival Hall, London
- Royal Court Theatre, London
- Brick House, London

### Staff rating



# Ramboll Whitbybird

RAMBOLL  
whitbybird

## Design engineering consultant

The newly merged Ramboll Whitbybird provides engineering services and project management services on commercial, education and residential projects, among others.  
[www.whitbybird.com](http://www.whitbybird.com)

### Top benefits Flexible work, profit-related bonuses, qualification sponsorship

#### Key company facts

- 680\*
- 25
- 14%
- GPP (NC)
- 21%

#### Discretionary benefits



All staff



Staff of a defined seniority

\* 332 are Whitbybird staff; see note on page 29

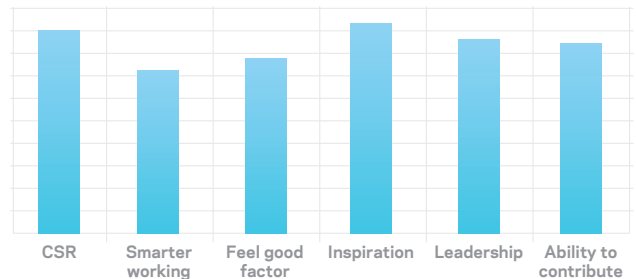
### Mission statement

We aim to be a world-class business, constantly redefining, and delivering engineering excellence by providing maximum, long-term benefits to clients, colleagues and society.

### Top projects

- The Willis Building, London
- St David's mixed-use, Cardiff
- Gazprom HQ, St Petersburg

### Staff rating



# RH Partnership

r h partnership architects

## Architect

RHP was founded in 1974 and became a limited company in 1986. The sectors it works in include education, sport and leisure, commercial, conservation, residential, science, health and offices.  
[www.rhpartnership.co.uk](http://www.rhpartnership.co.uk)

### Top benefits Income and life insurance, professional subscriptions

#### Key company facts

- 61
- 22
- 0%
- DCSP (C)
- 21%

#### Discretionary benefits



All staff



Some staff

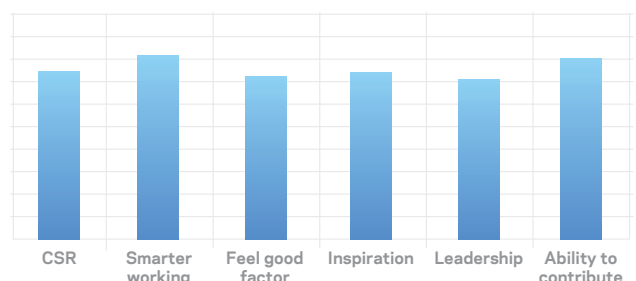
### Mission statement

We enjoy creative and collaborative relationships with our clients to develop elegant, practical, sustainable and stimulating solutions to the brief and context.

### Top projects

- Land Warfare Hall, Imperial War Museum
- Gurdon Institute, University of Cambridge.
- Sportspark, University of East Anglia

### Staff rating



# Rider Levett Bucknall RLB Rider Levett Bucknall

## Property and construction consultant\*

Rider Levett Bucknall employs 1,800 people across 70 offices worldwide. It specialises in offices, hotels, tall buildings, retail, residential, sporting stadiums and sustainable developments. [www.rlb.com](http://www.rlb.com)

**Top benefits** Buy or sell holidays, training and sponsorship, salary sacrifice

### Key company facts

- 341
- 25
- 9%
- DCSP (C)
- 15%

### Discretionary benefits

- All staff

- Staff of a defined seniority

\*See note on page 29

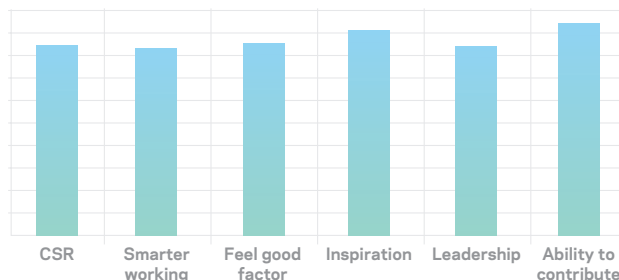
### Mission statement

We aim to maintain our long-term business by working with customers to deliver joined-up projects, by calling on the whole range of our expertise and that of our supply chain partners.

### Top projects

- Sydney Opera House, Australia
- International Financial Centre, Hong Kong
- Al-Burj, Dubai

### Staff rating



# Shaylor Group



## Contractor

Shaylor Group works with public and private sector clients on a range of projects in the education, healthcare, custodial, retail, leisure and industrial sectors. In 2006/07 its turnover was £43m. [www.shaylorgroup.com](http://www.shaylorgroup.com)

**Top benefits** Life assurance, bonus scheme, child care vouchers

### Key company facts

- 120
- 24
- 12%
- PP (C)
- 0%

### Discretionary benefits

- All staff

- Staff of a defined seniority

- Professional staff

- After a defined length of service

### Mission statement

We aim to meet and exceed customer requirements and satisfaction, through the provision of a high-quality, value-focused and sustainable service.

### Top projects

- Blakenall Village Centre, Walsall
- Royal Air Force base, Fairford
- Student First building, Coventry

### Staff rating



# Shepherd Construction Shepherd

## Contractor

Shepherd constructs projects across the public and private sectors. With a turnover approaching £400m, it works mainly on health, education and residential schemes worth from £10-70m. [www.shepherd-construction.co.uk](http://www.shepherd-construction.co.uk)

**Top benefits** Holiday purchase, flexible benefits, subsidised social events

### Key company facts

- 968
- 26
- 9%
- Comb (C)
- 3%

### Discretionary benefits

- All staff

- Staff of a defined seniority

- Professional staff

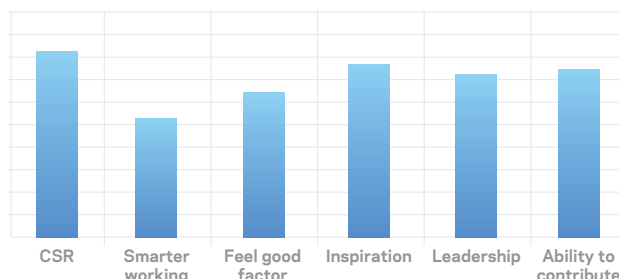
### Mission statement

We will pursue work geographically suited to us in private industrial, commercial and housing, along with public non-housing, in the collaborative Shepherd way.

### Top projects

- University of Manchester Institute of Science and Technology Interdisciplinary Biocentre
- Lee Valley Stadium, Enfield
- The Gateway, Leeds

### Staff rating



# Simons Group



## Development and construction consultant

Based in Lincoln, Simons works out of seven offices in the UK, mainly on retail, distribution, banks and office projects worth between £30,000 and £35m.  
[www.simonsgroup.com](http://www.simonsgroup.com)

**Top benefits** Bonuses, childcare vouchers, life assurance

### Key company facts

- 507
- 29
- 27%
- MP (C)
- 11%

### Discretionary benefits

- All staff**
- Professional staff**

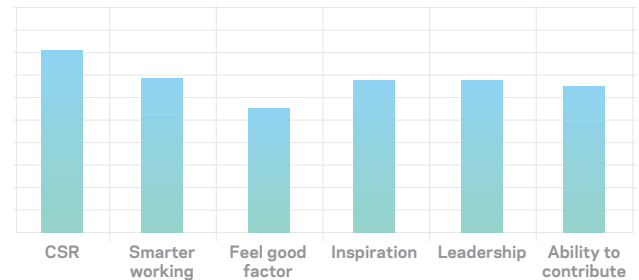
## Vision

To achieve growth, customer satisfaction and employee fulfilment through continuously developing our products, services and people.

## Top projects

- 2 City Walk, Leeds**
- Cambridge Road, Bedford**
- The Cattle Market, Norwich**

## Staff rating



# Skidmore, Owings & Merrill SOM

## Architect, structural engineer and urban designer

Founded in 1936, SOM is a multidisciplinary practice, with a turnover of £11m, that works on a range of projects, such as offices, residential towers and airports in the UK and Europe.  
[www.som.com](http://www.som.com)

**Top benefits** Professional development support, flexible insurance package

### Key company facts

- 85
- 20
- 16%
- GPP (C)
- 23%

### Discretionary benefits

- All staff**
- Some staff**

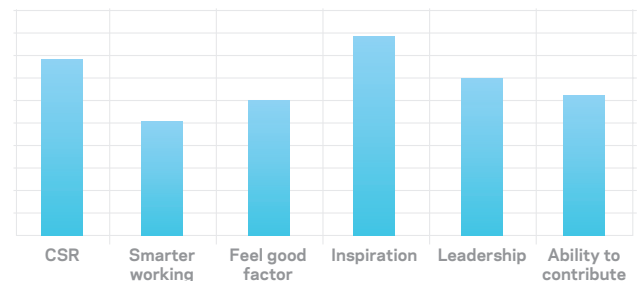
## Mission statement

SOM aims to meet client aspirations through innovative design, technology and management, and to provide a stimulating, rewarding working environment for its staff.

## Top projects

- Broadgate Tower, London**
- Pan Peninsula, London**
- Nato headquarters, Brussels**

## Staff rating



# Stradform



## Chartered building company

Based in Cardiff, with three other offices in the UK, Stradform works on commercial, education, industrial, retail, health and leisure projects throughout Wales, south-west England and the Midlands.  
[www.stradform.co.uk](http://www.stradform.co.uk)

**Top benefits** Shorter working hours

### Key company facts

- 174
- 27
- 24%
- GPP (NC)
- 0%

### Discretionary benefits

- Staff of a defined seniority**
- After a defined length of service**

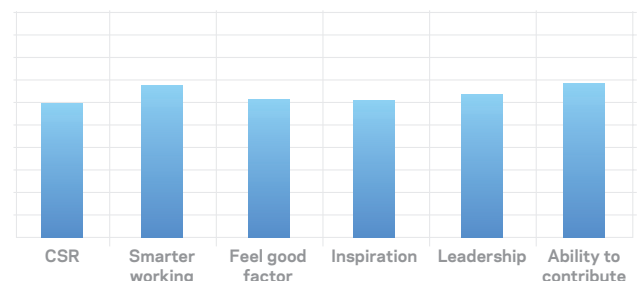
## Mission statement

To continue as a successful, growing and profitable provider of high quality and value-adding construction services.

## Top projects

- South Wales Police divisional headquarters**
- Brocastle Estate Development, Bridgend**
- Student accommodation, Cardiff**

## Staff rating



# Simons Group



## Development and construction consultant

Based in Lincoln, Simons works out of seven offices in the UK, mainly on retail, distribution, banks and office projects worth between £30,000 and £35m.  
[www.simonsgroup.com](http://www.simonsgroup.com)

**Top benefits** Bonuses, childcare vouchers, life assurance

### Key company facts

- 507
- 29
- 27%
- MP (C)
- 11%

### Discretionary benefits

- All staff**
- Professional staff**

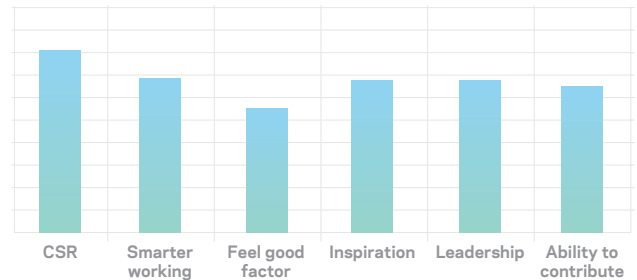
## Vision

To achieve growth, customer satisfaction and employee fulfilment through continuously developing our products, services and people.

## Top projects

- 2 City Walk, Leeds**
- Cambridge Road, Bedford**
- The Cattle Market, Norwich**

## Staff rating



# Skidmore, Owings & Merrill SOM

## Architect, structural engineer and urban designer

Founded in 1936, SOM is a multidisciplinary practice, with a turnover of £11m, that works on a range of projects, such as offices, residential towers and airports in the UK and Europe.  
[www.som.com](http://www.som.com)

**Top benefits** Professional development support, flexible insurance package

### Key company facts

- 85
- 20
- 16%
- GPP (C)
- 23%

### Discretionary benefits

- All staff**
- Some staff**

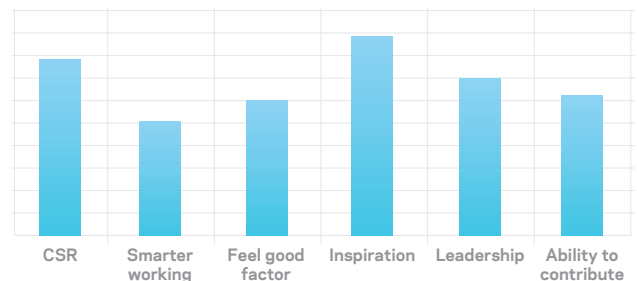
## Mission statement

SOM aims to meet client aspirations through innovative design, technology and management, and to provide a stimulating, rewarding working environment for its staff.

## Top projects

- Broadgate Tower, London**
- Pan Peninsula, London**
- Nato headquarters, Brussels**

## Staff rating



# Stradform



## Chartered building company

Based in Cardiff, with three other offices in the UK, Stradform works on commercial, education, industrial, retail, health and leisure projects throughout Wales, south-west England and the Midlands.  
[www.stradform.co.uk](http://www.stradform.co.uk)

**Top benefits** Shorter working hours

### Key company facts

- 174
- 27
- 24%
- GPP (NC)
- 0%

### Discretionary benefits

- Staff of a defined seniority**
- After a defined length of service**

## Mission statement

To continue as a successful, growing and profitable provider of high quality and value-adding construction services.

## Top projects

- South Wales Police divisional headquarters**
- Brocastle Estate Development, Bridgend**
- Student accommodation, Cardiff**

## Staff rating



# Stride Treglown



## Architect

Established in 1953, this firm has offices in Bristol, London, Plymouth, Cardiff, Truro and Manchester. It works mainly on retail, public and residential projects worth between £50,000 and £200,000. [www.stridetreglown.com](http://www.stridetreglown.com)

**Top benefits** Cycle and childcare vouchers, good personal development

### Key company facts

- 210
- 25
- 12%
- GPP (C)
- 23%

### Discretionary benefits

- All staff
- Staff of a defined seniority

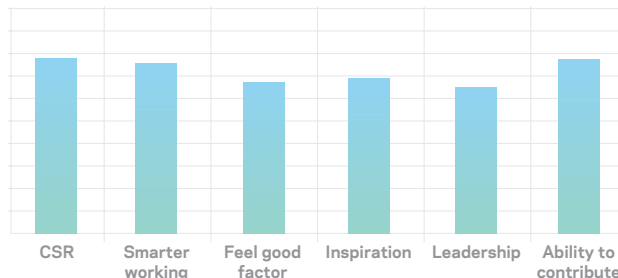
## Mission statement

To be the practice of first choice for clients, contractors and employees.

## Top projects

- Temple Quay House, Bristol
- Royal Holloway Halls, Surrey
- Great Bow Yard, Langport, Somerset

## Staff rating



# Synergy



## Construction and property consultant

Formed through a merger in 2007, Synergy is a firm of chartered quantity surveyors, project managers, building surveyors and CDM co-ordinators with a turnover of £8.5m. [www.synergylp.com](http://www.synergylp.com)

**Top benefits** High-profile projects, good promotion prospects, training

### Key company facts

- 102
- 26
- 5%
- DCSP (NC)
- 7%

### Discretionary benefits

- All staff
- Fee-earning staff

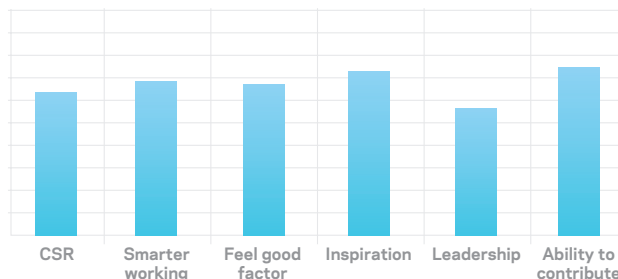
## Mission statement

Our policy is to provide good service to clients and to deliver added value, through sound management skills and a knowledge of construction.

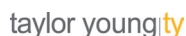
## Top projects

- Liverpool L1 residential development
- Lambeth academy, London
- Mile End sports centre, London

## Staff rating



# Taylor Young



## Architect and town planner

NHS trusts, educational institutes, housebuilders, developers and regeneration agencies are Taylor Young's main clients. Its turnover in 2006 was £6.5m and it works mainly in retail, public and residential. [www.tayloryoung.co.uk](http://www.tayloryoung.co.uk)

**Top benefits** Sports group, professional fees, child care voucher

### Key company facts

- 128
- 32
- 6%
- GPP (C)
- 15%

### Discretionary benefits

- All staff
- Staff of a defined seniority

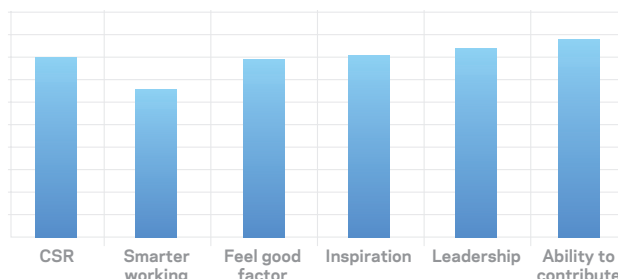
## Mission statement

We are a respected business where architecture, urban design, town planning and landscape design are sought out by clients with high ambitions for their buildings and places.

## Top projects

- University of Bolton
- Gorton Monastery Village, Manchester
- Jaguar administration building, Liverpool

## Staff rating





# Troup Bywaters + Anders

TROUP  
BYWATERS  
+ ANDERS

## Building services engineer

Formed in 1958, TB+A has seven offices in the UK. It works in the UK and abroad on projects including commercial, education, government, health, residential and retail schemes.  
[www.tbanda.com](http://www.tbanda.com)

### Top benefits Social events, company-wide intranet

#### Key company facts

	217
	25
	15%
	DCSP (NC)
	10%

#### Discretionary benefits

		All staff
		Staff of a defined seniority

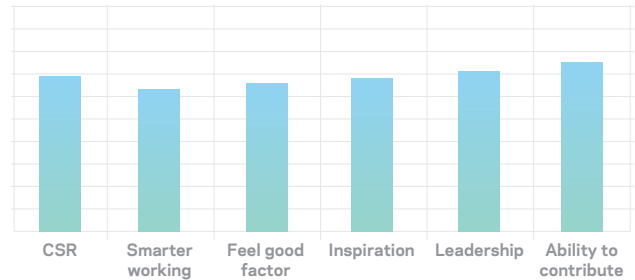
### Mission statement

Think on the edge, share the challenge, deliver the future.

### Top projects

- Barts PFI, London
- Peter Jones, London
- The Grove hotel, Hertfordshire

### Staff rating



# Turner & Townsend

Turner & Townsend  
Construction and Management Consultants

## Construction and management consultant

With a £200m annual turnover Turner & Townsend has 54 offices worldwide, and works mainly on public, commercial and transportation projects for both public and private sector clients.  
[www.turnerandtowntsend.com](http://www.turnerandtowntsend.com)

### Top benefits Health insurance, life assurance, personal accident insurance

#### Key company facts

	1,087
	27
	17%
	MP (C)
	19%

#### Discretionary benefits

				All staff
				Staff of a defined seniority

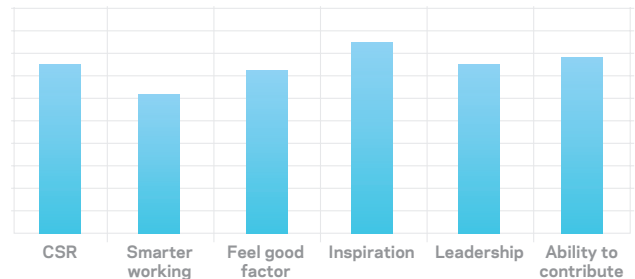
### Mission statement

Our vision is to be recognised as the leading global consultant in our industry, driven by a commitment to excellence and rewarded for the value and innovation we bring.

### Top projects

- Terminal 5, Heathrow airport
- Siemens headquarters, Beijing
- Q1-Tower, Queensland

### Staff rating



# URS

URS

## Engineering and environmental consultant

With over 29,000 staff globally, URS operates across the public and private sectors, including work for multinationals, corporates, government bodies, financial institutions and developers.  
[www.urscorp.eu](http://www.urscorp.eu)

### Top benefits Life assurance, employee referral bonus, childcare vouchers

#### Key company facts

	858
	27
	22%
	GPP (C)
	29%

#### Discretionary benefits

				All staff
				Some staff
				Staff of a defined seniority

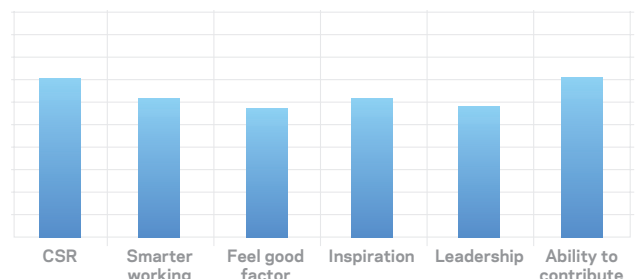
### Mission statement

Harnessing our global resources to deliver local solutions.

### Top projects

- Scottish Natural Heritage projects
- Liberty stadium, Swansea
- New England Quarter, Brighton & Hove

### Staff rating



# Wallace Whittle



## Building services designer

Wallace Whittle provides M&E services across all sectors, including blue-chip, retail and commercial clients. It also works on education and health projects for public sector bodies.  
www.wallacewhittle.com

**Top benefits** Employee equity scheme, health insurance, childcare vouchers

### Key company facts

- 142
- 34
- 11%
- GPP (C)
- 6%

### Discretionary benefits

- All staff
- Staff of a defined seniority

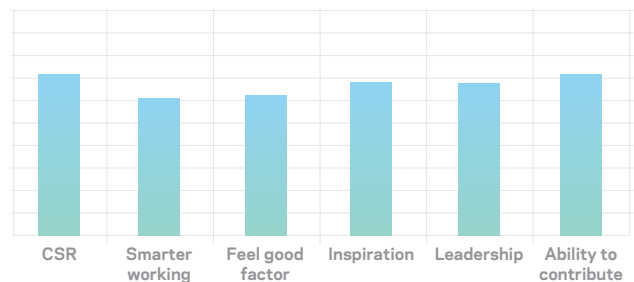
### Mission statement

We aim to be the pre-eminent provider of quality building services solutions, and the best to work with, in the view of our clients, partners and colleagues

### Top projects

- Buchanan galleries, Glasgow
- Scottish schools programme
- BT's data centres

### Staff rating



# Wates Group



## Construction and development company

Based in Surrey, Wates has a turnover of £860m and builds commercial and public sector buildings, affordable homes, retail space and office interiors worth between £1m and £50m.  
www.wates.co.uk

**Top benefits** Bonuses, profit share, health screening

### Key company facts

- 2,049
- 31
- 13%
- GPP (NC)
- 10%

### Discretionary benefits

- All staff
- Some staff
- After a defined length of service
- Professional staff

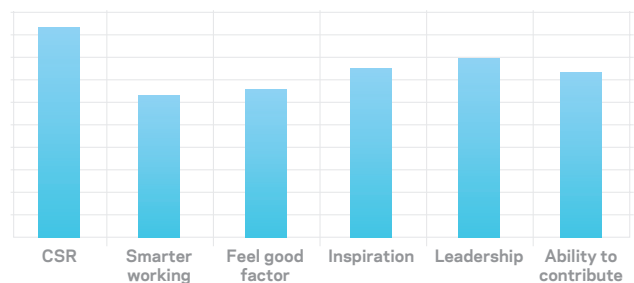
### Mission statement

Wates will be the first UK construction company to deliver projects on time, to budget and to the highest quality, every time.

### Top projects

- Birmingham town hall
- Paddington Basin regeneration
- John Lewis, Liverpool

### Staff rating



# Willmott Dixon



## Contractor

Founded in 1852, Willmott Dixon has a turnover of £400m. It works on public sector projects, on schools and health contracts, as well as on private sector projects in hotel, leisure and retail.  
www.willmott Dixon.co.uk

**Top benefits** Income protection, staff incentives, staff purchase scheme

### Key company facts

- 689
- 25
- NA
- GPP (C)
- 4%

### Discretionary benefits

- All staff
- After a defined length of service

### Mission statement

We aim to be the best and most profitable national construction company that stands out through high-quality performance, client satisfaction and continually improving.

### Top projects

- City of London Academy
- Zuckerman Institute for Connective Environmental Research building, UEA
- Thelma Golding health centre, Middlesex

### Staff rating

