

Labour rates (£/hour)

Country	Basic rate*			All-in rate**		
	unskilled	semi-skilled	skilled	unskilled	semi-skilled	skilled
ARGENTINA	0.59	0.69	0.89	1.73	2.14	2.31
AUSTRALIA ¹	8.36	8.71	9.17	17.63	18.04	18.94
BELGIUM	7.14		14.14	13.80		26.93
BRAZIL	0.95	1.54	2.26	1.16	2.09	3.03
BULGARIA	1.03	1.55	2.07	1.86	2.79	3.72
CARIBBEAN ²	6.39	8.93	12.78	8.00	11.27	15.88
CHINA		0.29	0.35	0.51	0.60	
CROATIA	3.30	5.95	9.89	5.77	8.24	16.94
CYPRUS	7.88	8.48	9.66	10.56	11.23	12.54
CZECH REPUBLIC	1.92	2.89	6.01	5.05	6.26	13.23
FINLAND	6.65	8.75	10.64	11.44	15.05	18.30
FRANCE	7.54	9.14	10.14	13.57	16.66	18.85
GERMANY	6.93	8.40	9.95	11.63	14.41	17.29
GREECE	3.30	3.77	5.18	6.63	7.10	9.06
HONG KONG	4.55		7.47	5.26		8.57
HUNGARY	1.76	3.42	4.26	4.34	8.42	10.78
INDIA	0.15	0.17	0.21	0.16	0.19	0.24
INDONESIA	0.36	0.41	0.48	0.50	0.57	0.66
IRELAND	10.47	11.03	11.34	19.29	21.21	22.69
ISRAEL	4.77	5.25	6.92	5.97	6.56	8.65
ITALY	9.43	10.70	12.32	17.98	19.73	21.04
JAPAN	7.72	9.16	11.57	11.57	13.76	17.36
LEBANON	0.72	1.03	1.85	0.76	1.08	1.94
NETHERLANDS				21.54	24.57	25.92
NORWAY	8.81	13.17	16.79	23.05	28.07	30.86
PHILIPPINES	0.44	0.57	0.70	0.59	0.76	0.93
POLAND	1.83	2.28	2.72	3.02	3.75	4.48
PORTUGAL	3.84	5.86	7.16	4.85	6.93	8.89
QATAR	2.90	3.03	3.28	3.53	3.99	4.67
ROMANIA	1.12	2.00	2.50	2.03	3.60	4.50
SLOVAKIA	2.08	3.03	5.12	2.84	3.98	6.63
SOUTH AFRICA	3.46	6.49	12.99	4.85	9.09	18.18
SPAIN	14.14	14.81	17.17	16.16	17.50	20.20
SWEDEN			12.30			24.23
UAE	0.89	0.98	1.07	1.15	1.33	1.53
UK	7.01	8.00	9.32	9.56	10.91	12.71
USA ³	24.23	28.78	32.82	34.33	40.39	49.48

* Basic labour rate: amount paid to site operative, based on figures promulgated by national wage fixing body in the country. Employers may be paying above or below the basic rate.

** All-in rate: gross hourly cost of employing site operative, based on standard working week, including insurance, statutory contributions and taxes. For Middle East,

it includes the cost of importing labour, food and accommodation.

¹ Australia figures are an average of Melbourne and Sydney

² Caribbean figures are an average for the Cayman Islands and the British Virgin Islands

³ USA figures are taken from the New York office only